

# ANNUAL REPORT 2021

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# CHAIR'S REPORT

## ON BEHALF OF THE WIMMERA DEVELOPMENT ASSOCIATION BOARD OF MANAGEMENT, I AM PLEASED TO PRESENT THE 2020/2021 ANNUAL REPORT.

The last year has highlighted three key things WDA brings to the region.

Firstly, Wimmera Development Association has an excellent understanding of region wide issues and advocates for the whole Wimmera Southern Mallee region.

Secondly, Wimmera Development Association is strongly networked across the many organisations that deliver services and support to our community

And thirdly, Wimmera Development Association delivers a number of valuable, region wide services that support our communities and increase the liveability of the region.

Response and recovery to COVID 19 pandemic has been the number one focus for our region and Wimmera Development Association. Response from the association has delivered a number of initiatives in conjunction with the State Government supported by our five local government members to ensure our community could understand the Government Health Orders and Recovery Roadmaps and then implement them.

Wimmera Development Association has worked closely with the State Government to highlight projects and plans that will fast track recovery in the region. We were the first region in the state to have a community designed recovery plan which we presented to the government in January 2021. From the recovery plan a number of the community priorities have received support.

The strong networks between West Wimmera, Hindmarsh, Yarriambiack, Northern Grampians and Horsham municipalities continue to be strengthened through collaboration and sharing information. WDA and shires are jointly delivering projects which are far stronger as a collaboration. The COVID 19 response has reinforced the value of collaborative projects.

With support from Regional Development Victoria, Wimmera Development Association is undertaking work to increase housing supply across the region. The Housing work is a WDA flagship project and when delivered will underpin the ability for our region to house its growing population over the coming 10 years.

This will be the last report a Chair of Wimmera Development Association undertakes as an Association. During the past year, the Association has completed an organisational review and it is proposed that the governance structure changes to a company limited by guarantee. The changes to the governance structure will include a single representative from each of the Wimmera Southern Mallee local government areas, an independent chair and five skills based (non LGA) directors for a total board membership of 11. The focus of the new board will be to set the organisations strategy and ensure WDA governance is best practice and fit for purpose.

Wimmera Development Association has had many successful years driven by close working relationships with the Wimmera Southern Mallee Regional Partnership, Regional Development Australia (Grampians), GWMWater, Uniting Wimmera, Wimmera

CMA, Federation University. Regionally based government agencies such as Dept of Jobs, Precincts and Resources, Dept of Environment Water and Planning and Regional Development Victoria share our vision for the region, acting as advocates and actively collaborating to build the social, economic and environmental assets we need for a sustainable future.

I would also like to extend many thanks to Rowly and Judy Paterson as well as the management and staff of ACE Radio and The Weekly Advertiser who continue to provide us with sponsorship for Leadership Wimmera and their ongoing support for many regional activities.

I would like to take the opportunity to thank the WDA Board of Management members for all they have contributed to our organisation during the year. The key to our success is due, in part, to the range of skills and experience of all those involved.

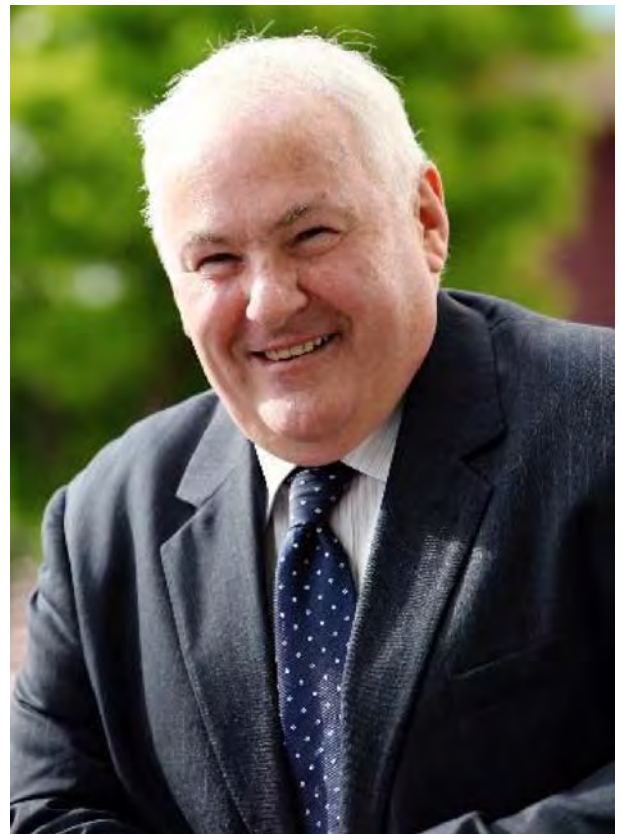
Finally, a thank you to the WDA Team, Chris Sounness, Mark Fletcher, Sara Barron, Jessica Grimble, Vernetta Taylor, Cara Miller, Jodie Mathews, Melissa Powell, Jo Martin, Sally Marcroft and Rhianon Plush who have contributed to another successful year for the Wimmera Development Association.

I recommend the WDA annual report to you.

Thank you

**CR KEVIN ERWIN**

*Chair*



# EXECUTIVE DIRECTOR'S REPORT

## I AM PLEASED TO PROVIDE THIS SNAPSHOT OF ACTIVITIES FOR THE WIMMERA DEVELOPMENT ASSOCIATION FOR THE 2020-21 ANNUAL REPORT.

The 2020 and 2021 year has been one of transitioning from a pandemic impacting our lives to adapting and responding for the foreseeable future, including supporting the community and region to tackle together the many consequences that the pandemic has created. As a region, it has been all hands on deck ensuring community health is always front of mind, and people in the region are supported in responding to the continuing changes needed in individuals, businesses, and community groups to ensure the health impacts of the pandemic are minimal. Government restrictions have significantly impacted both our community and, more particularly, businesses.

The WDA team and its ability to build relationships across organisations that often work in industry silos, have played a small but essential part in ensuring as a region we have worked together to support our community respond to the many challenges the pandemic has created. This includes ensuring everyone in the community is safe, the vulnerable can access the services they need, and businesses were supported through a devastating 12 months in particular the retail, hospitality and tourism sectors. The key industries of agriculture and building and trades and their supply chains continue to thrive whilst meeting COVID workplace guidelines. Supporting our border communities navigate through challenging and ever evolving regulations with many unintended consequences needed high level of advocacy from the association and collaboration with many stakeholders. Finally, supporting our community organisations, many underpinned by volunteerism which creates a sense of identity for our communities and region.

In July 2020, the WDA team consisted of Mark Fletcher, Jessica Grimble, Sara Barron, Vernetta Taylor, Emily Telfer (maternity leave) and Taneya Burke admin support shared with HRCC. By the end of June 2021, we had added Cara Miller, Jodie Mathews, and Melissa Powell, with Sally Marcroft and Rhiannon Plush joining the team in July 2021. We farewelled Taneya and Emily at the end of 2020, and it was great to see Emily accept a role at Horsham Special School.

Our team had a chance to grow during 20/21 by taking on a couple of externally funded projects. We became the auspicing organisation for the ByFive initiative, which will continue to grow rapidly in 2021/22 with Jo Martin commencing as Executive Officer of the project in late 2021. The ByFive initiative is a partnership between the Wimmera Southern Mallee Community, Royal Children's Hospital and Murdoch Children's Research Institute. The community have been instrumental in designing a place-based response in conjunction with the other partners, which is starting to demonstrate beneficial impacts to the children and

adolescents of the Wimmera Southern Mallee to have the chance of great life outcomes as every other kid in the state.

WDA also commenced the delivery of the Job Advocate program in partnership with Jobs Victoria. Our proposal was underpinned by the support of 15 organisations across the Wimmera Southern Mallee, who are all supporting this great initiative. Jodie and Melissa have a role working across all 25 towns of the Wimmera Southern Mallee. Their roles are to connect people in our communities looking for work or appropriate training and skill-building opportunities with the organisations that can support them in this endeavour, also helping to support people looking to build skills to advance their careers and or re-enter the workforce and ensure they connect up with best organisations. Understanding the many barriers all of the above people have to re-enter the workforce and take up these job opportunities is a value add for the organisation to further understand the region's needs. This then provides vital insights for WDA about how we may remove some of the barriers. Two areas that have surfaced early are access to childcare and the ability to get to 120 hours on L plates.

During the 20/21 year, WDA has had a sharp focus on how we drive regional growth. All of the efforts are underpinned by this diagram.



## HOUSING

WDA delivered a housing report to the board in December 2020. Work undertaken jointly by Street Ryan and Mark Fletcher highlighted the challenges our region faces and laid out a pathway to grow our region. The report was the underpinning document that allowed WDA to receive State Government funding from the Dept Jobs Precinct and Regions Regional Recovery Fund successfully to implement the recommendations from the housing report.

The 'Implementing Affordable Housing Solutions across WSM' project will implement a range of practical initiatives, including setting positive growth targets which will be proposed for adoption by WSM Councils for planning and service delivery, and establishing two new housing companies (or housing delivery models) which will build, own, rent and sell affordable housing for the region's ageing residents, low-income families, relocating workers and lifestyle migrants. The project will also compile a land bank of vacant lots available for residential development and determine infrastructure needs and costs for the land bank. Strategies for attracting more construction skills and businesses to the region is another component of the project. DELWP has also provided further support for the WSM Housing Supply and Capacity Assessment through their Regional Planning Hubs program allowing work to be undertaken on land availability.

### **JOB GROWTH**

WDA has interviewed over 80 businesses and organisations in the industry sectors we considered to be major drivers of the Wimmera Southern Mallee economy. The interviews built on our understanding of the level of current vacancies and their thoughts on whether housing availability impacts recruiting and job creation over 3 years, 5 years, and 10 years. This data will be then modelled to highlight the region's growth prospects for each LGA and highlight the opportunities to invest in housing where demand is foreseeable

### **POPULATION GROWTH**

WDA has submitted a project to the federal government to increase the amount of secondary migration to the region as part of the regional migration strategy. The work plans to target migrant communities that are most open to moving into Rural Victoria. This work will be supported by investing in the leadership capability of our business and community leaders to support people who come to the region through secondary migration.

### **LIVEABILITY**

WDA is delivering many projects which focus on increasing Liveability. WDA designs and delivers these projects in partnership with Organisations and our Wimmera Southern Mallee Community. A number of the projects feature in other parts of this report. I would like to highlight a couple of projects with the Wimmera Primary Care Partnership and Dept Families, Fairness and Housing focussing on Liveability. We had great engagement across a series of workshops and have developed an excellent framework. Our HR network has over 60 members, and the focus is to support and increase skills and knowledge, so we increase the quality interactions employees have with their employers.

During 20/21 WDA board voted to implement the recommendations of the Regional Innovation Project undertaken by WSM Regional Partnership. WDA, by the end of December 2021, is expected to transform from an association to a company with a revised board structure of each LGA member appointing one board member, an independent Chair and five skills-based board members.

WDA has been able to impact in a positive way across the region through effective partnership with a large number of organisations too numerous to mention here. I will highlight a number that have been important advocacy

and delivery partners. Wimmera Southern Mallee Regional Partnerships, Regional Development Australia Grampians Region, Grampians New Energy Taskforce, Grampians Climate Adaptation Group, Fed Uni Future Regions Research Centre, Longerenong College, Birchip Cropping Group, Wimmera Catchment Management Authority, GWM Water, Wimmera PCP, WSM LLEN, Regional Leadership Australia, Royal Children Hospital and Murdoch Children Research Institute, Barengi Gadjin Land Council Aboriginal Corporation, Ballarat Regional Migration Council, Nhill Neighbourhood House, Street Ryan, Nine Creeks Consulting, Katherine Holloway, Ethical Fields, Beanstalk Ag and Food Innovation Australia Limited. The State Government, across a range of departments, have provided excellent support and encouragement. Regional Development Victoria, in particular, has been a great partner in developing projects to help facilitate growth in our region and Colin Kemp, our local RDV contact, has always gone above and beyond to provide wisdom and insight. Wayne from Street Ryan has contributed to, and assisted with the development and delivery of a number of that are making a huge difference to our region in partnership with WDA.

A thank you to the WDA board and executive who provided excellent guidance through the year and supported the team. I would also like to thank the many stakeholders who have supported and encouraged WDA to step up into spaces that we may not have worked in the past. Financially, the ongoing support from GWM Water and Ace Radio Broadcasters is appreciated, along with the vital support from our member LGA's of Hindmarsh, Horsham, Northern Grampians, West Wimmera and Yarriambiack and in particular each of the CEO's.

### **CHRIS SOUNNESS**

*Executive Director*



# TRANSFORMATION PENDING FOR REGIONAL ADVOCACY BODY

## A TRANSFORMATION OF THE LONG-RUNNING WIMMERA DEVELOPMENT ASSOCIATION OPENS NEW OPPORTUNITIES FOR THE REGION'S PEAK ADVOCACY BODY.

WDA is behind many major, emerging projects in the region. It supports businesses, promotes economic development opportunities to investors and is a key link between industry and governments, lobbying for improved infrastructure and for regional priority issues.

The transformation will take its current Board from 25 members to 11 – becoming a skills-based board of representatives from Horsham Rural City, Northern Grampians, Hindmarsh, West Wimmera and Yarriambiack Shire councils along with industry representatives.

An independent chair will be appointed.

Current WDA Board Chairman Kevin Erwin said “WDA had a proud, 30-year history and was an important player in attracting infrastructure projects, funding and people to the region.”

These include running the gateway process for the Wimmera Agricultural and Livestock Hub (formerly the Wimmera Intermodal Freight Terminal), involvement from inception of the Wimmera Pulse Protein Plant initiative, and developing a business case to build the Rainbow Weather Radar.

WDA was heavily involved in advocacy for the Wimmera-Mallee Pipeline project; was a long-running supporter of Regional Living Expos – including its The Wimmera: Everything you need project – and attracts and supports migrants and refugee communities to relocate to the region.

It auspices Leadership Wimmera – local leadership development programs for people in the region – and hosts the Wimmera Business Awards.

“WDA has been a regional development organisation over a 30-year period,” Cr Erwin said.

“The time has come to review the organisation and ensure it is fit-for-purpose into the future.”

A Memorandum of Understanding has been endorsed by the five WSM councils.

Councils will determine their representative to the new WDA Board following Statutory Meetings in November. The representatives, along with council chief executives, will then recruit an independent chair; and the collective will negotiate the parameters of the industry representatives.

The full Board is expected to be in place by March.

The WDA AGM is set for December 14, followed by an Extraordinary General Meeting to officially

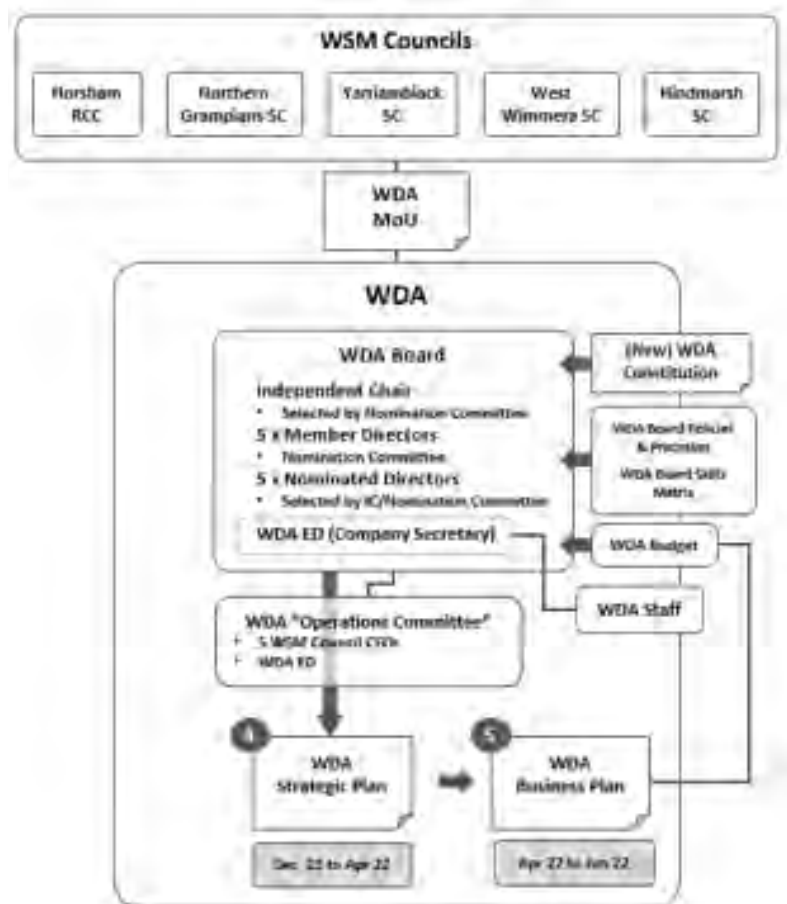
transition the Incorporated Association into a Company Limited by Guarantee.

Cr Erwin said the transformation afforded WDA new opportunities.

“As an incorporated association, the Wimmera Development Association was utilising a structure suited towards community groups and sporting clubs, with governing rules very much based around member engagement and rights. It was limited in the avenues of funding it could seek, in being limited in its ability to run any business and in the governance structure it adopted,” he said.

“With the change to a Company Limited by Guarantee, WDA will have the benefit of being able to attract talented directors to a company working within a corporate structure which will have greater flexibility to attract funding and being engaged in enterprises for the benefit of the communities it serves.

“It also means that the councils who fund the company can keep control of the company and have it aligned to the needs of the region.”



# REMPLAN - WSM ECONOMY OVERVIEW

## WIMMERA DEVELOPMENT ASSOCIATION UTILISES REMPLAN ECONOMY, AN ECONOMIC MODELLING AND PLANNING PROGRAM, TO ANALYSE OUTCOMES OF POTENTIAL CHANGES IN EMPLOYMENT OR INVESTMENT IN THE REGION.

The REMPLAN Economy system combines regional and state information to forecast impacts from investment and employment projections. The Wimmera Southern Mallee dataset is compiled from:

- ABS 2016 Census Place of Work Employment (Scaled)
- ABS 2018 / 2019 National Input Output Tables
- ABS June 2020 Gross State Product
- ABS 2016 Census of Population and Housing (Scaled)
- ABS 2019 / 2020 Tourism Satellite Account
- Business Victoria June 2020 Grampians Regional Tourism Profile - Domestic Visitors and International Visitors (spend per trip). Business Victoria June 2020 Regional Victoria Regional Tourism Profile - International Visitors (average stay and spend per night).

Wimmera Development Association datasets include Wimmera Southern Mallee Grampians regions, Victoria and member municipalities. Access to this data is available to councils and businesses looking to forecast economic benefits to the region delivered by specific projects.



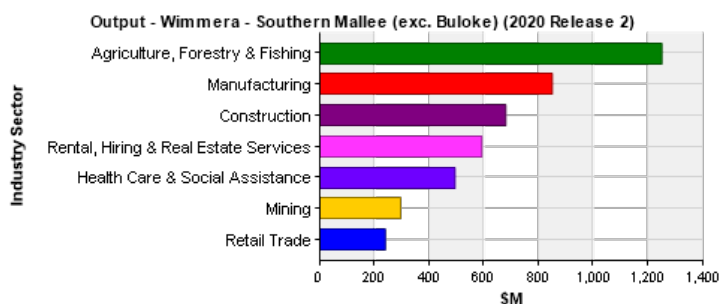
## OUTPUT REPORT

This report shows the gross revenue generated by businesses and organisations in Wimmera - Southern Mallee (exc. Buloke).

Output data represents the gross revenue generated by businesses/organisations in each of the industry sectors in a defined region. Gross revenue is also referred to as total sales or total income.

The total output estimate for Wimmera - Southern Mallee (exc. Buloke) is \$6,481 billion.

The selected sectors contribute \$4,398 billion (67.9%) of total output.



## WIMMERA - SOUTHERN MALLEE (EXC. BULOKE) (2020 RELEASE 2)

Industry Sector	\$M	%
Agriculture, Forestry & Fishing	\$1,249.869	19.3%
Manufacturing	\$849.488	13.1%
Construction	\$679.096	10.5%
Rental, Hiring & Real Estate Services	\$592.002	9.1%
Health Care & Social Assistance	\$493.605	7.6%
Mining	\$294.713	4.5%
Retail Trade	\$238.940	3.7%
Sub-Total	\$4,397.713	67.9%
Other	\$2,082.805	32.1%
<b>Total</b>	<b>\$6,480.518</b>	<b>100.0%</b>

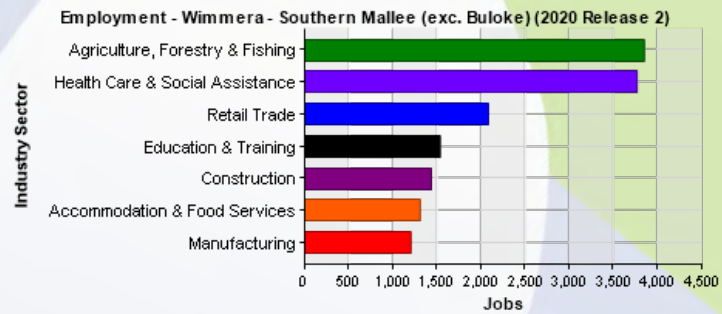
# REMPPLAN

## EMPLOYMENT REPORT

This report shows the number of employees whose place of work is located within Wimmera - Southern Mallee (exc. Buloke).

The total employment estimate for Wimmera - Southern Mallee (exc. Buloke) is 20,867 jobs.

The selected sectors contribute 15,173 jobs (72.7%) to total employment.



## WIMMERA - SOUTHERN MALLEE (EXC. BULOKE) (2020 RELEASE 2)

Industry Sector	Jobs	%
Agriculture, Forestry & Fishing	3,847	18.4%
Health Care & Social Assistance	3,765	18.0%
Retail Trade	2,081	10.0%
Education & Training	1,534	7.4%
Construction	1,435	6.9%
Accommodation & Food Services	1,308	6.3%
Manufacturing	1,203	5.8%
Sub-Total	15,173	72.7%
Other	5,694	27.3%
Total	20,867	100.0%

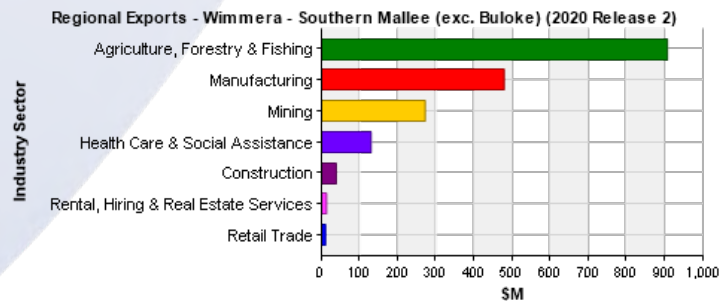
## REGIONAL EXPORTS REPORT

This report shows the value of goods and services produced by industry sectors in Wimmera - Southern Mallee (exc. Buloke) which are sold to consumers, businesses, and governments based outside the region's boundaries.

Regional Exports data represents the value (\$) of goods and services exported outside of the defined region that have been generated by businesses / organisations in each of the industry sectors within the region. Another way of defining exports is as an inflow of money into the region, i.e. motels have an inflow of money from people who live outside the region's boundaries thus they are earning export dollars. No distinction is made between domestic and international exports.

The total regional export estimate for Wimmera - Southern Mallee (exc. Buloke) is \$2,260.241 million.

The selected sectors contribute \$1,848.806 million (81.8%) of total regional exports.



## WIMMERA - SOUTHERN MALLEE (EXC. BULOKE) (2020 RELEASE 2)

Industry Sector	Jobs	%
Agriculture, Forestry & Fishing	\$906.383	40.1%
Manufacturing	\$478.729	21.2%
Mining	\$271.813	12.0%
Health Care & Social Assistance	\$129.545	5.7%
Construction	\$38.460	1.7%
Rental, Hiring & Real Estate Services	\$13.160	0.6%
Retail Trade	\$10.715	0.5%
Sub-Total	\$1,848.806	81.8%
Other	\$411.435	18.2%
Total	\$2,260.241	100.0%



# REMPPLAN

## GRP EXPENDITURE REPORT

The Gross Regional Product for Wimmera - Southern Mallee (exc. Buloke) was calculated using the Expenditure method.

GRP is the total value of final goods and services produced in the region over the period of one year. As can be seen from the table, this includes exports but subtracts imports.

GRP can be measured by adding up all forms of final expenditure

- consumption by households
- consumption by governments
- additions or increases to assets (minus disposals)
- exports (minus imports)

This calculation does not include intermediate expenditure as this would lead to double counting (the wheat and flour in a loaf of bread).

<b>GRP Expenditure Method</b>	<b>\$M</b>
Household Consumption	\$2,679.290
Government Consumption	\$904.507
Private Gross Fixed Capital Expenditure	\$771.864
Public Gross Fixed Capital Expenditure	\$245.396
<b>Gross Regional Expenses</b>	<b>\$4,601.057</b>
plus Regional Exports	\$2,277.225
minus Domestic Imports	-\$3,324.322
minus Overseas Imports	-\$378.325
<b>Gross Regional Product</b>	<b>\$3,175.635</b>
Population	47,382
Per Capita GRP	\$0.067
Per Worker GRP	\$0.152

## DISCLAIMER

All figures, data and commentary presented in this software are based on data sourced from the Australia Bureau of Statistics (ABS), most of which relates to the 2016, 2011, 2006 and 2001 Censuses.

Using ABS datasets and an input / output methodology industrial economic data estimates for defined geographic regions are generated.

This software is provided in good faith with every effort made to provide accurate data and apply comprehensive knowledge. However, REMPLAN does not guarantee the accuracy of data nor the conclusions drawn from this information. A decision to pursue any action in any way related to the figures, data and commentary presented in this software is wholly the responsibility of the party concerned. REMPLAN advises any party to conduct detailed feasibility studies and seek professional advice before proceeding with any such action and accept no responsibility for the consequences of pursuing any such action.

# LEADERSHIP WIMMERA 2021



## IT'S BOTH A GREAT OPPORTUNITY, AND A GREAT CHALLENGE, TO UNDERTAKE A LEADERSHIP DEVELOPMENT PROGRAM IN THE ERA OF THE COVID-19 PANDEMIC.

It's an opportunity because, in this uncertain and pressure-cooker environment, people must continue to adapt, learn and grow to re-write the new normal of their lives. Participating in a leadership development program during this time means real-life chances to trial and to implement new ways of thinking, working and living - in a time when the rule book no longer exists. To build resilience, to share experiences and support others and to recognise what's most important. Naturally, it's also a challenge because, frankly, most are tired of the constant rollercoaster of change and upheaval; of working and learning at home and facing unprecedented uncertainty during an almost two-year period.

In times of opportunity and challenge, workplaces and communities look to leaders to show the way; to shine a light and create a path forward.

Leadership Wimmera congratulates 90 participants of 2021 programs - including 29 graduates of the 10-month Business Leaders and Regional Skills programs - on their attitudes and effort, commitment and growth throughout the year. The ability for participants to continually pivot to the changing environment and continue their learning despite these challenges is a testament to their character and to their leadership capability and potential - which, in turn, ensures our region is well-placed into the future. Leadership development is a personal journey - but one that also has broad, significant benefit to workplaces and the community; and underpins the success of regional development efforts generally.

As the program year concludes, Leadership Wimmera celebrates these leaders - their aspirations and achievements, now and into the future. We celebrate the new and developed

skills to contribute positively and effectively for the betterment of the region. We celebrate the opportunities made available to people living in this region. We also celebrate Leadership Wimmera's unwavering perseverance to continually respond to the challenging times in continuing to deliver recognised excellence in leadership development despite lockdowns and uncertainty - and to trial new opportunities for learning into our 20th year and beyond.

Leadership Wimmera recognises the Victorian Government, through Regional Development Victoria, for its valuable financial support which offers Wimmera Southern Mallee residents the chance to participate in our programs - locally, and at subsidised rates. We also recognise the valuable support of ACE Radio and the Geoff and Helen Handbury Foundation - long-time program partners and supporters; and to our sponsors Agriculture Victoria, The Hugh Williamson Foundation, The Minerals Council of Australia - Victoria, Horsham Rotary Club, Robyn and Des Lardner and Leading Teams. We recognise the many local businesses and community organisations who continue to show their faith in Leadership Wimmera to assist the learning and development of their employees; and to the families and friends who support and encourage participants and bear witness to their experiences throughout the year and beyond.

Leadership Wimmera encourages graduates and past participants of all programs to continue their leadership learning through our extended suite of programs into 2022 and beyond - locally, and at a state level.

## LEADERSHIP WIMMERA 2021 PROGRAM SUMMARY

### *February to November*

- Regional Leadership Skills program
- Business Leaders Group

Total 29 graduates

## June

Australian Institute of Company Directors - Governance Foundations for Not-for-Profit Directors

A two-day course at Horsham Golf Club for 22 non-profit board and committee members, or people working in governance, to build understanding in the areas of their role and responsibilities, strategy and risk management, and finance.

## July and August

Leadership Master Class with Jake Bridges of Leading Teams

A two-day program for 18 past participants of Leadership Wimmera flagship programs to refresh and advance their knowledge in relation to models such as high-performing teams, self talk, situational leadership, the relationship pyramid and personal trademarks. The program was hosted at Horsham Angling Club, overlooking the Wimmera River.

Chris Sounness was the guest speaker for day one, discussing why Community Leadership – and leadership development – matters to the development and prosperity of the region. Robyn Lardner was the guest speaker for day two, sharing her community leadership story and advice on how people might identify a community leadership opportunity that's right for them.

## August to October

Introduction to Executive Leadership

A three-part pilot program offered to participants of the Business Leaders program – giving them insights into strategic planning, human resource management and financial literacy. Ten people took the opportunity to pursue this program, delivered via Zoom and at the Wimmera Business Centre in Horsham. Facilitators were Pru Cook, Lisa Davidson and Frank Delahunty.

## August

Virtual Federal Parliament Day

An opportunity for current and past participants to learn about Federal Political processes and hear from Federal

Politicians; and to hear from regional media and regional development leaders about how their work influences and shapes community.

This optional program day, held via Zoom due to a lockdown, was made available through collaboration with regional community leadership programs Future Shapers (Ballarat), Goulburn Murray, Alpine Valleys, Gippsland, Lead Loddon Murray and Northern Mallee Leaders.

## October

Running Brilliant Meetings

A two-part online program designed to assist 20 people to run, and participate, in brilliant meetings online and in-person. While the program was about running a brilliant meeting and discussed process and protocols of meetings, the greatest focus was around people – guiding and encouraging people to build an understanding and trust among those in your meeting room in order to achieve best possible results. Cynthia Mahoney of Cynthia Mahoney and Associates, and Dr Kristy Howard of Inspiring Excellence facilitated the program.

A number of Leaders Breakfast events were organised - with the aim of giving past participants a chance to reunite with their graduating cohort and engage with Leadership Wimmera. This opportunity gained strong interest from all graduating years. However, with COVID-19 restrictions forcing the cancellation of these opportunities on a number of occasions, they were deferred until a later date.

## THE TEAM:

Jessica Grimble – Program manager

Chris Sounness – Executive director

Leadership Wimmera advisory committee:

Josh Koenig (Chair), Tim Shaw (Deputy Chair), Luke Austin, Jo Bourke, Cait Brennan, Donald Carter, Geoff Witmitz, Colin Kemp (Regional Development Victoria representative).

We recognise the contribution of Amelia Crafter, who retired from committee service throughout the year.



# STUDY HIGHLIGHTS REGIONAL HOUSING GAPS

## A RECENT STUDY AIMED TO BUILD KNOWLEDGE OF HOUSE AND LAND AVAILABILITY IN THE WIMMERA SOUTHERN MALLEE HAS HIGHLIGHTED KEY GAPS ACROSS THE REGION.

Wimmera Development Association, working with consultant Wayne Street of Street Ryan and Associates, completed the Wimmera Southern Mallee Housing Study.

The study consulted with local government, real estate professionals, developers, large employers and social/emergency housing providers to gain an understanding of current housing and land availability across the Wimmera Southern Mallee region.

The regional housing study found that across the region there is a shortage of residentially zoned and serviced land for sale and that zoning and planning provisions for future residential development land needs to be more ambitious and that incentives are needed for residential development to overcome perceived potentially poor returns on investment. Additionally, existing housing stock is often the wrong mix for ageing populations, not conducive to attracting new residents, and in many cases, vacant dwellings are not even available to the market.

Rental housing is in short supply throughout the Wimmera Southern Mallee region, impacting on recruitment and retention and the ability to house staff for businesses, public sector agencies and community organisations. There is also an inadequate supply of low-cost housing and social housing, including emergency/crisis accommodation but more frequently housing for seasonal and itinerant workers.

The study has identified a number of opportunities for the Wimmera Southern Mallee including the establishment of a regional housing taskforce and the development of more ambitious growth targets. The region has many new economic development projects in the pipeline in agribusiness, food processing, mining, renewable energies, tourism and health services and the region needs to adopt a more aggressive set of growth targets to ensure housing is not an inhibitor to realising these projects.

### OUTCOMES

- WDA board endorsed the housing report at the February 2021 meeting.
- WDA board support the establishment of a regional

## Wimmera Southern Mallee Regional Housing Review 2020 SUMMARY DOCUMENT



wda  
Wimmera Development Association

November 2020

Housing taskforce that includes members of the board reporting back to the monthly meetings and CEO's.

- Commencing in March, the housing report is a standing item at the WDA monthly meetings.
- WDA board recommends WDA undertake further work on jobs/population and housing as next steps.
- Taskforce has engaged with LGA's, WSMRP, State and Federal governments and political leaders.
- WSM region councils identifies 100 blocks suitable for development.

### DJPR REGIONAL RECOVERY PROJECT - NEXT STAGE

#### ACTIVITIES TO INCLUDE

- Setting achievable and realistic jobs, population and housing demand targets for WSM region.
- Establishing a not-for-profit WSM Housing Organisation.
- Establishing a for-profit WSM Housing Company.
- Assemble a landbank and scheduling land for development Costings and designs for infrastructure augmentation and servicing requirements to make the land bank available.
- Costings and schedules for development of land and any spot-purchase properties.
- Construction industry development program.

# WIMMERA SETTLEMENT PROGRAM

## SETTLEMENT ENGAGEMENT & TRANSITION SUPPORT (SETS)

Wimmera Settlement Services have navigated another challenging year impacted by COVID-19 and the associated lockdowns. However, client support, community services and partnerships have continued to strengthen over the year. We have built on opportunities brought about through digital delivery of services and training and Community of Practice and maximised the opportunity for face-to-face service delivery whenever possible.

Driving the regional migration strategy in alignment with regional initiatives and WDA regional growth strategy remains a priority. WDA Settlement Services continue to strive for social and economic prosperity for our region through migration and successful settlement outcomes for individuals and communities.

## CLIENT SERVICES

Outreach to clients has been interrupted by ongoing COVID-19 lockdown and restrictions. However, we have managed a slight increase in clients, particularly in West Wimmera and Yarriambiack Shires.

Of those individual clients who have been assessed, thematic issues are arising, including financial hardship and insecurity, isolation, difficulties with home-schooling and online fatigue, challenges keeping up to date on COVID-19 developments and restrictions.

Efforts have been made to engage and support the large burgeoning South Sudanese community in Stawell and to forge links with the local Neighbourhood House, Health Services and Northern Grampians Shire Council.

## SCHOOLS AND YOUTH SERVICES

WDA Settlement Services continue to support the region's multicultural youth through three homework clubs and Young G youth group. WDA is planning to develop the mentoring and leadership capabilities of Young G members, via the 'Heywire project', regional partnerships and local youth services networks.

Ongoing partnership with the Centre for Multicultural Youth (CMY) is anticipated as we move into 2022 delivering specialist youth services in Horsham and Nhill.

Since the beginning of the COVID-19 Crisis WDA has been convening a 'Youth Services' multi-agency reference group. Outcomes of these meetings include support of Grampians Community Health (GCH) to secure funding for 'at risk' youth and partnership with Wimmera Sports Assembly to deliver sporting activities for the South Sudanese youth in Stawell.

## CLASSES AND SERVICES

### **Homework Clubs (Horsham, Nhill & Stawell)**

WDA delivers homework clubs to support migrant students with their literacy, numeracy and social development in Horsham, Nhill and Stawell. Nhill and Horsham homework clubs are delivered in partnership with the Neighbourhood Houses. Stawell homework club is delivered via Stawell Tuition.

A partnership has also been brokered with Broadmeadows Homework Club to link Wimmera based students with

Melbourne-based tutors online. Looking to 2022, these tutors will also be engaged with the mentoring and leadership development of our Young G members.

The homework clubs support almost 40 students across the region.

### **Jellybeans Playgroup (Horsham)**

Jellybeans Playgroup is for families to connect and enjoy different cultures in Horsham. It is well attended by the migrant community and now has over 20 members.

It provides a particularly important forum for families to come together and mums who are looking to get back into work with information and support for access to training and employment.

The coordinator, Anubha Jalla Das is also the President of Oasis Wimmera migrant community group and is the Horsham Homework Club Coordinator.

Whilst in lockdown Jellybeans playgroup continued to be delivered online.

### **WDA Driver Assistance Program**



WDA Driver Assistance Program continues to grow, as does the demand for lessons. The program supports CALD migrant learner drivers to convert their international licenses, obtain a learner license and get their Ps. Private lesson and test fee support, alongside delivery of the Vic Roads 'Road Safety for New Arrivals' training forms the core of the program

There are currently 41 participants, enrolled in the program, 9 of which have successfully passed their driving test or converted their licenses.

WDA Driver Assistance students are Karen, South Sudanese, Columbian, Argentinian, Peruvian, Syrian, Vietnamese, Filipino, Papua New Guinean, Indonesian, Zimbabwean and Indian.

WDA Successfully delivered the 'Road Safety for New Arrivals' Vic Roads training in Stawell and has developed digital resources from the program to complement the WDA Driver Assistance program.

### **Harmony Sewing Group**

In person service delivery has been suspended since March 2020 but online lessons have been delivered over the COVID-19 pandemic, and support has been given to deliver craft and sewing activities to the Centre for Participation's english language conversational class.

It's anticipated Harmony sewing group will be able to resume in term 1, 2022.

### **Karen Cultural Program (WDA/Nhill Learning Centre, NLC)**

Established in July 2019. Delivered at The Patch (Nhill) to support first language literacy for Karen students aged between 5-10 years followed by traditional dance classes led by the Karen community group in Nhill. 20 students are registered but activities have been suspended during lockdowns and restrictions.

### **English Language Classes (Centre for Participation):**

WDA Settlement Services continues to partner with Centre for Participation in the delivery of training and services to English Language students. Examples of Settlement supported sessions that have run throughout the year include group vaccinations for students (12 students participated and received their first AZ vaccination. 2nd vaccination scheduled for early September), Census information sessions, introduction of the Job Active, Reconnect program and TAFE courses to students and ongoing COVID-19 health and restrictions information and updates.

## **STRENGTHENING PARTNERSHIPS**

The Migration Council of Australia (MCA) has continued to provide excellent information, consultation and working group support throughout the evolving pandemic through the SETS Community of Practice (CoP).

Active input in MCA consultation and advocacy for regional settlement at a Federal level has also been an important part of our SETS CoP participation.

### **Neighbourhood Houses:**

WDA has continued to work closely with Nhill Learning Centre and Centre for Participation Neighbourhood Houses to find Covid safe ways to deliver services and support individuals and communities through the online delivery of homework clubs, playgroup and English Language Classes. WDA SETS program also supports a one-day a week position for a Karen Settlement Officer to be based at Nhill Learning Centre to support the Karen community.

Stawell Tuition continues to deliver digital literacy support to adults of the South Sudanese community, and literacy and maths support to the South Sudanese students. It has supported WDA efforts to engage the South Sudanese community and



Stawell Neighbourhood House when possible e.g. the delivery of Road Safety Training. We are planning to deliver Census support and English language classes later in the year through Stawell Neighbourhood House.

### **Ballarat Regional Multicultural Council (BRMC)**

BRMC remains an important regional partner in the delivery and development of Settlement Services in the Region. This year BRMC was engaged to provide Cultural Competency Training for managers of Wimmera-wide employment services agencies, some of whom have subsequently organised training for their wider staff groups.

Locally trained cultural competency support facilitators have also been employed to deliver Cultural Competency training in the Wimmera. A total of 5 people from migrant and refugee backgrounds have undertaken this training. It is also anticipated that Grampians Community Health (GCH) Management will undertake Cultural Competency training through partnership work with WDA Settlement Services in 2022.

WDA are also working in partnership with BRMC to engage a 'Community Employment Connector' for the Wimmera Region. A funding application has been submitted to Jobs Victoria.



### Jobs Victoria

WDA successfully secured two Job Advocates to be based at the WDA Offices. The Job Advocates have undertaken extensive mapping and outreach across the 5 shires of the Wimmera Southern Mallee. Settlement Services will work in partnership to support isolated CALD individuals identified by Job Advocates through the SETS program. Alternately, SETS clients requiring employment and training support are being referred to the Job Advocates for their specialist expertise.

WDA coordination of the employment services working group is also critical to providing a forum for coherent service delivery across the multiple Jobs Victoria employment support roles.

### Women's Health Grampians

WDA Settlement Services and Women's Health Grampians partnered to deliver healthy relationships, mental health and COVID-19 vaccination information sessions to the Karen community in Horsham, resulting in significant uptake of vaccinations in this cohort.

### Grampians Community Health (GCH)

WDA Settlement Services joined the strategic planning committee to better integrate multicultural servicing into GCH service, particularly in the delivery of Family and Domestic Violence support, referrals to specialist services and pathways to safety. This partnership will be developed deeper moving in to 2022.



### MIGRATION STRATEGY

WDA has established a Regional Settlement Strategic Planning Group to coordinate on regional priority issues pertinent to migration and economic capacity building. Employment, training and housing have been identified as regional priority issues.

Settlement Services have also supported the development of a regional Migration Strategy that aligns with regional growth objectives of WDA and is supported by the Strategic Planning and Settlement Committees. These committees ensure that the Migration Strategy is implemented across organisations at an operational level.

WDA has since delivered a comprehensive audit of the housing situation across the region and secured Building Better Regions Funding (BBRF) in partnership with Ethical Fields to drive this strategy moving into 2022.



# WIMMERA FOOD INNOVATION PROJECT

WDA identified the need to create ways to assist small scale food producers in the region to build capacity and business knowledge to become sustainable enterprises.

The August 2018 RM Consulting Group report prepared for Agriculture Victoria, highlights the lack of niche producers in Western Victoria and the many challenges for this sector. WDA's aim is to support small-scale producers currently in the region to flourish and to encourage and support anyone who wants to turn an entrepreneurial food production idea into a marketable product, creating flow-on effects for the regions agri-tourism and other value-adding opportunities.

In partnership with Food Innovation Australia Limited (FIAL) and Beanstalk Ag Tech, WDA facilitated the Wimmera Food Innovation Project, that consisted of three phases:

## PHASE 1 - INNOVATION INSPIRATION:

A Series of virtual workshops delivered for the region to inspire and onboard the cohort of regional entrepreneurs. This attracted over 40 attendees including local food producers, partnering organisations including Economic Development Officers from regional shires and business leaders.

## PHASE 2 - SEEDS OF GROWTH PROGRAM

A 90-day innovation program teaching and mentoring up to 12 participating entrepreneurial food producers and/or processors to further commercialise new and emerging

revenue streams. Ten individuals commenced this program, with six completing the program in its entirety. Of the six that completed the program, three were in an existing micro-business looking to upscale and three were at start up and/or idea stage.

## PHASE 3 - ACTIONING INNOVATION PROGRAM

After selecting the three most promising businesses from the Seeds of Growth program Beanstalk Ag Tech provided them with tailored business strategy support and one-on-one mentorship over a further 90-day program to make their action plans a reality. All three businesses successfully completed this program and have gone on to further develop their enterprise.

Throughout the Wimmera Food Innovation project, many local partners and stakeholders showed their support for the program and its participants by attending a Regional Leaders breakfast, with guest speakers Dr. Barry McGookin (General Manager Innovation, FIAL) and Mr. Stuart Benjamin, (RDA Grampians Chair), attending the Seeds of Growth end of program presentation, and by sharing their knowledge and expertise to support the ongoing growth and development of the program's participants and their businesses.



# LIVEABILITY WIMMERA SOUTH WEST

Wimmera Development Association in partnership with Department of Families Fairness and Housing and Wimmera Primary Care Partnership, held a series of forums aimed to help define and enhance the liveability in the Wimmera South West and to develop a liveability framework for our region.

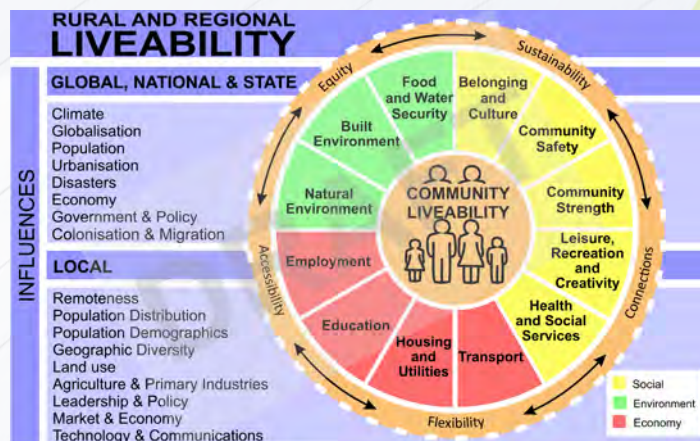
Creating a structure to measure liveability across our region will help us all better understand how we live, what works well and what can be improved. Rural people know what makes their communities a great place to be. We celebrate the assets such as fresh air, walkable towns, community connections, natural environment, affordable housing and plenty of opportunities to grow. The information generated through the forums will assist as we tackle many issues such as socio-economic disadvantage, higher numbers of older residents, loss of school leavers, lower wages, remoteness, difficulty in filling jobs and keeping workers, population decline and climate change impacts.

The Liveability measure's provide simple information that can be used by organisations and industry in the following ways:

- Smarter planning. The liveability framework provides a process that will define, measure and clarify what makes our region liveable and present it in a way that can be translated into planning where the work is most needed, and the biggest differences can be made. Linked to existing health and wellbeing priorities, Liveability Wimmera South West Area (WSWA) will provide rich information for required health and wellbeing planning processes. The Region will speak in universal language and measurements that can be applied in many ways and settings by all those who have a vested interest in improving the region.

- Making WSWA a better place to live – together. We get more done when we work together. Knowing the strengths and weaknesses across the region can help us channel our resources and attract funding where it is most needed.
- Selling our story. Positive liveability measures can be used to sell our unique area to new residents, tourists and investors. They will help residents celebrate the great things about where and how they live.
- Embedding “Liveability” into our daily thinking. A clear and simple explanation of what “liveability” means in WSW allows everyone - residents and decisions makers – to easily consider its impact on the many activities and decisions they make each day. Living the “Liveability” every day, of every year.

The workshops were well supported by our regions leaders and the feedback was overwhelmingly supportive of the initiative.





# MURRA WARRA WIND FARM SUSTAINABLE COMMUNITY GRANTS



Wimmera Development Association proudly coordinated the inaugural Murra Warra Wind Farm Sustainable Community Grants Fund as part of the wind farm’s community investment program.

The fund aims to provide financial support to promote social and environmental sustainability initiatives for the benefit of communities within the Horsham Rural City, Hindmarsh and Yarriambiack shire councils. The fund also aims to strengthen community connections and social wellbeing in developing projects focusing on long-term sustainability; to develop projects that enhance and encourage healthy and active communities; and to develop projects which enhance cultural diversity.

\$55,000 was available across the three municipalities with not-for-profit groups and organisations eligible to apply for small grants of up to \$5000 or large grants of up to \$20,000.

WDA received an overwhelming response to the fund and the steering group committee, which consisted of one officer and one member of the public from each of Horsham Rural City Council (HRCC) and Yarriambiack Shire Council (YSC), one Murra Warra landowner and one WDA staff member acting as Chair, and allocated funding to the following very worthy projects:

Recipient	Project
Centre for Participation, Horsham	Installing solar panels at the Centre for Participation for energy savings and organisational sustainability
Horsham Motor Sports Club	Blue Ribbon Raceway parkland project
Enterprise Rupanyup	Rupanyup Retail Centre solar power project
1st Warracknabeal Cubs and Scouts	Revitalise Outdoor program
Warracknabeal Girl Guides	Outdoor environment enhancement
Beat the Heat Victoria Inc and Wimmera Off Street Drag Racing	Beat The Heat Youth Motorsport Mentoring Program, Warracknabeal
Guides Victoria Dimboola	Painting of building exterior at Arura Campsite, Riverside Dimboola



# WIMMERA HUMAN RESOURCE PROFESSIONALS NETWORK

## WIMMERA DEVELOPMENT ASSOCIATION RECOGNISED A NEED TO CREATE AN AVENUE OF HUMAN RESOURCES SUPPORT FOR OUR REGION'S BUSINESSES.

The HR Network was established to offer that support, creating a network for employers with access to quality advice. The network currently comprises more than 60 businesses across the Wimmera Southern Mallee and has met several times to share business ideas and HR advice. Helping employers navigate the challenges of running a business and managing staff throughout the COVID-19 pandemic has been a focus of the meetings.



## WSM BY FIVE EARLY YEARS

### EARLY CHILDHOOD DEVELOPMENT IS WELL UNDERSTOOD TO BE CRITICAL TO ECONOMIC DEVELOPMENT, SO WDA WAS PROUD TO ADD THE WSM BY FIVE EARLY YEARS PROJECT TO ITS PORTFOLIO IN EARLY 2021.

The WSM Regional Partnership established early years as a priority in 2016 and under the banner of By Five, the community has united to deliver innovative, award winning initiatives.

The Strengthening Care for Children @ WSM project was a flagship activity in 2021. The Regional Digital Fund resourced partnerships between paediatric specialists, local professionals and families to improve the health and wellbeing of children and young people. Co-design and co-investment has delivered a 3-tiered model.



#### TIER 1 - COMMUNITY HEALTH LITERACY

While Covid-19 restricted face to face activities, technology and partnerships enabled By Five to expand the reach of the health literacy seminars including trauma informed education; Tuning in to Teens; and sleep and behaviour.

#### TIER 2 - CASE-BASED LEARNING

These collaborative partnerships unite professionals from health, education and social care in case-based learning. Growing attendance and evaluation data have highlighted how this approach builds connections, knowledge and confidence and optimises local expertise.

#### TIER 3 - COLLABORATIVE CONSULTATIONS

Collaborative paediatric consultations, facilitated by trusted local professionals, have provided high quality timely care, built multidisciplinary partnerships and reduced stress and disruptions for families and children. Demand for collaborative consultations increased steadily through 2021 and the team are improving and refining the model as awareness and demand increase.

#### LOOKING TO THE FUTURE 2021-2025

In May 2021, the State Government announced funding for 4 years to enable By Five to transition to a fully community-led project. The By Five Innovation and Equity Hub will bring together research bodies, service providers, practitioners and families to build on what already exists and co-create and trial innovative, place-based services and strategies.

# JOB VICTORIA ADVOCATE PROGRAM

## THE JOBS VICTORIA ADVOCATES PROGRAM IS ONE OF THE VICTORIAN GOVERNMENT INITIATIVES TO RESPOND TO THE IMPACT OF CORONAVIRUS (COVID-19).

As a result of the pandemic, underemployment and unemployment have increased and many Victorians are looking to new pathways to employment. The Jobs Victoria Advocates support and direct people to the help they need.

Jobs Victoria Advocates assist Victorians to navigate employment and training services via proactive outreach at places where people congregate such as libraries, community centres, and other community services. This may include unemployed and underemployed people in Victoria but also people looking for a change in their careers and people out of the labour market planning to re-enter the workforce.

Support can include;

- Speaking with people to understand their situation and support needs/work readiness
- Referral/connection to relevant services e.g. Careers Counselling, TAFE Skills & Jobs Centres, local Jobs Victoria mentors, digital literacy, Commonwealth employment support
- Advocacy on behalf of jobseekers to help connect them to the support they need, if required
- Follow up to check on the connection to support, if required.

The job advocates have spent time to capture what the landscape looks like Job Victoria Advocates (JVA's) are a signposting service who can help anyone looking for work, changing careers, returning to workforce, or needing training. The role of Job Advocates is to refer people to the most appropriate services for them which could also be

mental health, or other barriers to employment. The Job Advocates will be doing regular outreach to the libraries and Neighbourhood Houses across the 5 LGA with Jodie servicing Northern Grampians and Yarriambiack, Melissa servicing West Wimmera and Hindmarsh and both Jodie and Melissa servicing Horsham and Stawell. Clients approach (JVA) on a voluntary basis

In order to do the job effectively it was important to interview with the consortia members and understand the entry points for each of the services.

### CONSORTIA MEMBERS

- Barengi Gadjin Land Council Aboriginal Corporation
- Ballarat Regional Multicultural Council Inc.
- Uniting Vic/Tas
- Centre for Participation
- Wimmera Southern Mallee Local Learning and Employment Network
- Wimmera Primary Care Partnership
- Nhill Learning Centre
- Sunraysia Institute of Tafe (SuniTAFE)
- Federation University Australia
- Skillinvest Limited
- Hindmarsh Shire Council
- Horsham Rural City Council
- Northern Grampians Shire
- Yarriambiack Shire Council
- West Wimmera Shire

It was also important for the JVA's to see the specific issues relating to low unemployment in our areas and associated opportunities and barriers.



# WSM REC WATER VALUES SUMMARY

## THE LATEST FINDINGS OF A STUDY INTO THE SOCIAL AND ECONOMIC VALUE OF RECREATIONAL AND ENVIRONMENTAL WATER IN THE WIMMERA SOUTHERN MALLEE HAS DETAILED THE STAGGERING IMPACTS OF THE COVID-19 PANDEMIC.

The pandemic first impacted visitation to Wimmera Southern Mallee waterbodies in March 2020, forcing the cancellation of many planned events at Easter and the traditionally busy autumn period.

Caravan parks and camping grounds at the lakes and weir pools were closed and overnight visitors were not allowed - with only a few exceptions in circumstances where people demonstrated they had no alternative place to stay. These restrictions effectively continued until the end of the 2019-20 year.

The Wimmera Development Association lead study is called 'Wimmera Southern Mallee: Socio-economic value of recreational and environmental water' and is in its fifth year. It found the estimated economic contribution of 27 selected recreational water facilities during 2020-21 was \$24.94 million - a decrease of 12 per cent on the \$28.49 million in 2019-20 which, in turn, was a 15 per cent decrease on 2018-19.

The study has continued a co-operative effort with local government and community groups to quantify the social and economic benefits of recreational and environmental water across the region.

### KEY FINDINGS ESTIMATED THE FOLLOWING:

- In excess of 251,694 people - down from 280,000 in 2019-20 at the waterways
- More than 157,000 visit nights - down from 175,000
- A huge drop in interstate visitation to lakes and weir pools and a total absence of overseas visitors. The percentage of visitors from interstate and overseas fell from a 'pre-pandemic' 13.7 per cent of total participants in 2018-19 to 4.3 per cent in 2020-21
- A decrease in recreational water users of 10.8 per cent in 2020-21, compounding the 14 per cent decrease recorded in 2019-20. More significantly, the number of overnight visitors decreased an estimated 18.2 per cent in 2020-21 after a 39 per cent decrease in 2019-20; however, higher average daily expenditure levels (after limited opportunities to eat out, travel and participate in sport and social activities) at several lakes and weir pools located in, or near, towns with more extensive 'visitor services' (hotel/motel accommodation, cafés and restaurants, and other retail outlets) were recorded

In 2020-21 pandemic restrictions were periodic and, although regional Victoria was often exempt from strict lockdowns imposed on metropolitan Melbourne, the whole year was plagued with uncertainty and a degree of travel hesitancy. The report has also highlighted the important contribution to the region's towns by providing enhanced amenity and a critical outlet for physical and mental relaxation, improving the overall health and wellbeing of residents and visitors.

Wimmera Development Association has worked with Street Ryan and Associates to deliver the study, engaging with recreational water participants, committees of management, sporting clubs and other groups involved in recreational water activity. The Victorian Government's Water for Victoria program has funded the 2020-21 study via the Wimmera Catchment Management Authority, Department of Environment, Land, Water and Planning, GWMWater and Wimmera Southern Mallee councils.

Work over five years has provided important information supporting capital investment and grant applications of about \$10 million, with some applications still pending.

Organisations such as the Wimmera CMA, GWMWater and DELWP have used the study's findings for future planning. GWMWater has utilised results when planning allocation of pipeline water to recreational lakes and weir pools.

Wimmera Development Association is the peak advocacy body behind many major, emerging projects in the region. It supports businesses, promotes economic development opportunities to investors and is a key link between industry and governments, lobbying for improved infrastructure and for regional priority issues.





# Independent Auditor's Report

## To the Board of Wimmera Development Association Incorporated

**Opinion** I have audited the financial report of Wimmera Development Association Incorporated (the association) which comprises the:

- statement of financial position as at 30 June 2021
- statement of profit or loss and other comprehensive income for the year then ended
- statement of changes in equity for the year then ended
- statement of cash flows for the year then ended
- notes to the financial statements, including significant accounting policies
- certification of the financial statements.

In my opinion the financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2021 and their financial performance and cash flows for the year then ended in accordance with the financial reporting requirements of the *Associations Incorporation Reform Act 2012* and applicable Australian Accounting Standards.

**Basis for Opinion** I have conducted my audit in accordance with the *Audit Act 1994* which incorporates the Australian Auditing Standards. I further describe my responsibilities under that Act and those standards in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report.

My independence is established by the *Constitution Act 1975*. My staff and I are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Victoria. My staff and I have also fulfilled our other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

**Board's responsibilities for the financial report** The Board of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Associations Incorporation Reform Act 2012*, and for such internal control as the Board determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is inappropriate to do so.

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**Auditor's responsibilities for the audit of the financial report**

As required by the *Audit Act 1994*, my responsibility is to express an opinion on the financial report based on the audit. My objectives for the audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board
- conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

---

MELBOURNE  
17 September 2021



Sanchu Chummar

*as delegate for the Auditor-General of Victoria*

**WIMMERA DEVELOPMENT ASSOCIATION INCORPORATED**  
**ANNUAL FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**CERTIFICATION OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021**

In my opinion, the accompanying financial statements have been prepared in accordance with the *Associations Incorporation Reform Act 2012 (the Act)*, applicable Accounting Standards and other mandatory professional reporting requirements.



.....  
Principal Accounting Officer  
Mr Graeme Harrison  
Wimmera Development Association Incorporated

14 September, 2021

In our opinion the accompanying financial statements present fairly the financial transactions of the Wimmera Development Association Incorporated (the Association) for the year ended 30 June 2021 and the financial position of the Association as at that date.

As at the date of signing, we are not aware of any circumstance which would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Wimmera Development Association Incorporated Board to certify the financial statements in their final form.



.....  
Chairperson  
Cr Kevin Erwin  
Wimmera Development Association Incorporated

14 September, 2021



.....  
Board Member  
Mr Sunil Bhalla  
Wimmera Development Association Incorporated

14 September, 2021



.....  
Executive Director  
Mr Chris Sounness  
Wimmera Development Association Incorporated

14 September, 2021

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**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2021**

	Notes	2021 \$	2020 \$
	-----	-----	-----
<b>INCOME</b>			
Council contributions	2.1	430,981	430,981
Grants - operating	2.2	1,780,776	644,254
Other income	2.3	461,647	113,047
		-----	-----
<b>Total income</b>		<b>2,673,404</b>	<b>1,188,282</b>
		=====	=====
<b>EXPENSES</b>			
Employee costs	3.1	561,761	444,972
Materials and services	3.2	925,164	587,084
Depreciation	3.3	11,195	7,932
Other expenditure	3.4	109,136	115,137
		-----	-----
<b>Total expenses</b>		<b>1,607,256</b>	<b>1,155,125</b>
		=====	=====
<b>Surplus/(deficit) for the year</b>		<b>1,066,148</b>	<b>33,157</b>
		=====	=====
Other comprehensive income		-	-
		-----	-----
<b>Total comprehensive income for the year</b>		<b>1,066,148</b>	<b>33,157</b>
		=====	=====

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2021**

	Notes	2021 \$	2020 \$
	-----	-----	-----
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	4.1 (a)	1,340,098	391,910
Trade and other receivables	4.1 (c)	58,986	22,527
Other financial assets	4.1 (b)	900,000	600,000
Other assets	4.2	2,948	5,399
		-----	-----
<b>Total current assets</b>		2,302,032	1,019,836
		=====	=====
<b>Non-current assets</b>			
Plant and equipment, furniture and fittings	5.1	40,977	48,608
		-----	-----
<b>Total non-current assets</b>		40,977	48,608
		=====	=====
<b>TOTAL ASSETS</b>		2,343,009	1,068,444
		=====	=====
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	4.3	227,121	34,823
Provisions	4.4	44,015	33,946
		-----	-----
<b>Total current liabilities</b>		271,136	68,769
		=====	=====
<b>Non-current liabilities</b>			
Provisions	4.4	28,160	22,110
		-----	-----
<b>Total non-current liabilities</b>		28,160	22,110
		=====	=====
<b>TOTAL LIABILITIES</b>		299,296	90,879
		=====	=====
<b>NET ASSETS</b>		<b>2,043,713</b>	<b>977,565</b>
		=====	=====
<b>EQUITY</b>			
Accumulated surplus		1,527,893	463,025
Reserves	8.1	515,820	514,540
		-----	-----
<b>TOTAL EQUITY</b>		<b>2,043,713</b>	<b>977,565</b>
		=====	=====

The above statement of financial position should be read in conjunction with the accompanying notes

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2021**

<b>2021</b>	Notes	TOTAL \$	Accumulated Surplus (Deficit) \$	Reserves \$
	-----	-----	-----	-----
Balance at beginning of the financial year		977,565	463,025	514,540
Surplus/(deficit) for the year		1,066,148	1,066,148	-
Other comprehensive income		-	-	-
Transfers to other reserves	8.1	-	(19,650)	19,650
Transfers from other reserves	8.1	-	18,370	(18,370)
		-----	-----	-----
<b>Balance at end of the financial year</b>		<b>2,043,713</b>	<b>1,527,893</b>	<b>515,820</b>
		=====	=====	=====

<b>2020</b>	Notes	TOTAL \$	Accumulated Surplus (Deficit) \$	Reserves \$
	-----	-----	-----	-----
Balance at beginning of the financial year		944,408	497,887	446,521
Surplus/(deficit) for the year		33,157	33,157	-
Other comprehensive income		-	-	-
Transfers to reserves	8.1	-	(123,250)	123,250
Transfers from reserves	8.1	-	55,231	(55,231)
		-----	-----	-----
<b>Balance at end of the financial year</b>		<b>977,565</b>	<b>463,025</b>	<b>514,540</b>
		=====	=====	=====

The above statement of changes in equity should be read in conjunction with the accompanying notes

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2021**

	Notes	2021 Inflows/ (Outflows) \$	2020 Inflows/ (Outflows) \$
	-----	-----	-----
<b>Cash flows from operating activities</b>			
Council contributions		474,079	474,079
Grants - operating		1,890,592	697,959
Interest received		9,119	5,878
Other receipts		503,865	129,598
Employee costs		(542,377)	(416,485)
Materials & services & other		(987,861)	(754,281)
Net GST payment		(95,665)	(36,664)
		-----	-----
<b>Net cash provided by operating activities</b>	8.2	1,251,752	100,084
		=====	=====
<b>Cash flows from investing activities</b>			
Payments for investments	4.1	(300,000)	(600,000)
Payments for plant and equipment, furniture and fittings	5.1	(3,564)	(50,901)
		-----	-----
<b>Net cash used in investing activities</b>		(303,564)	(650,901)
		=====	=====
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>948,188</b>	<b>(550,817)</b>
Cash and cash equivalents at the beginning of the financial year		<b>391,910</b>	<b>942,727</b>
		-----	-----
<b>Cash and cash equivalents at the end of the financial year</b>	4.1	<b>1,340,098</b>	<b>391,910</b>
		=====	=====

The above statement of cash flows should be read in conjunction with the accompanying notes

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021****OVERVIEW****Introduction**

The Wimmera Development Association Incorporated (the Association) is an incorporated body under the *Associations Incorporation Reform Act 2012*.

The Association is administered and auspiced by the Horsham Rural City Council on behalf of the member councils. The Association is funded by conditional grants from the state government, for developing industry and commerce, and contributions from each of the member councils based on population.

The Association was established in 1990 with the aim of promoting the development of industry and commerce within the Wimmera Southern-Mallee Region.

**Statement of Compliance**

These financial statements of the Wimmera Development Association Incorporated are general purpose financial report that consists of a Statement of Profit or Loss and Other Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, Statement of Cash Flows, and notes accompanying these financial statements. The general purpose financial statements have been prepared in accordance with the *Associations Incorporation Reform Act 2012* and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board.

**Note 1 Significant accounting policies****(a) Basis of accounting**

The accrual basis of accounting has been used in the preparation of these financial statements, whereby assets, liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates relate to:

- the fair value of plant and equipment (refer to note 5.1 )
- the determination of depreciation for plant and equipment (refer to note 5.1 )
- the determination of employee provisions (refer to note 4.4 )
- the determination of whether performance obligations are sufficiently specific so as to determine whether an arrangement is within the scope of AASB 15 Revenue from Contracts with Customers or AASB 1058 Income of Not-for-Profit Entities. (refer to note 2)
- other areas requiring judgements

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation.

The Association is a not-for-profit organisation and is exempt from income tax under section 50-45 of the *Income Tax Assessment Act 1997*.

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of an asset or as part of an item of expense. Receivables and payables are stated inclusive of GST.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 2 Funding for the delivery of our services**

<b>2.1 Council contributions</b>	2021	2020
	\$	\$
Contributions were received from the following Council's:	-----	-----
Horsham Rural City Council	207,483	207,483
Hindmarsh Shire Council	44,573	44,573
Yarriambiack Shire Council	58,541	58,541
West Wimmera Shire Council	33,445	33,445
Northern Grampians Shire Council	86,939	86,939
	-----	-----
Total contributions	430,981	430,981
	=====	=====

Council contributions are recognised when the Association obtains control of the contribution. This is normally obtained upon their receipt.



**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 2 Funding for the delivery of our services (Cont.)**

<b>2.2 Funding from other levels of government</b>	2021	2020
	\$	\$
Grants were received in respect of the following:	-----	-----
<b>Summary of Grants</b>		
Commonwealth Funded Grants	241,920	202,982
State Funded Grants	1,538,856	441,272
	-----	-----
Total grants received	1,780,776	644,254
	=====	=====
<b>(a) Operating Grants</b>		
<b><i>Non-recurrent - Commonwealth Government</i></b>		
Settlement Engagement & Transition	83,670	85,732
COVID-19 Cash Flow Boost	37,500	62,500
COVID-19 Job Keeper	48,750	54,750
Rainbow Radar Evaluation	13,500	-
Roadmap to Net Zero Emissions	58,500	-
<b><i>Non-recurrent - State Government</i></b>		
Leadership Wimmera	148,810	178,572
Wimmera Southern Mallee Recreational Water Values Project	25,950	43,800
Evolve Partnership	20,455	12,000
Wimmera Southern Mallee Partnerships Tourism Project	-	125,000
Oasis	-	1,900
Capacity Building & Participation	-	20,000
Homework Club	18,000	15,000
Victorian Multicultural Commission Cultural Diversity Week	-	6,000
Embedding Climate Change Adaption	55,000	5,000
COVID-19 Multicultural Community Connections	-	4,000
COVID-19 Business Support Fund	5,000	10,000
COVID-19 Promotion of Economic Survival Package Initiatives	-	20,000
COVID-19 Business Resilience Package	20,000	-
COVID-19 COVIDSafe Engagement	40,000	-
Murra Warra Community Fund	61,000	-
Integrated Primary Health-Paediatric Telehealth Trial	100,000	-
Grampians Region Webcam Trial	10,000	-
Regional Energy Strategy	10,000	-
Road Safety for New Arrivals	13,777	-
Jobs Victoria Advocates	289,500	-
Living & Learning in Drought	50,000	-
ByFIVE Project	165,000	-
Jobs Victoria Advocates Assistants	56,364	-
Wimmera Southern Mallee Housing Supply and Capacity Assessment	100,000	-
Implementing Affordable Housing Solutions	300,000	-
Understanding & Addressing Digital Disadvantage	50,000	-
	-----	-----
Total non-recurrent operating grants	1,780,776	644,254
	=====	=====
Total grants	1,780,776	644,254
	=====	=====

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 2 Funding for the delivery of our services (Cont.)**

<b>2.2 Funding from other levels of government (Cont.)</b>	2021	2020
	\$	\$
<b>(b) Unspent grants received on condition that they be spent in a specific manner</b>	-----	-----
<b>Operating</b>		
Balance at start of year	246,917	313,148
Received during the financial year and remained unspent at balance date	1,311,892	243,914
Received in prior years and spent during the financial year	(245,179)	(310,145)
	-----	-----
Balance at year end	1,313,630	246,917
	=====	=====

Grant income is recognised at the point in time when the Association satisfies its performance obligations as specified in the underlying agreement.

**2.3 Other income**

Interest	6,668	10,657
Regional Certifying Body Income	1,500	9,500
Wimmera Business Achievement Awards	4,055	-
GWMWater Affiliation	20,000	20,000
Project management fees	37,461	5,000
Promotions contributions	-	327
Leadership Wimmera Contributions	227,858	53,713
Leadership Wimmera sponsorships	27,523	5,850
Wimmera Southern Mallee Recreational Water Values Project	39,657	8,000
Migration Projects	9,899	-
Wimmera Southern Mallee Workforce Recruitment Attraction & Retention	3,004	-
Evolve Partnership	7,634	-
Integrated Primary Health-Paediatric Telehealth Trial	3,880	-
Agriculture Projects	25,008	-
Housing Project	24,000	-
Wimmera Southern Mallee Small Business Insight Program	23,500	-
	-----	-----
Total other income	461,647	113,047
	=====	=====
<b>Unspent other income received on condition that they be spent in a specific manner</b>		
Balance at start of year	79,158	84,616
Received during the financial year and remained unspent at balance date	56,326	8,000
Received in prior years and spent during the financial year	(56,993)	(13,458)
	-----	-----
Balance at year end	78,491	79,158
	=====	=====

Interest is recognised as it is earned.

Other income is measured at the fair value of the consideration received or receivable and is recognised when the Association gains control over the right to receive the income.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 3 The cost of delivering services**

<b>3.1 (a) Employee costs</b>	2021	2020
	\$	\$
	-----	-----
Wages, salaries and oncosts	468,147	354,556
Workcover	2,186	2,055
Annual leave and long service leave	44,479	47,979
Superannuation	47,616	36,187
Fringe benefits tax	(667)	4,195
	-----	-----
Total employee costs	561,761	444,972
	=====	=====

**(b) Superannuation**

Association made contributions to the following funds

Accumulation funds

Employer contributions to Local Authorities

    Superannuation Fund (Vision Super)

Employer contributions - other funds

15,250	15,303
32,367	20,884
-----	-----
47,617	36,187
=====	=====

Employer contributions payable at reporting date

6,949	5,825
-------	-------

Refer to note 8.3 for further information relating to Association's superannuation obligations.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 3 The cost of delivering services (Cont.)**

<b>3.2 Materials and services</b>	2021	2020
	\$	\$
	-----	-----
Wimmera Business Achievement Awards	-	4,055
Leadership Wimmera	294,201	188,128
Wimmera Internship Pilot Project	3,004	-
Mining Sector Plan	6,493	-
Wimmera Southern Mallee Recreational Water Values Project	84,609	79,750
Evolve Partnership	32,420	11,473
Agricultural Projects	17,584	2,722
Wimmera Southern Mallee Partnerships Tourism Project	500	208,204
Settlement Engagement & Transition	14,127	14,911
Oasis	1,796	1,855
Capacity Building & Participation	16,967	15,740
Homework Club	13,514	8,674
Migration Projects	6,322	634
Wimmera Southern Mallee Workforce Recruitment Attraction & Retention	-	25,000
Victorian Multicultural Commission Cultural Diversity Week	4,781	730
COVID-19 Business Support	98,170	22,808
Embedding Climate Change Adaption	54,550	-
COVID-19 Multicultural Community Connections	4,000	-
Murra Warra Community Fund	61,000	-
Integrated Primary Health-Paediatric Telehealth Trial	30,851	-
Grampians Region Webcam Trial	10,000	-
Housing Project	42,370	-
Road Safety for New Arrivals	9,620	-
Jobs Victoria Advocates	1,818	-
Living & Learning in Drought	14	-
ByFIVE Project	65,402	-
Rainbow Radar Evaluation	11,101	2,400
Projects / Local contribution	39,950	-
	-----	-----
Total materials and services	925,164	587,084
	=====	=====

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 3 The cost of delivering services (Cont.)**

<b>3.3 Depreciation</b>	2021	2020
	\$	\$
	-----	-----
Plant and equipment	5,877	4,512
Furniture and fittings	5,318	3,420
	-----	-----
Total depreciation	11,195	7,932
	=====	=====

Refer to note 5.1 for a more detailed breakdown of depreciation charges and accounting policy.

**3.4 Other expenses**

Auditor's remuneration - VAGO - audit of the financial statements	6,100	6,000
Training	6,130	862
Office rent	13,111	10,543
Finance administration HRCC	9,000	8,900
Trainee	9,396	9,149
Office furniture & equipment maintenance	6,579	446
Postage	-	116
Computer operation & maintenance	13,663	5,799
Telephone	15,108	11,673
Insurance	1,518	1,158
Travel	2,162	1,910
Car expenses	3,867	3,443
Accommodation	-	125
Cleaning	96	466
Electricity	352	375
Bank charges	532	421
Board operation	3,867	5,132
Printing & stationery	955	2,296
Subscriptions	1,141	1,812
Committee meetings & functions	-	64
Promotions	-	237
Recruitment Costs	-	12,998
Web Licence Fees	7,359	1,115
Remplan Economy	8,200	8,182
Localised Business Network	-	20,000
Miscellaneous	-	1,915
	-----	-----
Total other expenses	109,136	115,137
	=====	=====

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 4 Our financial position**

<b>4.1 Financial assets</b>	2021	2020
	\$	\$
<b>(a) Cash and cash equivalents</b>	-----	-----
Cash at bank	698	7,510
Cash on hand	400	400
Overnight cash	1,339,000	384,000
	-----	-----
Total cash and cash equivalents	1,340,098	391,910
	=====	=====
<b>(b) Other financial assets</b>		
Term deposits - current	900,000	600,000
	-----	-----
Total other financial assets	900,000	600,000
	=====	=====

The Association's cash and cash equivalents are subject to a number of internal and external restrictions that limit amounts available for discretionary or future use. These include:

- Unexpended grants (Note 2.2)	1,313,630	246,917
- Unexpended other income (Note 2.3)	78,491	79,158
	-----	-----
Total restricted funds	1,392,121	326,075
	=====	=====
Total unrestricted funds	(52,023)	65,835
	=====	=====

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of 3 months or less, net of outstanding bank overdrafts.

Term deposits are measured at original cost. Any unrealised gains and losses on holdings at balance date are recognised as either a revenue or expense.

**(c) Trade and other receivables****Current**

Other debtors	58,986	22,527
	-----	-----
Total trade and other receivables	58,986	22,527
	=====	=====

Short term receivables are carried at invoice amount. A provision for doubtful debts is recognised when there is objective evidence that an impairment has occurred. Long term receivables are carried at amortised cost using the effective interest rate method. Given our analysis and review, there is no material impact of AASB 9 on the transactions and balances recognised in the financial statements.

**(d) Ageing of receivables**

The aging of the Association's trade & other receivables (excluding statutory receivables) that are not impaired was:

Current (not yet overdue)	5,768	21,757
Past due by up to 30 days	24,618	-
Past due between 31 and 180 days	28,600	770
	-----	-----
Total trade and other receivables	58,986	22,527
	=====	=====

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 4 Our financial position (Cont.)**

<b>4.2 Non-financial assets</b>	2021	2020
	\$	\$
<b>Other assets</b>	-----	-----
Accrued Income	2,948	5,399
	-----	-----
Total other assets	2,948	5,399
	=====	=====
 <b>4.3 Payables</b>		
<b>Trade and other payables</b>		
Trade payables	153,597	39,658
PAYG creditor	16,716	4,366
Net GST payable/(receivable)	56,808	(9,201)
	-----	-----
Total trade and other payables	227,121	34,823
	=====	=====
 <b>4.4 Provisions</b>		
<b>Employee provisions</b>		
<b>Current provisions expected to be wholly settled within 12 months</b>		
Annual leave	25,000	24,000
	-----	-----
	25,000	24,000
	=====	=====
<b>Current provisions expected to be wholly settled after 12 months</b>		
Annual leave	19,015	9,946
	-----	-----
	19,015	9,946
	=====	=====
Total current employee provisions	44,015	33,946
	=====	=====
<b>Non-current</b>		
Long service leave	28,160	22,110
	-----	-----
Total non-current employee provisions	28,160	22,110
	=====	=====
 <b>Aggregate carrying amount of employee provisions:</b>		
Current	44,015	33,946
Non-current	28,160	22,110
	-----	-----
Total aggregate carrying amount of employee provisions	72,175	56,056
	=====	=====

The calculation of employee costs and benefits includes all relevant on-costs and are calculated as follows at reporting date.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 4 Our financial position (Cont.)**

**4.4 Provisions (Cont.)**

*Wages and salaries, and annual leave*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulated sick leave expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of the employee services up to the reporting date, classified as current liabilities and measured at their nominal values.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits as current liabilities, measured at present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

*Long Service Leave*

Liability for long service leave (LSL) is recognised in the provision for employee benefits. LSL is measured at present value. Unconditional LSL is disclosed as a current liability. Conditional LSL that has been accrued, where an employee is yet to reach a qualifying term of employment is disclosed as a non-current liability.

Key assumptions:	2021	2020
- inflation rate	2.950%	4.250%

Discount rates depend on years of service and are based on the rates released by the Department of Treasury and Finance. Probabilities of staff meeting their entitlement periods are based on history over the last four years.

**4.5 Commitments**

The Association did not have any commitments at 30 June 2021 (2019/20, nil).



**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 5 Assets we manage****5.1 Plant and equipment, furniture and fittings****Summary of plant and equipment, furniture and fittings**

	At Fair Value 30 June 2020 \$	Acquisitions \$	Depreciation \$	At Fair Value 30 June 2021 \$
Plant and equipment	35,119	-	(5,877)	29,242
Furniture and fittings	13,489	3,564	(5,318)	11,735
	-----	-----	-----	-----
	48,608	3,564	(11,195)	40,977
	=====	=====	=====	=====

	Plant and Equipment \$	Furniture and Fittings \$	Total plant and equipment, furniture and fittings \$
<b>2021</b>			
At fair value 1 July 2020	39,631	31,306	70,937
Accumulated depreciation at 1 July 2020	(4,512)	(17,817)	(22,329)
	-----	-----	-----
	35,119	13,489	48,608
	=====	=====	=====
<b>Movements in fair value</b>			
Additions	-	3,564	3,564
Disposal	-	(6,136)	(6,136)
	-----	-----	-----
	-	(2,572)	(2,572)
	=====	=====	=====
<b>Movements in accumulated depreciation</b>			
Depreciation	(5,877)	(5,318)	(11,195)
Accumulated depreciation of disposals	-	6,136	6,136
	-----	-----	-----
	(5,877)	818	(5,059)
	=====	=====	=====
At fair value 30 June 2021	39,631	28,734	68,365
Accumulated depreciation at 30 June 2021	(10,389)	(16,999)	(27,388)
	-----	-----	-----
	29,242	11,735	40,977
	=====	=====	=====

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 5 Assets we manage (Cont.)****5.1 Plant and equipment, furniture and fittings (Cont.)**

	Plant and Equipment	Furniture and Fittings	Total plant and equipment, furniture and fittings
<b>2020</b>	\$	\$	\$
At fair value 1 July 2019	-	20,036	20,036
Accumulated depreciation at 1 July 2019	-	(14,397)	(14,397)
	-----	-----	-----
	-	5,639	5,639
	=====	=====	=====
<b>Movements in fair value</b>			
Additions	39,631	11,270	50,901
	-----	-----	-----
	39,631	11,270	50,901
	=====	=====	=====
<b>Movements in accumulated depreciation</b>			
Depreciation	(4,512)	(3,420)	(7,932)
	-----	-----	-----
	(4,512)	(3,420)	(7,932)
	=====	=====	=====
At fair value 30 June 2020	39,631	31,306	70,937
Accumulated depreciation at 30 June 2020	(4,512)	(17,817)	(22,329)
	-----	-----	-----
	35,119	13,489	48,608
	=====	=====	=====

*Acquisition*

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date.

Where assets are constructed by the Association, cost includes all materials used in construction, direct labour on the project and an appropriate share of directly attributable variable and fixed overheads.

In accordance with the Association's policy, the threshold limits have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year:

<i>Asset recognition thresholds and depreciation periods</i>	Depreciation Period	Threshold Limit \$
Plant and equipment	3 years	5,000
Furniture and fittings	3 - 10 years	1,000

*Depreciation*

All assets having a limited useful life are systematically depreciated over their useful lives to the Association in a manner which reflects the consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually. Depreciation periods used are listed above and are consistent with the prior year unless otherwise stated.

*Repairs and maintenance*

Routine maintenance, repair costs and minor renewal costs are expensed as incurred. When the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 6 People and relationships**

**6.1 Board and key management remuneration**

**(a) Related Parties**

Parent Entity  
Wimmera Development Association is the parent entity.

Subsidiaries and associates  
Nil.

**(b) Key management personnel**

Names of persons holding the position of key management personnel at any time during the year are:

Executive Director	C. Sounness	Executive Director 19/08/19 to current
Board Members		
Treasurer	G. Harrison	Member 9/6/20 to current
Council Positions		
Hindmarsh Shire Council	Cr R. Gersch Cr D. Nelson B. Young Cr M. Albrecht	Member 1/07/05 to 9/03/21 Member 10/11/15 to 10/11/20 Member 9/03/21 to current Member 10/11/20 to current
Horsham Rural City Council	Cr J. Koenig Cr D. Bell	Member 15/11/16 to 10/11/20 Member 10/11/20 to current
West Wimmera Shire Council	H. Mulraney-Roll Cr T. Domaschenz J. Sangster	Member 9/08/16 to 11/08/20 Member 15/11/16 to current Member 11/08/20 to current
Yarriambiack Shire Council	Cr T. Hamilton Cr K. Kirk	Member 11/12/18 to 10/11/20 Member 10/11/20 to current
Northern Grampians Shire Council	Cr K. Erwin Cr M. Emmerson	Member 13/11/12 to current Member 15/11/16 to current
Co Opt Positions	M. Williams G. Lord C. Tischler D. Leahy G. Wood C. Kemp S. Bhalla J. Holmes L. Thompson S. Briggs P. Brumby D. Bezuidenhout	Member 14/02/12 to current Member 17/04/12 to current Member 12/02/19 to current Member 6/02/16 to 30/11/20 Member 13/09/16 to current Member 14/11/17 to current Member 11/04/18 to current Member 14/08/18 to current Member 25/11/19 to current Proxy Member 30/11/20 to 11/05/21 Member 11/05/21 to current
Sectional Interest Group Positions	S. Price D. Webster E. Sudholz D. Drage S. Dalton	Member 21/03/07 to current Member 13/11/12 to current Member 13/11/13 to current Member 20/11/16 to current Member 14/11/17 to 13/04/21

No remuneration was paid for the reporting period to the board members listed above.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 6 People and relationships (Cont.)****6.1 Board and key management remuneration (Cont.)**

	2021	2020
	\$	\$
<b>(c) Remuneration of Key Management Personnel</b>	-----	-----
Total remuneration of key management personnel was as follows:		
Short-term benefits	166,033	146,887
Post-employment benefits	14,616	14,015
Long-term benefits	3,846	3,652
	-----	-----
	184,495	164,554
	=====	=====

The number of key management personnel, whose total remuneration from the Association and any related entities, falls within the following bands:

	No.	No.
\$0 - \$9,999	31	29
\$10,000 - \$19,999	-	1
\$140,000 - \$149,999	-	1
\$180,000 - \$189,999	1	-
	-----	-----
	32	31
	=====	=====

**(d) Senior officer remuneration**

A Senior Officer is an officer of the Association, other than Key Management Personnel, who:

- has management responsibilities and reports directly to the Executive Director;
- whose total annual remuneration exceeds \$151,000

There were no other senior officers whose remuneration exceeded \$151,000 in 2020/21 (2019/20, nil).

**6.2 Related Party Disclosure****(a) Transactions with related parties**

The Association received the following amounts during the year from other related parties to fund its operations.

	2021	2020
	\$	\$
Hindmarsh Shire Council	44,573	44,573
Horsham Rural City Council	207,483	207,483
West Wimmera Shire Council	33,445	33,445
Yarriambiack Shire Council	58,541	58,541
Northern Grampians Shire Council	86,939	86,939

The Association paid \$13,800 to Horsham Rural City Council during the year for administrative services provided to the Association by Horsham Rural City Council. The amount paid by the Association is based on the cost to Horsham Rural City Council of the services provided to the Association on arm's length terms. (2019/20, \$8,900)

There were no other transactions with other related parties during the year.

**(b) Outstanding balances with related parties**

No balances are outstanding at the end of the reporting period in relation to transactions with related parties (2019/20, nil).

**(c) Loans to/from related parties**

No loans were in existence at balance date that had been made, guaranteed or secured by the Association to a related party (2019/20, nil).

**(d) Commitments to/from related parties**

No Commitments were in existence at balance date that had been made, guaranteed or secured by the Association to a related party (2019/20, nil).

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021****Note 7 Managing uncertainties****7.1 Contingent assets and liabilities**

Contingent assets and contingent liabilities are not recognised in the Balance Sheet, but are disclosed and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively.

*Liability Mutual Insurance*

The Association is a participant of the MAV Liability Mutual Insurance (LMI) Scheme. The LMI scheme provides public Liability and professional indemnity insurance cover. The LMI scheme states that each participant will remain liable to make further contributions to the scheme in respect of any insurance year in which it was a participant to the extent of its participant's share of any shortfall in the provision set aside in respect of that insurance year, and such liability will continue whether or not the participant remains a participant in future insurance years.

*MAV Workcare*

In November 2017, the Victorian WorkCover Authority (the Authority) granted the Municipal Association of Victoria (MAV) a three-year self-insurance licence allowing it to provide workers' compensation insurance to Victorian councils. When the MAV WorkCare Scheme commenced, there were 31 inaugural members, including the MAV.

In accordance with the Authority's decision not to review the MAV's self-insurance licence, the MAV WorkCare Scheme ceased operation on 30 June 2021. The MAV is continuing to support the orderly transition of claims management responsibilities to the Authority.

The Association was a participant of the MAV WorkCare Scheme.

The MAV WorkCare Scheme participation agreement stated that each participant would remain liable to make further contributions to the scheme in respect of any insurance year in which it was a participant to the extent of its participant's share of any shortfall in the provision set aside in respect of that insurance year, and such liability would continue whether or not the participant remains a participant in future insurance years.

The net financial impact on the Association as a result of the cessation of the MAV WorkCare Scheme for the 2020/21 financial year is yet to be determined. Any obligation is dependent upon the Authority's initial actuarial assessment of the tail claims liabilities of the MAV WorkCare Scheme.

In accordance with the Workplace Injury Rehabilitation and Compensation Act 2013, there is a six-year liability period following the cessation of the MAV WorkCare Scheme. During the liability period, adjustment payments may be required (or received by the Association). The determination of any adjustment payments is dependent upon revised actuarial assessments of the Scheme's tail claims liabilities as undertaken by the Authority.

*Cashflow Boost*

The Association received cashflow boost of \$37,500 during 2020/21 (2019/20, \$62,500). The Association determined that it is eligible to receive this funding and recognised it as income on receipt during 2020/21 on the basis that the Association is an Incorporated Association with members including entities outside local government sector. As at the date of signing this report there is no indication that WDA is not an intended recipient of this Federal Government funding. However, if there is a change in eligibility criteria by ATO, there is a possibility that this amount may need to be refunded to ATO at a future date.

**7.2 Change in accounting standards**

Certain new Australian Accounting Standards and interpretations have been published that are not mandatory for the 30 June 2021 reporting period. The Association assesses the impact of these new standards. As at 30 June 2021 there were no new accounting standards or interpretations issued by the AASB which are applicable for the year ending 30 June 2022 that are expected to impact the Association.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021****Note 7 Managing uncertainties (Cont.)****7.3 Financial instruments****(a) Objectives and policies**

The Association's principal financial instruments comprise cash assets, term deposits, receivables, and payables. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in the notes of the financial statements. Risk management is carried out by senior management under policies approved by the Association. These policies include identification and analysis of the risk exposure to the Association and appropriate procedures, controls and risk minimisation.

**(b) Market risk**

Market risk is the risk that the fair value or future cash flows of the Association's financial instruments will fluctuate because of changes in market prices. The Association's exposure to market risk is primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk. Components of market risk to which we are exposed are discussed below.

***Interest rate risk***

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. The Association does not hold any interest bearing financial instruments that are measured at fair value, and therefore has no exposure to fair value interest rate risk. Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rates.

The Association manage interest rate risk, of investment of surplus funds, by ensuring:

- diversification of investment product,
- monitoring of return on investment,
- benchmarking of returns and comparison with budget.

There has been no significant change in the Association's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

Interest rate movements have not been sufficiently significant during the year to have an impact on the Association's year end result.

**(c) Credit risk**

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause the Association to make a financial loss. The Association have exposure to credit risk on some financial assets included in the balance sheet. To help manage this risk:

- the Association may require collateral where appropriate; and
- the Association only invest surplus funds with financial institutions that conform with State and Federal regulations and standards.

Trade and other receivables consist of a small number of customers, spread across consumer and government sectors. Credit risk associated with the Association's financial assets is minimal because the main debtor is Local Government. Apart from Local Government the Association does not have any significant credit risk exposure to a single customer or groups of customers. Ongoing credit evaluation is performed on the financial condition of our customers.

There are no material financial assets which are individually determined to be impaired.

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. The Association does not hold any collateral.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021****Note 7 Managing uncertainties (Cont.)****7.3 Financial instruments (Cont.)****(d) Liquidity risk**

Liquidity risk includes the risk that, as a result of the Association's operational liquidity requirements it will not have sufficient funds to settle a transaction when required, or will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset.

To help reduce these risks the Association:

- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments; and
- monitor budget to actual performance on a regular basis.

The Association's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed on the face of the balance sheet and is deemed insignificant based on prior periods' data and current assessment of risk.

There has been no significant change in the Association's exposure, to its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

All financial liabilities are expected to be settled within normal terms of trade.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

**(e) Sensitivity disclosure analysis**

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, the Association believes the following movements are 'reasonably possible' over the next 12 months.

- A parallel shift of +0.25% and -0.25% in market interest rates (AUD) from year end rates of 0.70%.

These movements will not have a material impact on the valuation of the Association's financial assets and liabilities, nor will they have a material impact on the results of Association's operations.

**7.4 Fair value measurement***Fair value hierarchy*

The Association's financial assets and liabilities are not valued in accordance with the fair value hierarchy, the Association's financial assets and liabilities are measured at amortised cost.

The Association measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

AASB 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value under AASB 13 is an exit price regardless of whether that price is directly observable or estimated using another valuation technique.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 7 Managing uncertainties (Cont.)**

**7.4 Fair value measurement (Cont.)**

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 - Quoted (unadjusted) market prices in active markets for identical assets and liabilities.

Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable and

Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, the Association has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, the Association determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

**7.5 Events occurring after balance date**

No matters have occurred after balance date that require disclosure in the financial report.

**Note 8 Other matters**

**8.1 Reserves**

**(a) Asset Replacement Reserves**

	Balance at beginning of reporting period \$	Transfer to accumulated surplus \$	Transfer from accumulated surplus \$	Balance at end of reporting period \$
<b>2021</b>	-----	-----	-----	-----
Vehicle replacement reserve	-	-	19,650	19,650
	-----	-----	-----	-----
Total asset replacement reserves	-	-	19,650	19,650
	=====	=====	=====	=====
<b>2020</b>	-----	-----	-----	-----
Vehicle replacement reserve	32,509	32,509	-	-
	-----	-----	-----	-----
Total asset replacement reserves	32,509	32,509	-	-
	=====	=====	=====	=====

The above transfers represent an appropriation of funds for the future replacement of assets.



**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**Note 8 Other matters (Cont.)**

<b>8.1 Reserves (Cont.)</b>	Balance at	Transfer	Transfer	Balance at
<b>(b) Other Reserves</b>	beginning of	to	from	end of
	reporting	accumulated	accumulated	reporting
	period	surplus	surplus	period
	\$	\$	\$	\$
<b>2021</b>	-----	-----	-----	-----
Special projects reserve	514,540	18,370	-	496,170
	-----	-----	-----	-----
Total other reserves	514,540	18,370	-	496,170
	=====	=====	=====	=====
<b>2020</b>				
Special projects reserve	414,012	22,722	123,250	514,540
	-----	-----	-----	-----
Total other reserves	414,012	22,722	123,250	514,540
	=====	=====	=====	=====

The above transfers represent an appropriation of funds for the future funding of special projects.

<b>8.2 Reconciliation of cash flows from operating activities to surplus</b>	2021	2020
	\$	\$
Surplus/(deficit) for the year	1,066,148	33,157
Depreciation expense	11,195	7,932
<b>Change in assets and liabilities</b>		
Decrease/(Increase) in trade and other receivables	(36,459)	36,323
Decrease/(Increase) in accrued income	2,451	(1,444)
Decrease/(Increase) in prepayments	-	2,158
Increase/(Decrease) in trade and other payables	192,298	(7,880)
Increase/(Decrease) in employee provisions	16,119	29,838
	-----	-----
Net cash provided by operating activities	1,251,752	100,084
	=====	=====

**8.3 Superannuation**

Wimmera Development Association Incorporated makes all of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). This Fund has two categories of membership, accumulation and defined benefit, each of which is funded differently. The Association make contributions to the Fund's accumulation category only. Obligations for contributions to the Fund are recognised as an expense in the Comprehensive Income Statement when they are made or due.

**Accumulation**

The Association makes both the employer and employee contributions to the accumulation category, Vision My Super/Vision Super Saver, receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings, for the year ended 30 June 2021, this was 9.5% required under Superannuation Guarantee (SG) Legislation.

**Superannuation contributions**

Contributions by Wimmera Development Association to the above superannuation plan for the financial year ended 30 June 2021 are detailed below:

Scheme	Type of Scheme	Rate	2021	2020
Vision Super and other funds	Accumulation funds	9.5%	47,617	36,187

There were \$6,649 contributions outstanding and no loans issued from or to the above scheme as at 30 June 2021.



# BOARD MEMBERS 2020/21

BOARD MEMBERS	NAME	POSSIBLE MEETINGS	MEETINGS ATTENDED	MEMBERSHIP
Chief Executive Officer	Mr Sunil Bhalla	11	2	Member 11/4/18 to current
Wimmera Development Association Executive Director	Mr Chris Sounness	11	11	Member 19/8/19 to current
Treasurer	Mr Graeme Harrison	11	0	Member 24/4/20 to current
Proxy	Ms Fiona Gormann		6	
Proxy	Joel Hastings		2	
Hindmarsh Shire Council	Cr Rob Gersch	7	5	Member 1/7/05 to 9/3/21
Hindmarsh Shire Council	Bernard Young	4	2	Member 9/3/21 to current
Hindmarsh Shire Council	Cr Deb Nelson	5	4	Member 10/11/15 to 10/11/20
Hindmarsh Shire Council	Cr Melanie Albrecht	6	5	Member 10/11/20 to current
Horsham Rural City Council	Cr Josh. Koenig	5	1	Member 15/11/16 to 10/11/20
Horsham Rural City Council	Cr Di Bell	6	3	Member 10/11/20 to current
Northern Grampians Shire Council	Cr Kevin Erwin	11	11	Member 13/11/12 to current
Northern Grampians Shire Council	Cr Murray Emmerson	11	7	Member 15/11/16 to current
West Wimmera Shire Council	Cr Trevor Domaschenz	11	8	Member 15/11/16 to current
West Wimmera Shire Council	Ms Helen Mulraney-Roll	2	1	Member 9/08/16 to 11/8/20
West Wimmera Shire Council	Ms Josie Sangster	9	4	Member 11/8/20 to current
Yarriambiack Shire Council	Cr Tom Hamilton	5	4	Member 11/12/18 to 10/11/20
Yarriambiack Shire Council	Cr Karly Kirk	6	5	Member 10/11/20 to current
Yarriambiack Shire Council	Cr Helen Ballentine	1	0	Member 15/11/16 to 9/6/20
Co Opt Positions - Hindmarsh Shire Council	Mr Greg Wood	11	3	Member 13/9/16 to current
Co Opt Positions - Horsham Rural City Council	Ms Cathy Tischler	11	7	Member 12/2/2019 to current
Co Opt Positions - Northern Grampians Shire Council	Ms Liana Thompson	11	4	Member 25/11/19 to current
Co Opt Positions - West Wimmera Shire Council	Mr David Leahy	5	5	Member 6/2/16 to 30/11/20
Co Opt Positions - West Wimmera Shire Council	Mr Paul Brumby	5	5	Member 30/11/20 to 11/5/21
Co Opt Positions - West Wimmera Shire Council	Mr David Bezuidenhout	1	1	Member 11/5/21 to current
Co Opt Positions - Yarriambiack Shire Council	Ms Jessie Holmes	11	8	Member 14/8/18 to current
Co Opt Positions - GWMWater	Mr Mark Williams	11	3	Member 14/2/12 to current
Proxy	Mr Steve Briggs		9	
Co Opt Positions - Federation University	Mr Geoff Lord	11	10	Member 17/4/12 to current
Co Opt Positions - Regional Development Victoria	Mr Colin Kemp	11	9	Member 14/11/17 to current
Sectional Interest - Health & Wellbeing	Ms Simone Dalton	8	7	Member 14/11/17 to 13/4/21
Sectional Interest - Sustainable Agriculture	Mr David Drage	11	10	Member 20/11/16 to current
Sectional Interest - Tourism & Recreation	Mr Steve Price	11	3	Member 21/3/07 to current
Sectional Interest - Commerce & Industry Development	Mr Darren Webster	11	5	Member 13/11/12 to current
Sectional Interest - Conservation & Environment	Ms Emelia Sudholz	11	7	Member 13/11/13 to current

wda

Wimmera Development Association

the wimmera

Everything you need.

62 Darlot St, Horsham Victoria 3400  
Ph: (03) 5381 6500

info@wda.org.au  
www.wda.org.au

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