

# ANNUAL REPORT 2019

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# CHAIRMAN'S REPORT

## ON BEHALF OF THE WIMMERA DEVELOPMENT ASSOCIATION BOARD OF MANAGEMENT, I AM PLEASED TO PRESENT THE 2018/2019 ANNUAL REPORT.

The value of the Wimmera Development Association to our region is demonstrated yet again by the diverse range of regional activities and projects, and the support provided by the association to our municipalities, businesses, and communities.

The strong networks between West Wimmera, Hindmarsh, Yarriambiack, Northern Grampians and Horsham municipalities continue to be strengthened through collaboration and sharing information.

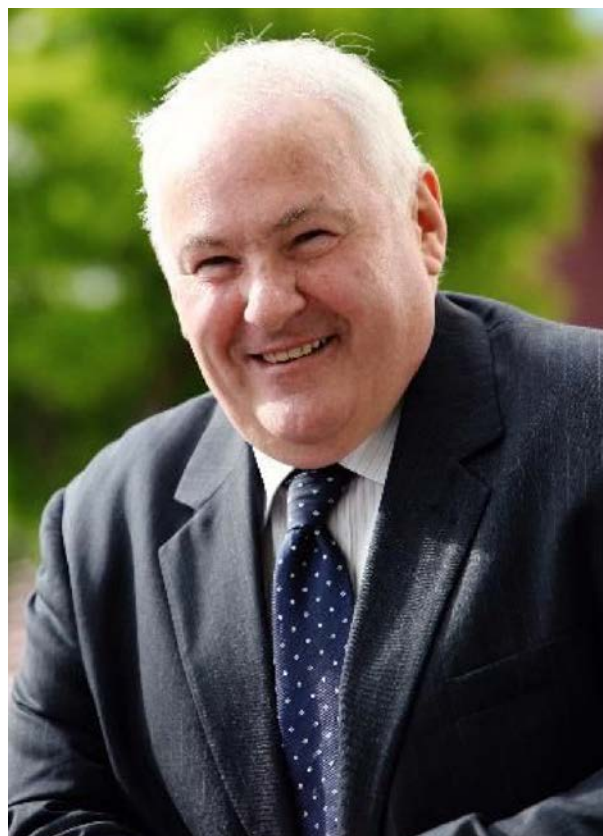
Several WDA led projects are coming to fruition, with the Wimmera Weather Radar currently under construction at Rainbow, scheduled to commence operations in the first quarter of 2020. This facility will give the Wimmera Southern Mallee region access to real-time weather information after many years of lobbying by many organisations. The Wimmera Grains Cluster Protein Extraction Project is also currently in the planning and construction phase with the EAT Group taking this to commercialisation. Australian Plant Proteins are expected to commence operations in Horsham in the first quarter of 2020. These are two great examples highlighting the importance of collaborative work within and for the greater benefit of the Wimmera Southern Mallee region.

I am pleased to report that WDA has again achieved a clean independent Audit and I would like to thank the accounting team at Horsham Rural City for their diligence and support of our administration.

Our close working relationships with the Wimmera Southern Mallee Regional Partnership, GWMWater, Wimmera Uniting Care, Wimmera CMA, Federation University and regionally based government agencies such as DEDJTR, DELWP and RDV share our vision for the region, acting as advocates and actively collaborating to build the social, economic and environmental assets we need for a sustainable future.

The partnership with the management and staff of ACE Radio and The Weekly Advertiser continues to promote regional activities and opportunities, contributing to regional information. The long-standing patronage of ACE Radio Pty Ltd through Rowly and Judy Paterson is highly valued by Wimmera Development Association and Leadership Wimmera.

I would like to take the opportunity to thank the Board of Management members for all they have contributed to our organisation during the year. The key to our success is due, in part, to the range of skills and experience of all those involved, drawing on information and resources from Councils and regional groups as needed.



I congratulate the staff of the Wimmera Development Association on their continued efforts working with regional councils and businesses. Programs including Leadership Wimmera, Wimmera Settlement Program, Wimmera Southern Mallee Socio-Economic Value of Recreational and Environmental Water project, Regional Tourism Destination and Collaboration Plan that continue to support regional business and community aspirations. We are fortunate to have dedicated people in our association.

We acknowledge the work of Ralph Kenyon as Executive Director of WDA for the past three years. Ralph provided strong leadership and involvement of WDA across the region and we welcome our new Executive Director, Chris Sounness. The Board looks forward to working with Chris, to build on the Wimmera Southern Mallee advantages, attracting investment, diversifying employment and ensuring a future for our young people.

The board also acknowledges Mark Fletcher for his efforts whilst performing Acting Executive Director role during the recruitment campaign.

Finally, a thank you to WDA Staff members, Sara Baron, Emily Telfer, and Bonnie Severin who have contributed to another successful year for the Wimmera Development Association and I wish Emily well with her imminent maternity leave.

I recommend the WDA annual report to you.

**CR KEVIN ERWIN**  
*Chairman*

# ACTING EXECUTIVE DIRECTOR REPORT

## I AM PLEASED TO PROVIDE THIS SNAPSHOT OF OUR ACTIVITIES FOR THE WIMMERA DEVELOPMENT ASSOCIATION FOR THE 2018-19 ANNUAL REPORT.

The State Government initiative, the Wimmera Southern Mallee Regional Partnership (WSMRP) has provided a focus for local and state governments in contributing to the regional priorities established following the WSM Regional Assembly and input from across the community. Wimmera Development Association continues to work closely with the partnership, participating in many of the project steering groups and managing several projects;

- Wimmera Southern Mallee Destination Management and Collaboration Plan Project
  - » develop a memorandum of understanding between Grampians Tourism, Wimmera Mallee Tourism and Visit Victoria to deliver tourism activities and services in a collaborative way across the region, and;
  - » develop a Destination Management Plan for the Wimmera Mallee Tourism including a suggested Governance Model.
- Networked Grains Centre of Excellence (Victorian Grains Precinct)
  - » to create an internationally recognised innovation and commercialisation cluster. This will enhance the contribution of the agricultural sector in this region by identifying and removing the barriers to the adoption of digital technologies.
  - » Stage two of the project is AgTIDE (Ag-Tech Innovation, Development and Extension) using the report as the basis for further development. Ag Tide is a collaboration between WSM Regional Partnerships, Birchip Cropping Group, Longerenong College, Skillinvest, Grains Innovation Park, GWMWater (project manager) and Wimmera Development Association. The stage consists of three parts;
    - ◇ Grower Data Cooperative
    - ◇ DATA Farm
    - ◇ Education and Training.

Held every two years, the Wimmera Development Association and regional partners host the Wimmera Business Awards. The 2018 3WM / MIXXFM Wimmera Business Awards



showcased the range and diversity of businesses servicing our communities and provided an opportunity for businesses to promote themselves. The awards were again extremely well supported with over 70 applications from across the five shires, Hindmarsh, Horsham, Northern Grampians, West Wimmera and Yarriambiack. Forty-five finalists were selected across the 15 categories and winners were announced at the black-tie Gala Presentation evening held, Friday 12th October at the Wimmera Events Centre, Longerenong with over three hundred people attending. Wimmera Development Association thanks the ongoing contribution of our sponsors and judges for these awards and congratulate Smallaire on taking out the Excellence in Manufacturing and Export category and overall Business of the Year award.

Leadership Wimmera has once again seen a successful year with 27 participants, made up of 16 Regional Skills and 11 Business leaders. State Government have confirmed a 12-month extension of funding for the program and Leading Teams will continue to deliver the program. This year's graduation was held at the Horsham Town Hall with guest speaker Jane Tomnay. In 2020, the Wimmera Development Association will undertake a review of the Leadership Wimmera program as part of the funding application process.

WDA Settlement Services continues to support the migrant community across the region and works closely with partners Nhill Learning Centre, Centre for Participation, the OPAN project and Ballarat Regional Multicultural Council. A successful forum

in February brought together almost 100 industry, migrant and government representatives to develop a strategy to refine migrant support services. Homework clubs and playgroups continue, and this year additional services have been added to the offering. These include a migrant sewing and craft group in Horsham and a driver mentoring program.

The Wimmera Southern Mallee Socio-Economic Value of Recreational and Environmental Water project third report has been released, showing ongoing significant economic and social returns to the region by our many waterways. Twenty-seven sites across the region were surveyed as part of this year's study including Rocklands Reservoir. This project is being used by local government and state government agencies for planning and infrastructure development. Next year's report will be the fourth and final document bringing together findings from the previous reports, highlighting impact events and offering a range of opportunities that can be built on in the future.

Wimmera Development Association has facilitated the rollout of the Localised Business2Business platform across the Wimmera Southern Mallee. Localised brings together local businesses in an online networking portal to promote goods and services to other businesses in the local business directory and find local suppliers for the things local businesses need. Localised Wimmera will help discover networking and professional development opportunities being held in the region with a calendar of events and offers articles on various topics from a range of 'local experts'. Membership is free to any Wimmera Southern Mallee business.

The Monash Food Innovation Centre delivered the 'Creating New Products' workshop to several regional food producers. Following on from this workshop a producers group has been established to assist to develop these small niche regional businesses. A strategic planning session has been undertaken and several small events are being planned to assist these businesses. It is envisaged that possible collaborations will be formed with the Grampians and Ballarat food groups in the future.

Wimmera Development Association has continued to advocate for many improvements to regional services during the past year, offering submissions to the Renewable Energy Integration review and Regional Connectivity Review along with many other regional responses to state and federal agencies along

the way. WDA participates in the G-NET forum (Grampians New Energy Taskforce) and continues its involvement in the Wimmera Weather Radar Steering Committee (scheduled for commissioning quarter 1, 2020).

The small WDA team has continued to deliver a wide range of services and support to the region over the past year. We welcomed Sara Barron back to Settlement Services after maternity leave and Emily Telfer continued with WDA to coordinate the Leadership Wimmera Program. Bonnie Severin left to pursue a communications and media role and after three years in the role, we farewelled Executive Director - Ralph Kenyon. I would like to acknowledge Ralph for his commitment to the region. Ralph was always available for a discussion with anyone who had an idea, or concept. In the office, Ralph's unique sense of humour will be missed. Recently we have welcomed Chris Sounness as Executive Director. Chris definitely has big picture thinking, and the team are looking forward with excitement as to what the future holds for the Wimmera Development Association.

I would like to thank the WDA team and Board for their support during my time as Acting Executive Director. I would also like to wish Emily Telfer well as she gets ready to commence maternity leave at the end of the year.

On behalf of the Wimmera Development Association team, I would like to thank our member councils, major sponsors and our Board Members for their strong and continuing support without which the association would not exist. I thank each of them for their personal and organisational support. In particular, I would also like to thank Chairman Cr Kevin Erwin who has always provided strong support and encouragement to all of us at Wimmera Development Association.

**MARK FLETCHER**  
**ACTING EXECUTIVE DIRECTOR**

# REMPPLAN

Wimmera Development Association utilises REMPLAN Economy, an economic modelling and planning program, to analyse outcomes of potential changes in employment or investment in the region.

The REMPLAN Economy system combines regional and state information to forecast impacts from investment and employment projections. The Wimmera Southern Mallee dataset is compiled from;

- ABS 2016 Census Place of Work Employment (Scaled)
- ABS 2015 / 2016 National Input Output Tables
- ABS June 2018 Gross State Product
- ABS 2016 Census of Population and Housing (Scaled)
- ABS 2016 / 2017 Tourism Satellite Account
- TRA 2015 Regional Tourism Profiles; Domestic day & International visitors: Central Highlands & Western Grampians - weighted averages. Domestic overnight visitors: Central Highlands, Western Grampians & Wimmera - weighted averages.

Wimmera Development Association datasets include Wimmera Southern Mallee Grampians regions, Victoria and member municipalities. Access to this data is available to councils and businesses looking to forecast economic benefits to the region delivered by specific projects.



## OUTPUT REPORT

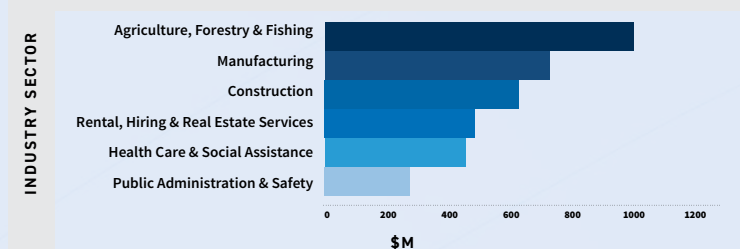
This report shows the gross revenue generated by businesses and organisations in Wimmera - Southern Mallee (exc. Buloke).

Output data represents the gross revenue generated by businesses/organisations in each of the industry sectors in a defined region. Gross revenue is also referred to as total sales or total income.

The total output estimate for Wimmera - Southern Mallee (exc. Buloke) is \$5,772.028 million.

The selected sectors contribute \$3,674.079 million (63.7%) of total output.

OUTPUT - WIMMERA SOUTHERN MALLEE (EXC. BULOKE) (2018 RELEASE 1)



## WIMMERA - SOUTHERN MALLEE (EXC. BULOKE) (2018 RELEASE 1)

Industry Sector	\$M	%
Agriculture, Forestry & Fishing	\$1,079.519	18.7%
Manufacturing	\$723.908	12.5%
Construction	\$645.440	11.2%
Rental, Hiring & Real Estate Services	\$514.767	8.9%
Health Care & Social Assistance	\$472.692	8.2%
Public Administration & Safety	\$237.753	4.1%
Sub-Total	\$3,674.079	63.7%

## EMPLOYMENT REPORT

This report shows the number of employees whose place of work is located within Wimmera - Southern Mallee (exc. Buloke).

The total employment estimate for Wimmera - Southern Mallee (exc. Buloke) is 20,867 jobs.

The selected sectors contribute 12,463 jobs (59.7%) to total employment.

## REGIONAL EXPORTS REPORT

This report shows the value of goods and services produced by industry sectors in Wimmera - Southern Mallee (exc. Buloke) which are sold to consumers, businesses, and governments based outside the region's boundaries.

Regional Exports data represents the value (\$) of goods and services exported outside of the defined region that have been generated by businesses / organisations in each of the industry sectors within the region. Another way of defining exports is as an inflow of money into the region, i.e. Motels have an inflow of money from people who live outside the region's boundaries thus they are earning export dollars. No distinction is made between domestic and international exports.

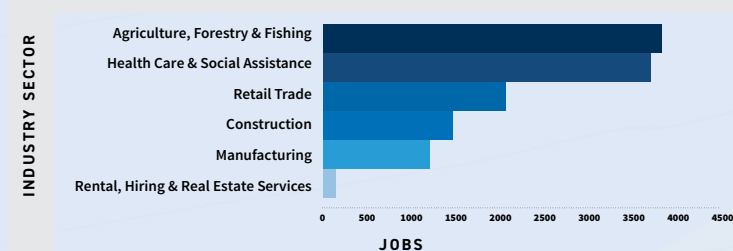
The total regional export estimate for Wimmera - Southern Mallee (exc. Buloke) is \$1,965.680 million.

The selected sectors contribute \$1,670.444 million ( 85.0%) of total regional exports.

## WIMMERA - SOUTHERN MALLEE (EXC. BULOKE) (2017 RELEASE 2)

Industry Sector	Jobs	%
Agriculture, Forestry & Fishing	3,847	18.4%
Health Care & Social Assistance	3,765	18.0%
Retail Trade	2,081	10.0%
Education & Training	1,534	7.4%
Construction	1,435	6.9%
Accommodation & Food Services	1,308	6.3%
<b>Sub-Total</b>	<b>13,970</b>	<b>66.9%</b>

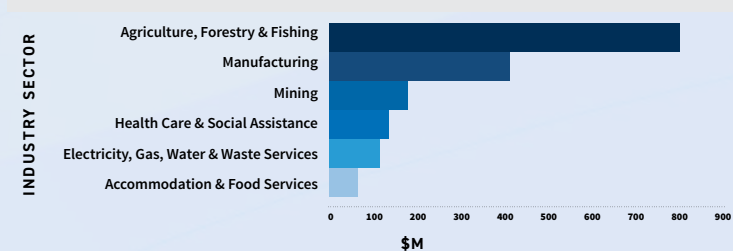
### EMPLOYMENT - WIMMERA SOUTHERN MALLEE (EXC. BULOKE) (2018 RELEASE 1)



## WIMMERA - SOUTHERN MALLEE (EXC. BULOKE) (2018 RELEASE 1)

Wimmera - Southern Mallee (exc. Buloke) (2018 Release 1)	\$795.490	40.5%
Manufacturing	\$405.864	20.6%
Mining	\$179.715	9.1%
Health Care & Social Assistance	\$124.155	6.3%
Electricity, Gas, Water & Waste Services	\$105.709	5.4%
Accommodation & Food Services	\$59.512	3.0%
<b>Sub-Total</b>	<b>\$1,670.444</b>	<b>85.0%</b>
<b>Sub-Total</b>	<b>\$1,555.487</b>	<b>60.3%</b>

### REGIONAL EXPORTS - WIMMERA SOUTHERN MALLEE (EXC. BULOKE) (2018 RELEASE 1)



VALUE ADDED REPORT

This report shows the value that is added by industry sectors in Wimmera - Southern Mallee (exc. Buloke) to intermediate inputs.

Value-Added data represents the marginal economic value that is added by each industry sector in a defined region. Value-Added can be calculated by subtracting local expenditure and expenditure on regional imports from the output generated by an industry sector, or alternatively, by adding the Wages & Salaries paid to local employees, the gross operating surplus and taxes on products and production. Value-Added by industry sector is the major element in the calculation of Gross Regional Product / Gross State Product / Gross Domestic Product.

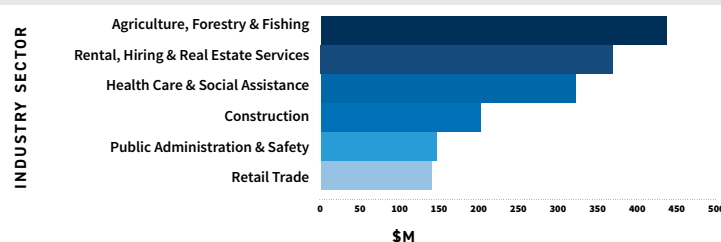
The total value-added estimate for Wimmera - Southern Mallee (exc. Buloke) is \$2,714.542 million.

The selected sectors contribute \$1,618.982 million ( 59.6%) of total value-added.

WIMMERA - SOUTHERN MALLEE (EXC. BULOKE) (2017 RELEASE 2)

Industry Sector	\$M	%
Agriculture, Forestry & Fishing	\$429.825	15.8%
Rental, Hiring & Real Estate Services	\$374.010	13.8%
Health Care & Social Assistance	\$323.533	11.9%
Construction	\$199.492	7.3%
Public Administration & Safety	\$147.799	5.4%
Retail Trade	\$144.323	5.3%
<b>Sub-Total</b>	<b>\$1,618.982</b>	<b>59.6%</b>

VALUE ADDED - WIMMERA SOUTHERN MALLEE (EXC. BULOKE) (2018 RELEASE 1)



GRP EXPENDITURE REPORT

The Gross Regional Product for Wimmera - Southern Mallee (exc. Buloke) was calculated using the Expenditure method and is estimated at \$2,939.926 .

GRP is the total value of final goods and services produced in the region over the period of one year. As can be seen from the table, this includes exports but subtracts imports.

GRP can be measured by adding up all forms of final expenditure

- consumption by households
- consumption by governments
- additions or increases to assets (minus disposals)
- exports (minus imports)

Definition: GRP is the net measure of wealth generated by the region. GRP can be measured by using the incomes approach, where all incomes earned by individuals (wages and salaries), firms (gross operating surplus) and governments (taxes on products or services) are added. Alternatively an expenditure approach can be taken where all forms of final expenditure, including consumption by households, consumption by governments, additions or increases to assets (minus disposals) and exports (minus imports), are added. The expenditure approach does not include intermediate expenditure, as this would lead to double counting. eg. the wheat and flour in a loaf of bread. These methodological approaches are the same as those used to calculate Gross State Product (GSP) at a state level and Gross Domestic Product (GDP) at a national level.

GRP Expenditure Method	\$M
Household Consumption	\$2,270.208
Government Consumption	\$712.215
Private Gross Fixed Capital Expenditure	\$769.059
Public Gross Fixed Capital Expenditure	\$174.850
Gross Regional Expenses	\$3,926.332
plus Regional Exports	\$1,986.516
minus Domestic Imports	-\$2,655.706
minus Overseas Imports	-\$317.216
<b>Gross Regional Product</b>	<b>\$2,939.926</b>
Population	47,382
Per Capita GRP (\$'000)	\$62.047
Per Worker GRP (\$'000)	\$140.889

DISCLAIMER

All figures, data and commentary presented in this software are based on data sourced from the Australia Bureau of Statistics (ABS), most of which relates to the 2016, 2011, 2006 and 2001 Censuses.

Using ABS datasets and an input / output methodology industrial economic data estimates for defined geographic regions are generated.

This software is provided in good faith with every effort made to provide accurate data and apply comprehensive knowledge. However, REMPLAN does not guarantee the accuracy of data nor the conclusions drawn from this information. A decision to pursue any action in any way related to the figures, data and commentary presented in this software is wholly the responsibility of the party concerned. REMPLAN advises any party to conduct detailed feasibility studies and seek professional advice before proceeding with any such action and accept no responsibility for the consequences of pursuing any such action.



# LEADERSHIP WIMMERA 2019



## **IN 2019, LEADERSHIP WIMMERA DELIVERED TWO PROGRAMS TO 27 PARTICIPANTS DRAWN FROM THE WIMMERA, GRAMPIANS AND MALLEE COMMUNITIES WITH SUPPORT FROM THE VICTORIAN STATE GOVERNMENT THROUGH REGIONAL DEVELOPMENT VICTORIA'S STRONGER REGIONAL COMMUNITIES PLAN.**

Our Business Leaders Program (BLG) and Regional Leadership Skills Program (RLS) program days were facilitated by Leading Teams Australia who specialise in team building and leadership programs for elite sporting and corporate organisations across Australia.

The Business Leaders Program participants have each developed an individual enterprise improvement plan through which they will continue to deliver positive outcomes for future employment growth for their business and the region.

The Regional Leadership Skills Program participants have selected four community projects to work on this year.

Projects this year were Let's Paws, Patchwork Plot & Taste of the World Garden, Wotjabuluk Festival and The River Memorial Garden.

This year we continued the Lunchtime Speaker Series where we invited LW graduates and leaders from across the region to share their leadership journey stories with the 2019 participants.

The Regional Leadership Skills group heard from Horsham Healthy Minds advocate Robert Walter, 2018 RLS Graduate

Vanessa O'Loughlin and 2012 BLG Graduate Penelope Manserra.

The Business Leaders group heard from Healthy Minds advocate Robert Walter, 2018 BLG graduate Emma Elsom, Member for Lowan, Emma Kealy MP and Mayor Mark Radford.

To introduce the members of the 2019 Business Leaders Group to the members of the 2019 Regional Leadership Skills Group we hosted our second annual Combined programs Dinner in April at Bonnie & Clyde's Restaurant in Horsham. 25 of our 27 participants attended the evening and all had a wonderful time getting to know each other.

The participants of both 2019 leadership programs made their presentations to the Leadership Wimmera Committee, sponsors, employers and invited guests at 'Leadership Day' on Friday 4th October at Federation University Horsham. Followed by a Graduation Dinner and Ceremony held that evening where 80 guests celebrated with our graduates at the Horsham Town Hall.

Our guest speaker was Jane Tomnay, an associate professor who has worked in sexual health for the past 25+ years. She has published research in peer reviewed academic journals and presented her work at International and National conferences. Our LW Graduate Network speaker was Luke Austin who graduated from the 2014 Business Leaders Program.



Throughout the year we presented a number of interesting and informative events to graduates and interested members of the public. These events and workshops make it possible for people in the Wimmera to continue their personal development without the need to travel outside the Wimmera.

## SOCIAL MEDIA TRAINING

Wed 26th June, 2019 | 7:30am - 9am  
Wimmera Business Centre, Horsham

### LEARN HOW SOCIAL MEDIA CAN IMPACT YOUR BUSINESS!

**Learn different ways to;**

- Target posts for retail, cafes + more
- Use social media to improve sales
- Use different functions
- Increase engagement
- Recruitment

Presented by Amelia Crafter public relations and communications professional/ social media and communications tertiary educator.

**COST:**  
LW Graduates \$15  
Non-Graduates \$20

Instagram Facebook LinkedIn

RSVP by Friday 21st June 2019  
admin@wda.org.au | 5381 6500

AUSTRALIAN INSTITUTE  
of COMPANY DIRECTORS

## ESTABLISH GOVERNANCE BEST PRACTICE

Thurs 29th & Fri 30th August

### GOVERNANCE FOUNDATIONS FOR NOT-FOR-PROFIT DIRECTORS

This 1.5 day widely recognised course will benefit current or future directors of not-for-profit organisations.

Governance foundations for not-for-profit directors establishes a foundation for the success of your directorship, board and organisation through increasing awareness the not-for-profit director's fundamental duties as they relate to governance, financial strategy and risk.

<p><b>Day 1 - 9am- 4:30pm</b> <b>Thursday 29th August</b></p> <ul style="list-style-type: none"> <li>• Duties &amp; Responsibilities of the Not-for-Profit Director</li> <li>• Strategy and Risk for the Not-for-Profit Director</li> </ul>	<p><b>Day 2- 9am- 12:30pm</b> <b>Friday 30th August</b></p> <ul style="list-style-type: none"> <li>• Finance for the Not-for-Profit Director</li> </ul>
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Wimmera Business Centre  
62 Darlot St, Horsham

**COST:**  
LW Graduates \$250  
Non-Graduates \$500

RSVP by 26th July 2019  
etelfer@wda.org.au | 5381 6500  
\*Limited places

LEADING TEAMS

## REFRESHER DAY

with Daniel Healy

This one day intensive-course will refresh your leadership skills post participating in the Leadership Wimmera Program.

Whether you completed the RLS or BLG Program, you are sure to get a lot from this one day only refresher day!

Daniel will take you through several models, genuine conversations and how to approach different situations in the workplace

**Your chance to refresh your leadership skills...**

**Friday 19th July, 2019**  
**Wimmera Business Centre**  
**62 Darlot Street, Horsham**

**9am- 3pm**

**COST: LW Graduates \$30**  
*Morning Tea & Lunch included*

RSVP by 12th July 2019 | etelfer@wda.org.au | 5381 6507

In 2019, the Leadership Wimmera Graduate Network hosted a Breakfast with 2018 Business Leaders Program graduate, Amelia Crafter covering the basic principles of using Social Media to impact your business. The session was well attending and an informative overview of social media principles.

The Graduate Network also hosted a Leading Teams Refresher Day, booking out well in advance and attended by 20 past graduates from various Leadership Wimmera groups. Daniel Healy took participants through an intensive day focusing on revising leadership models, personal trademarks and the importance of self-talk.

The final Graduate Network event for 2019 was the Australian Institute of Company Directors, Governance Foundations for Not-for-Profit Directors. Participants learnt the fundamental skills and foundations for the success of directorship and duties relating to governance, finance, strategy and risk.



In September a group of 15 current participants attended the Regional Leadership (formerly VRLCP) Combined Programs Day and visited Parliament House in Melbourne. The group toured Parliament House, met with the President of the Legislative Council and speaker of the Legislative Assembly before sitting in on Question Time. Emma Kealy, Member for Lowan joined the group for Lunch in the Sessions Café followed by a meeting with a representative of the Parliamentary Committee.

Leadership Wimmera acknowledges the valued support from founding sponsors ACERadio Broadcasters and the State Government of Victoria through Regional Development Victoria. ACE Radio has directly sponsored two staff members to participate in Business Leaders Group and two staff members to participate in Regional Leadership Skills, as well as assisting four more participants to participate in the program.

Wimmera Development Association, Uniting Wimmera, Leading Teams Australia, Wimmera Catchment Management Authority and the Wimmera Business Centre proudly also sponsored Leadership Wimmera in 2019.

Past Chair of the Leadership Wimmera Committee, Robyn Lardner, together with her husband Des, have sponsored one Regional Leadership Skills participant.

Philanthropic organisation, The Hugh D.T. Williamson Foundation has directly contributed to program fees for two RLS participants.

Leadership Wimmera wish to thank the generous time and commitment of the Leadership Wimmera committee who have assisted in the delivery of the 2019 Leadership Wimmera program.

## **WIMMERA SETTLEMENT SERVICES HAS ENTERED THE NEW SETTLEMENT ENGAGEMENT & TRANSITION SUPPORT (SETS) CONTRACT 2019-2022. WE APPROACH THIS FUNDING ROUND WITH RENEWED STRATEGIC DIRECTION, TO WORK CROSS-REGIONALLY WITH OUR FIVE SHIRE COUNCILS TO STRENGTHEN PARTNERSHIPS AND DELIVER SERVICES.**

Reporting period January-June 2019 witnessed an increase in client numbers of 35% in Hindmarsh and 91% in Horsham.

### **REGIONAL PARTNERSHIP PROJECTS**

#### ***Rural & Regional Forum | BRMC & WDA***

The Rural and Regional Migration Forum was held on the 13th of March 2019. Cohosted by Ballarat Regional Multicultural Council and the Wimmera Development Association and funded through Victorian Government's Strategic Engagement Initiative. It aims to further facilitate further cross-regional collaborations between key stakeholders over the longer-term. Think Impact facilitated the forum and Liz Ritchie, co-CEO of the Regional Australia Institute (RAI) was the keynote speaker.

The forum brought together over 100 representatives including government, local leaders, service providers, employers and employees from migrant and refugee backgrounds. The Forum posed this question: How can migration support local employers to more successfully fill labour gaps and grow their businesses?

#### ***May 2019 – Heartland Horsham***

Heartland Horsham was a Landcare tree planting weekend designed to introduce city-based migrants to our Regional community and showcase Horsham as a great place to live, work and raise a family. Over 40 Adult Migration Education Service (AMES) students from Melbourne, were welcomed by their host families, to enjoy a weekend of planting and celebration of the diversity of our community and beautiful natural environments.

Saturday activities included a full day of planting on the banks of the Wimmera River. Included was a coach tour of Horsham, a shared multicultural feast and local migrant community group, Oasis Wimmera, provided a dance performance.

Heartland Horsham was developed and delivered by a committee of organisations and supporting partners and volunteers; Wimmera CMA (lead agency), Ace Radio, HRCC, Centre for Participation (auspicing body), Wimmera Development Association Settlement Services, OASIS Wimmera, Young G, Horsham Ag Society, AMES (Footscray), Lentil As Anything, Ballarat Regional Multicultural Council & Department of Premier and Cabinet, Horsham Urban Landcare and Laharum Landcare.

#### ***The Women of Paw Po Case Study and Film***

Federation University has been commissioned by Wimmera Development Association (WDA), to develop a pilot case study and a short film about the Paw Po Project (Nhill) and the Karen women at the centre of the story. Nhill Learning Centre is providing oversight of the project, due for completion in December 2019.

#### ***Centre For Participation | Citizenship Training & Testing***

WDA supported the Centre for Participation's successful application for the Fostering Integration Grant, to secure an employee to run Citizenship training and test preparation in Horsham from 2019-2020.

#### ***WCWIP & OPAN***

Wimmera CALD Workforce Industry Partnership (WCWIP) was established in February 2019 by Nhill Learning Centre and Regional Development Victoria (RDV). The WCWIP program supports employers of Karen workers and Karen employees through workforce development and training. April welcomed the appointment of the Opportunities for Pyrenees, Ararat and Northern Grampians (OPAN) Manager. The Settlement Officer will be working in partnership with both initiatives to strengthen Settlement Services across the region.



## FESTIVALS & EVENTS

### *January 2019 – First ever Karen New Year celebrations in Horsham*

Horsham's Karen community kicked off the New Year with a celebration of colour, food and entertainment at Horsham Town Hall. The day included a Karen performance and dance program in the Auditorium, followed by traditional food, music and singing in the Town Hall. Nearly 200 performers and over 600 people were involved in this spectacular event, with participants from Werribee, Geelong, Bendigo, Nhill and Horsham.

This was the first year the New Year celebrations were hosted in Horsham and will alternate annually with Nhill community celebrations.

### *March 2019 Cultural Diversity Week | Horsham*

Cultural Diversity Week 2019 included a Family Fun day organised by WDA & Oasis Wimmera. It was attended by over 20 families enjoying art activities, a bouncy castle, face painting, shared food and most of all ... each other's company! Harmony Day Multicultural Community Hub launched at the Centre for Participation and the 'Final Count Down' Young G event at Nexus Youth Centre, were also part of the Cultural Diversity Week activities.

### *Interkultura Football Tournament, February 2019*

BRMC and WDA supported 11 players from Nhill and the Young G youth group to attend the first Interkultura multicultural football tournament in Ballarat. The football event was followed by a multicultural food feast. Young G Coordinator Eddie Nzanzimana said "It was amazing to enjoy African food and even a bit of FuFu. Delicious!"

## OUT-OF-SCHOOL-HOURS-LEARNING & FAMILY SUPPORT

### *Horsham Homework Club*

WDA's Horsham Homework Club continues to be facilitated by Brianna and has been supported by three Duke of Edinburgh students from Horsham College.





“My English teacher at school told me about the homework club. I get extra help with my English reading and speaking at homework club.” Sammy

**Nhill Homework Club & Karen Cultural Program**

Nhill homework Club has a new Coordinator, MuSi, who is also the Integration Officer at Nhill College. WDA is working with Nhill Learning Centre to deliver a Karen Cultural Program. The Nhill Homework Club was shortlisted for the CMY My Education Community run OSHLSP 2019 Award.

**Jellybeans**

Jellybeans Playgroup is a Settlement Service for multicultural families to connect with the community and enjoy different cultures. It has over 20 members. A large cross-section of Horsham’s vibrant community - representing families from India, Nepal, Vietnam, Burma and Australia.

“Jellybeans was established by the Wimmera Development Association to support migrant families to socialise, share their values, traditions and connect with communities and the local area. It is my pleasure to be the coordinator. I know first-hand how hard it can be for new mums settling into a new area and I want them to feel comfortable, supported and happy.” Anubha Jalla Das

**The Wimmera Southern Mallee Migrant Support Program (WSMMSP)**

The Wimmera Southern Mallee Migrant Support Program (WSMMSP) supports women and youth from migrant backgrounds. This project has now added a migrant sewing group and driver assistance program to WDA’s Settlement Support services.

**Harmony Sewing Group**

Harmony Sewing Group & Chata are run in partnership with The

Maker’s Gallery Studio and Wimmera Regional Library Corporation with support from Nhill Learning Centre’s Paw Po project.

The program has over 30 signed up members from India, Sri Lanka, Kashmir, Peru, Burma, Vietnam, Philippines, Russia, Soloman Islands, Nigeria, Kenya, Serbia and Sudan.

\*Chata means sewing in Karen\*

**Driver Assistance Program**

WDA Driver Assistance Program has been established to increase involvement in civic and community life, reducing social isolation and facilitate pathways to employment. It supports migrant learner drivers to get their Ps, with private lessons by Driver Education Training Services (DETS).

WDA is working with the Centre for Participation to promote recruitment to their ‘Licensing the Wimmera’ mentor program to support under-21s with mentor hours to get them from their Ls to Ps in 2020.



**RURAL AND REGIONAL MIGRATION FORUM**  
Helping fill labour gaps across the Wimmera

HORSHAM TOWN HALL  
71 PYNSENT STREET

RECEPTION 12 March 2019 5:30 - 7:00 pm	FORUM 13 March 2019 9:00 - 3:30 pm
--	--

Doors open at 8:30 on 13/3 for 9:00 start  
Registration essential by 12 March at <https://bit.ly/2MRyjTh>





# WSM TOURISM DESTINATION MANAGEMENT PLAN

## **PURPOSE OF THE PROJECT**

The Wimmera Southern Mallee Tourism Collaboration and Destination Management Plan Project aims to strengthen and enhance the tourism sector in this region. The project has two key components – development of a Governance Model/ Framework and the development of a Destination Management Plan for the Wimmera Southern Mallee.

## **KEY FINDINGS**

### ***Governance Framework***

The project found that the most viable and realistic option for tourism governance in the broader Wimmera Southern Mallee Region is for the two existing tourism organisations – Grampians Tourism and Wimmera Mallee Tourism to remain as separate organisations, but that Wimmera Mallee Tourism requires increased funding to appoint an Executive officer. A Memorandum of Understanding is proposed to be developed between Wimmera Mallee Tourism, Grampians Tourism and Visit Victoria to enable Wimmera Mallee Tourism to directly apply to Visit Victoria for relevant tourism grants.

### ***Destination Management Plan***

A Destination Management Plan (DMP) has been developed for the area covered by Wimmera Mallee Tourism. The vision identified in the DMP is:

The Wimmera Mallee region will be known for its vast and diverse landscapes and nature-based experiences, from deserts and sand dunes to pink lakes, wetlands and night skies.

It will be home to the world's largest Outdoor Art Gallery, with bespoke silo art extending across the region, supported by unique and contemporary product and experiences that showcase the history and people of the region.

### ***Priority projects identified in the DMP are:***

World's Largest Outdoor Gallery: Leveraging the Silo Art Trail including:

- Silo Art Trail 5 Year Strategic Plan
- Implementation of Silo Art trail Stage 2 and 3
- Silo art Trail infrastructure Activation and Enhancement
- Silo art Trail Hub and Gateways Project
- Silo Art Reimagined



Lake Tyrrell and Sea Lake Tourism Investment Master Plan including:

- Lake Tyrrell Tourism Infrastructure design Project
- Lake Tyrrell and Sea Lake Masterplan
- Lake Tyrrell by night

Wimmera River Discovery Trail including:

- Stage 1 Dimboola to Lake Hindmarsh
- Stage 2: Dimboola to Horsham
- Wimmera River Discovery Trail Marketing and Promotion
- Wimmera River Discovery Trail Indigenous Interpretation project
- Wimmera River Discovery Trail Tours

## **WIMMERA AND MALLEE PARKS MASTER PLAN**

### ***Wimmera Mallee Touring Route – Great Southern Touring Route and Murray Riverina Region Link***

Harrow: Keeper of Indigenous Cricket including:

- Harrow Discovery Centre and Johnny Mullagh Interpretive Centre expansion
- Glenelg Riverfront redevelopment
- Indigenous Cricket Trail Project

- Signature Cricket Event

Aside from the priority projects listed above a set of seven strategic development themes were developed for the region in response to the key issues and opportunities identified for the region, with each including a range of product, infrastructure, experience and strategy-based projects and initiatives.

- Arts, Culture & Heritage
- Nature-based & Water
- Touring
- Indigenous
- Food and Agritourism
- Infrastructure and Accommodation
- Strategic Positioning, Industry Capacity Development & Tourism Governance.

## **NEXT STEPS**

The project is now moving to an implementation phase with a project steering committee guiding implementation in conjunction with Wimmera Mallee Tourism. If you would like to find out more about this project, please contact Wimmera Development Association on 5381 6500. Details of the project and project updates can be found at [www.wda.org.au](http://www.wda.org.au)

# WSM REC WATER VALUES SUMMARY

## COVERING THE 2018-19 SUMMER SEASON, WIMMERA DEVELOPMENT ASSOCIATION IN CONJUNCTION WITH PROJECT PARTNERS WIMMERA CMA, GWMWATER AND THE WIMMERA SOUTHERN MALLEE COUNCILS COMPLETED THE THIRD OF A FOUR-YEAR STUDY FOCUSING ON THE SOCIO-ECONOMIC VALUES OF RECREATIONAL & ENVIRONMENTAL WATER TO THE WSM REGION.

During this survey period, 3554 surveys were undertaken at 27 recreational water sites across the Wimmera Southern Mallee. In addition, the Victorian Fishery Authority funded the extension of the study for six additional locations around Rocklands Reservoir.

Key findings from the report estimate that in 2018-19, over 320,000 people are estimated to have visited the waterways included in the study, including almost 300,000 visitor nights and a high rate of both active and passive local participation.

Visitation to the sites included in this year's study was made up of 31.9% Wimmera Southern Mallee residents, 38.8% Regional Victoria, 15.5% Melbourne and 10% South Australia.

The total regional contribution was estimated at \$33.683million.

## RECREATIONAL WATER FACILITY VISITATION AND USAGE

Estimated recreational water users in 2018-19 at the selected facilities are:

- Overnight visitors:  
76,680 (22.2% more than estimated in 2017-18)
- Visit nights:  
296,655 (42.4% more than 2017-18)
- Average length visit - overnight visitors:  
4.41 nights (compared with 3.32 2017-18)

- Local active participation:  
84,885 (10.2% more than 2017-18)
- Local passive participation:  
166,622 (2.3% more than 2017-18)
- Total recreational water participation:  
328,187 (8.4% more than 2017-18)
- Number of people involved:  
93,225 people (21.1% more than 2017-18)
- Number of WSM residents involved: 27,400 people (or 29.4% of total users)
- Number of country Victorian residents:  
66,015 people (or 70.8% of total users)

Activities and amenity provided at the WSM water facilities are clearly suited to residents and visitors 'for a lifetime', with good levels of participation across all age ranges. Family groups and retirees dominate overnight visitor users. Older participants, including 'grey nomad' style overnight visitors, were most prevalent at the water facilities in Yarriambiack and Hindmarsh Shires.

A large majority of visitors to the recreational water facilities are residents of the Wimmera Southern Mallee and other parts of regional Victoria.

Most towns servicing the WSM recreational water facilities have high levels of socio-economic disadvantage. In fact, most are within the most disadvantaged 30% of all 'suburbs' in Victoria (of 2,676 suburbs in total). This suggests the local towns and their residents are likely to achieve greater than average benefits from the economic and social benefits accruing from the regional recreational water facilities.

## ECONOMIC CONTRIBUTION

The total estimated regional economic contribution from the 27 selected recreational water facilities in the Wimmera Southern Mallee is \$33.683 million in 2018-19 (an 11.61% increase on the contribution measured in 2017-18), or a 4.72% increase if Rocklands Reservoir is excluded.





## COMMUNITY AND SOCIAL CONTRIBUTION

The value of WSM recreational water users' health contribution has been estimated based on the prevention of chronic diseases (such as breast cancer, coronary heart disease, diabetes, bowel cancer and stroke). The mental health benefits are derived from the prevention of anxiety and depression.

The estimated total health benefits from WSM residents and all country Victorians participating at WSM recreational water facilities in 2018-19 include:

	<i>WSM Resident Participants</i>	<i>Country Victorian Participants</i>
Physical: Annual benefit:	\$1,392,784	\$3,310,023
Mental benefit:	\$164,142	\$ 397,917
Total annual health benefit	\$1,556,926	\$3,708,007
2017-18:	\$1,672,159	\$3,805,678

2019-20 is the final year this study will be undertaken. Project partners are planning how the information collected will be presented at the end of this project to benefit stakeholders with future upgrades of infrastructure, event planning and coordination and grant applications.

Street Ryan Pty Ltd was appointed as project consultant to develop a series of questionnaires that will be shared with the

local Committees of Management, sporting clubs and others likely to have an involvement in recreational water activity. The majority of the funding for the project has been made available by the Victorian Government's Water for Victoria program via the Wimmera CMA.

The complete reports for the 2017, 2018 and 2019 surveys can be accessed at [www.wda.org.au](http://www.wda.org.au)



# LOCALISED - WHERE BUSINESS CONNECTS

**WIMMERA DEVELOPMENT ASSOCIATION HAS FACILITATED THE REGIONAL ROLLOUT OF THE LOCALISED BUSINESS 2 BUSINESS PLATFORM. WIMMERA LOCALISED HAS UNIQUE LANDING PAGES FOR THE FIVE WDA MEMBER COUNCILS.**

Regional businesses can join the regional online business network at no charge. Newsletters and updates are emailed directly to businesses and organisations once they are members.

## THE CHALLENGES

- Existing tools do not meet the needs of local businesses waiting to connect and do business with each other.
- Traditional business directories are costly to market and maintain, and data is often out of date.
- Global-first social media platforms do not cater to the specific needs of B2B engagement and force businesses to pay and filter through a global audience to reach other local businesses.
- Even at a local level there is a mass fragmentation of digital information for businesses – creating barriers for businesses wanting to connect to each other, advice, opportunities and events.
- This fragmentation and lack of connectivity and visibility comes at significant cost to local economies.

## THE SOLUTION

Localised builds place-based business networks that help advance local economies by better connecting local businesses to each other, local advice and local opportunities.

## WHY LOCALISED?

- A fully hosted and supported economic development tool for modern economies.
- A digital hub connecting local business to knowledge, advice, learning opportunities, expertise and latest news.
- Drive a broad range of economic development outcomes.
- Help Reduce economic leakage and maximise the impact of local spending on local jobs and economic output.
- Increase local supplier capacity and readiness to participate in local procurement opportunities.
- Build rich local business data and economic insights.

## WORKING WITH STAKEHOLDERS

- Deliver a fully hosted and branded portal into the region-wide local business network.
- Regularly work with Council and business partners to activate local businesses from ABR data, internal business databases, traditional media and local trader group partners.
- Provide regular reporting back to stakeholders on a database of local businesses, B2B activity and local opportunities.
- Ongoing hosting support, customer service and platform activation.

The Localised Business 2 Business Platform has five key features. All content in Localised is generated by the local business community and moderated (approved) to ensure quality.

## BUSINESS PROFILES & DIRECTORY

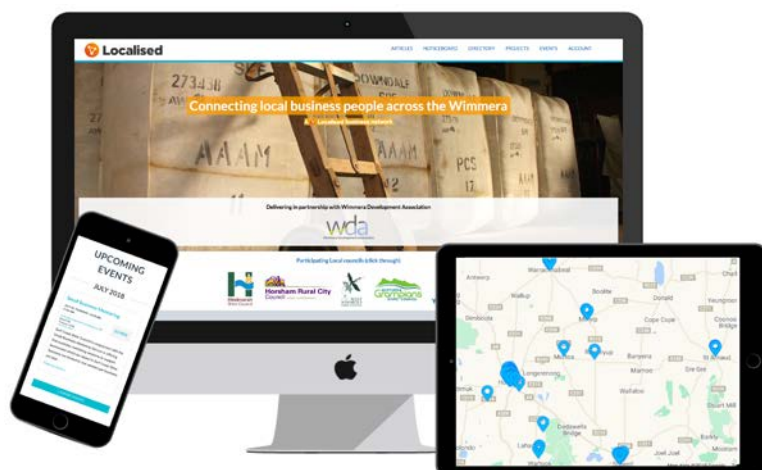
- Create greater visibility of local businesses and the goods and services they deliver. Improves local business' Search Engine Optimisation.

## PROJECTS AND FUTURE PROCUREMENTS

- Help suppliers get tender ready by publishing a pipeline of future procurement opportunities.
- Expert Articles
- Connect local businesses to a library of articles on business topics authored by local experts.
- Business Events
- A calendar of networking and professional development events for local businesses

## NOTICEBOARD

- Gives an overview of good news, jobs, and brand exposure in a short-form news style format.



# WEATHER RADAR FOR THE WIMMERA



## AGRICULTURE VICTORIA IS WORKING WITH THE BUREAU OF METEOROLOGY (BOM), WIMMERA DEVELOPMENT ASSOCIATION AND OTHER KEY COMMUNITY PARTNERS TO ESTABLISH A NEW WEATHER RADAR FOR THE WIMMERA AND SOUTHERN MALLEE.

### ABOUT THE RAINBOW RADAR

The new radar will be located on private farmland near Rainbow, 340 kilometres north-west of Melbourne.

It will be a C-band 1-degree dual polarisation Doppler radar and will deliver real-time weather information, including short-term rainfall forecasts, providing significant benefits to farmers.

It will address a gap in the country's weather radar network and enable farmers in the Wimmera Southern Mallee to make better, more time-critical farming decisions.

Until now, the region has been relying on weather information from radars at Mildura and Mt Gambier.

The Rainbow Radar will provide the region with real-time access to critical information about approaching weather.

Data available through the radar, and the accurate rainfall estimates and forecasts will help growers make informed choices about harvesting, tillage and the use of chemicals and fertilisers.

### BACKGROUND

A March 2016 business case to address the service gap in the Wimmera Southern Mallee region of Victoria (prepared by the Wimmera Development Association with funding from the Victorian Government), identified agriculture as a key economic

driver of the region and the largest industry sector in terms of employment, expenditure, gross revenue and regional exports.

It concluded that improved real-time weather services would show significant benefits to the region's agribusinesses.

In response to the business case, the Victorian Government contributed \$5 million from its Agriculture Infrastructure and Jobs Fund for the construction and commissioning of a Doppler weather radar, while the Federal Government committed \$4.3 million for the radar's maintenance and operating costs for up to 15 years.

### *What are the benefits of accurate weather forecasts?*

Weather is seen as the most important factor contributing to the success of the agricultural sector and farm businesses in the Wimmera Southern Mallee region.

Establishing a weather radar to provide coverage across the Wimmera Southern Mallee has numerous benefits including:

- improved farm business strategic decision-making especially around times of sowing, harvesting, chemical and fertiliser applications as well as the movement of stock
- enabling farm businesses to better manage weather-related risks
- providing short-term weather forecasting, enabling farm business to be more responsive to changing weather conditions
- community and social benefits through increased safety during extreme weather and emergency management incidents.
- community and social benefits through increased safety during extreme weather and emergency management incidents.



**What are the radars other benefits?**

Farm businesses will be able to make more informed decisions and reduce their business risks as a result of more precise weather data gathered from the Rainbow Radar.

The radar will give farmers advance warning of incoming rain, so they can make the decision on when to apply fertilisers and herbicides.

**Other benefits include:**

- Safety – Radar data provides improved thunderstorm and heavy rain tracking.
- Flood warning – Radar data, blended with surface observations by the BOM ‘Rainfields’ System, give accurate and up-to-the-minute rainfall accumulations over a wide area around the radar.
- Emergency services management – Improvements in weather threat detection and weather warnings will flow through to improvements in business and community

resilience and safety while minimising the cost of unnecessary protective actions.

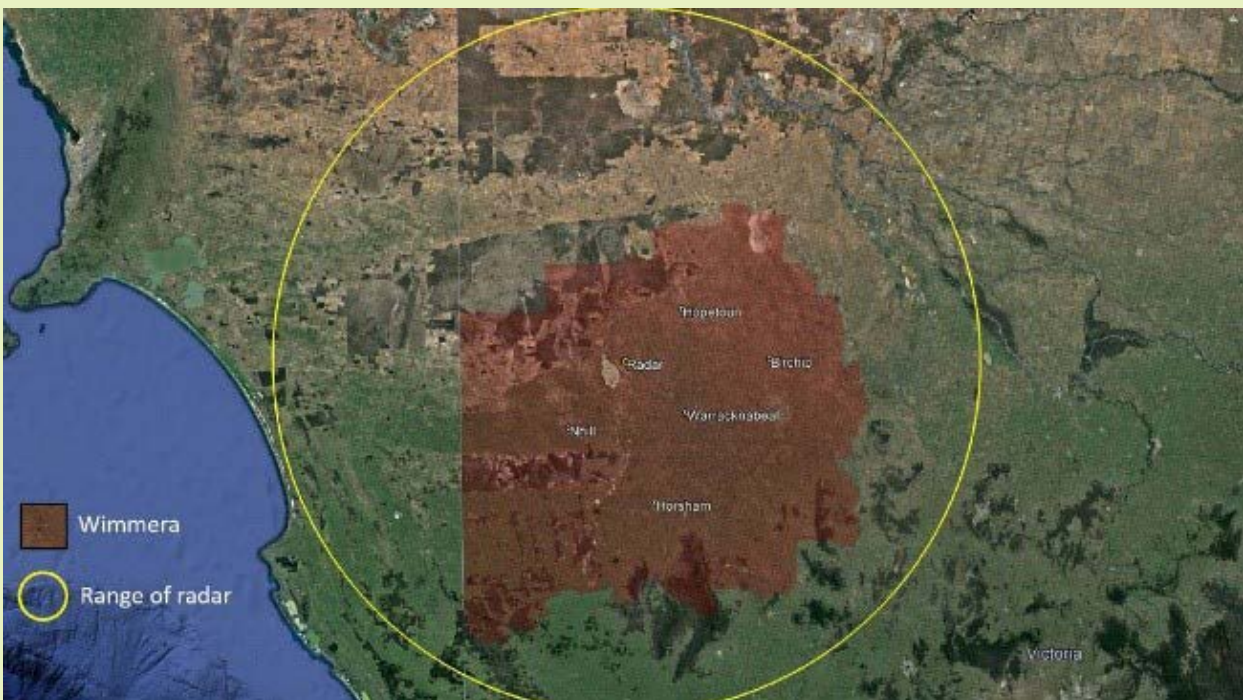
- Aviation safety and efficiency – Additional radar data will complement existing services to aviation.
- Forecast accuracy – Radar data can contribute to a general improvement in the skill of weather forecasts through the incorporation of data into models and the use of the data by operational forecasters.

**What are weather radars and how do they work?**

RADAR stands for Radio Detecting and Ranging. As indicated by its name, it is based on the use of radio waves.

The radar sends out electromagnetic waves similar to wireless computer networks and mobile phones.

The signals are sent out as short pulses which may be reflected by objects in their path, in part, reflecting back to the radar. When these pulses intercept precipitation, part of the energy is scattered back to the radar.



Radar-derived quantitative precipitation estimates offer a far greater spatial and temporal resolution in comparison with rain gauges; and greater accuracy than satellite-based rainfall estimates.

***The radar at Rainbow will be a Doppler radar.***

Dual polarisation Doppler radars provide one of the best tools for observing real-time rainfall, storms and even debris in the atmosphere across large areas. As well as using electromagnetic waves to detect raindrops, hail and snow, Doppler radar can measure wind by detecting the speed of movement of the water they encounter.

The German-built Doppler radar is currently in storage in Melbourne; awaiting construction of the radar tower and auxiliary buildings at the Rainbow site.

**BUILDING THE RADAR**

***Why was Rainbow selected as the radar site?***

The site for the new installation, near the town of Rainbow (one hour north of Horsham), was chosen after an extensive and detailed BoM process to identify a location that would best serve both the Wimmera region and the wider Australian weather radar network.

To ensure optimal performance from the radar, the site needed to be unencumbered by elevated topography relative to the site, as well as structures such as silos and buildings and vegetation such as large trees.

The site was also chosen to be easily accessible and to avoid airports and wind farms.

A skyline survey was undertaken to ensure the absence of any obstacles that may interfere with the radar's operation.

***When will the Rainbow Radar be operational?***

The Rainbow Radar will be operational by April 2020.

***What are the expected economic benefits?***

The enhanced weather forecast information from the radar has the potential to improve decision-making by farmers that will enhance yields and reduce wasted costs.

Two critical activities, urea spreading and herbicide spraying, are expected to significantly benefit from the enhanced weather forecast information.

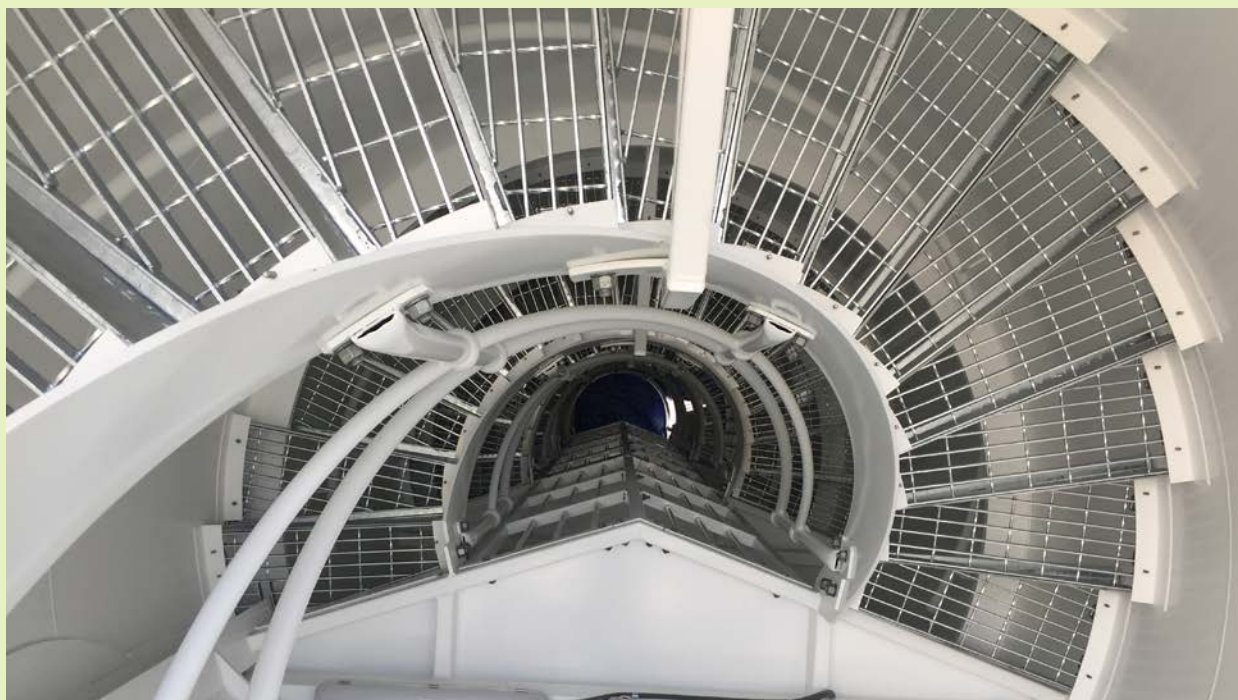
The WDA business case suggested annual benefits of \$3.5 million.

These estimates of the potential benefits are conservative as they are:

- limited to only two key activities
- limited to urea spreading for wheat alone and not to barley or canola
- based on conservative estimates of reduced losses
- applied only to the Wimmera, as this is the area where greatest production benefits are available.
- This provides confidence that the projected benefits are likely to be exceeded in practice.

***For more information and to see how a radar works go to;***

<http://agriculture.vic.gov.au/agriculture/weather-and-climate/rainbow-radar>



# Independent Auditor's Report

## *To the Board of Wimmera Development Association Incorporated*

**Opinion** I have audited the financial report of Wimmera Development Association Incorporated (the association) which comprises the:

- statement of financial position as at 30 June 2019
- statement of profit or loss and other comprehensive income for the year then ended
- statement of changes in equity for the year then ended
- statement of cash flows for the year then ended
- notes to the financial statements, including significant accounting policies
- certification of the financial statements.

In my opinion the financial report presents fairly, in all material respects, the financial position of the association as at 30 June 2019 and its financial performance and cash flows for the year then ended in accordance with the financial reporting requirements of the *Associations Incorporation Reform Act 2012* and applicable Australian Accounting Standards.

**Basis for Opinion** I have conducted my audit in accordance with the *Audit Act 1994* which incorporates the Australian Auditing Standards. I further describe my responsibilities under that Act and those standards in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report.

My independence is established by the *Constitution Act 1975*. My staff and I are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Victoria. My staff and I have also fulfilled our other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

**Board's responsibilities for the financial report** The Board of the association is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Associations Incorporation Reform Act 2012*, and for such internal control as the Board determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is inappropriate to do so.

---

**Auditor's responsibilities for the audit of the financial report**

As required by the *Audit Act 1994*, my responsibility is to express an opinion on the financial report based on the audit. My objectives for the audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.


As part of an audit in accordance with the Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board
- conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

---

MELBOURNE  
27 September 2019

  
Jonathan Kyvelidis  
as delegate for the Auditor-General of Victoria

**WIMMERA DEVELOPMENT ASSOCIATION INCORPORATED**  
**ANNUAL FINANCIAL REPORT**  
**FOR THE YEAR ENDED 30 JUNE 2019**

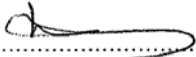
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**CERTIFICATION OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2019**

In my opinion, the accompanying financial statements have been prepared in accordance with the *Associations Incorporation Reform Act 2012 (the Act)*, applicable Accounting Standards and other mandatory professional reporting requirements.



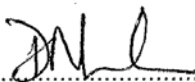
Principal Accounting Officer  
Ms Angela Murphy  
Wimmera Development Association Incorporated

24 September, 2019

In our opinion the accompanying financial statements present fairly the financial transactions of the Wimmera Development Association Incorporated (the Association) for the year ended 30 June 2019 and the financial position of the Association as at that date.

As at the date of signing, we are not aware of any circumstance which would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Wimmera Development Association Incorporated Board to certify the financial statements in their final form.



Deputy Chair  
Cr Debra Nelson  
Wimmera Development Association Incorporated

24 September, 2019



Board Member  
Mr Sunil Bhalla  
Wimmera Development Association Incorporated

24 September, 2019



Executive Director  
Mr Chris Sounness  
Wimmera Development Association Incorporated

24 September, 2019

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**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 30 JUNE 2019**

	Notes	2019	2018
		\$	\$
	-----	-----	-----
<b>INCOME</b>			
Council contributions	2.1	423,223	415,332
Grants - operating	2.2	413,152	994,450
Other income	2.4	268,982	213,850
Net gain/(loss) on disposal of plant and equipment	2.3	7,091	-
		-----	-----
<b>Total income</b>		1,112,448	1,623,632
		=====	=====
<b>EXPENSES</b>			
Employee costs	3.1	332,804	432,983
Materials and services	3.2	705,729	730,745
Depreciation	3.3	6,009	10,861
Other expenditure	3.4	105,814	80,817
		-----	-----
<b>Total expenses</b>		1,150,356	1,255,406
		=====	=====
		-----	-----
<b>Surplus/(deficit) for the year</b>		<b>(37,908)</b>	<b>368,226</b>
		=====	=====
Other comprehensive income		-	-
		-----	-----
<b>Total comprehensive income for the year</b>		<b>(37,908)</b>	<b>368,226</b>
		=====	=====

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

**STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2019**

	Notes	2019 \$	2018 \$
	-----	-----	-----
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	4.1 (a)	942,727	1,013,488
Trade and other receivables	4.1 (b)	58,850	50,521
Other assets	4.2	6,113	915
		-----	-----
<b>Total current assets</b>		<b>1,007,690</b>	<b>1,064,924</b>
		=====	=====
<b>Non-current assets</b>			
Plant and equipment, furniture and fittings	5.1	5,639	23,648
		-----	-----
<b>Total non-current assets</b>		<b>5,639</b>	<b>23,648</b>
		=====	=====
<b>TOTAL ASSETS</b>		<b>1,013,329</b>	<b>1,088,572</b>
		=====	=====
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	4.3	42,703	49,688
Provisions	4.4	19,355	40,256
		-----	-----
<b>Total current liabilities</b>		<b>62,058</b>	<b>89,944</b>
		=====	=====
<b>Non-current liabilities</b>			
Provisions	4.4	6,863	16,312
		-----	-----
<b>Total non-current liabilities</b>		<b>6,863</b>	<b>16,312</b>
		=====	=====
<b>TOTAL LIABILITIES</b>		<b>68,921</b>	<b>106,256</b>
		=====	=====
<b>NET ASSETS</b>		<b>944,408</b>	<b>982,316</b>
		=====	=====
<b>EQUITY</b>			
Accumulated surplus		497,887	693,436
Reserves	8.1	446,521	288,880
		-----	-----
<b>TOTAL EQUITY</b>		<b>944,408</b>	<b>982,316</b>
		=====	=====

The above statement of financial position should be read in conjunction with the accompanying notes

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2019**

<b>2019</b>	Notes	TOTAL \$	Accumulated Surplus (Deficit) \$	Asset Replacement Reserves \$
	-----	-----	-----	-----
Balance at beginning of the financial year		982,316	693,436	288,880
Surplus/(deficit) for the year		(37,908)	(37,908)	-
Other comprehensive income		-	-	-
Transfers to other reserves	8.1	-	(189,016)	189,016
Transfers from other reserves	8.1	-	31,375	(31,375)
		-----	-----	-----
<b>Balance at end of the financial year</b>		<b>944,408</b>	<b>497,887</b>	<b>446,521</b>
		=====	=====	=====

<b>2018</b>	Notes	TOTAL \$	Accumulated Surplus (Deficit) \$	Asset Replacement Reserves \$
	-----	-----	-----	-----
Balance at beginning of the financial year		614,090	397,223	216,867
Surplus/(deficit) for the year		368,226	368,226	-
Other comprehensive income		-	-	-
Transfers to reserves	8.1	-	(79,600)	79,600
Transfers from reserves	8.1	-	7,587	(7,587)
		-----	-----	-----
<b>Balance at end of the financial year</b>		<b>982,316</b>	<b>693,436</b>	<b>288,880</b>
		=====	=====	=====

The above statement of changes in equity should be read in conjunction with the accompanying notes

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2019**

	Notes	2019 Inflows/ (Outflows) \$	2018 Inflows/ (Outflows) \$
	-----	-----	-----
<b>Cash flows from operating activities</b>			
Council contributions		465,545	456,865
Grants - operating		428,281	1,080,145
Interest received		16,353	12,896
Other receipts		284,522	183,603
Employee costs		(380,637)	(421,998)
Materials & services & other		(881,545)	(896,538)
Net GST payment		(22,371)	(78,676)
		-----	-----
<b>Net cash provided by operating activities</b>	8.2	(89,852)	336,297
		=====	=====
<b>Cash flows from investing activities</b>			
Payments for plant and equipment, furniture and fittings	5.1	-	(2,541)
Proceeds from sale of plant and equipment, furniture and fittings	2.3	19,091	-
		-----	-----
<b>Net cash used in investing activities</b>		19,091	(2,541)
		=====	=====
<b>Net increase/(decrease) in cash and cash equivalents</b>		(70,761)	333,756
Cash and cash equivalents at the beginning of the financial year		1,013,488	679,732
		-----	-----
<b>Cash and cash equivalents at the end of the financial year</b>	4.1	942,727	1,013,488
		=====	=====

The above statement of cash flows should be read in conjunction with the accompanying notes

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**OVERVIEW**

**Introduction**

The Wimmera Development Association Incorporated (the Association) is an incorporated body under the *Associations Incorporation Reform Act 2012*.

The Association is administered and auspiced by the Horsham Rural City Council on behalf of the member councils. The Association is funded by conditional grants from the state government, for developing industry and commerce, and contributions from each of the member councils based on population.

The Association was established in 1990 with the aim of promoting the development of industry and commerce within the Wimmera Southern-Mallee Region.

**Statement of Compliance**

These financial statements of the Wimmera Development Association Incorporated are general purpose financial report that consists of a Statement of Profit or Loss and Other Comprehensive Income, Statement of Financial Position, Statement of Changes in Equity, Statement of Cash Flows, and notes accompanying these financial statements. The general purpose financial statements have been prepared in accordance with the *Associations Incorporation Reform Act 2012* and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board.

**Note 1 Significant accounting policies**

**(a) Basis of accounting**

The accrual basis of accounting has been used in the preparation of these financial statements, whereby assets, liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates relate to:

- the fair value of plant and equipment (refer to note 5.1 )
- the determination of depreciation for plant and equipment (refer to note 5.1 )
- the determination of employee provisions (refer to note 4.4 )
- other areas requiring judgements

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

The Association is a not-for-profit organisation and is exempt from income tax under section 50-45 of the *Income Tax Assessment Act 1997*.

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of an asset or as part of an item of expense. Receivables and payables are stated inclusive of GST.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 2 Funding for the delivery of our services**

<b>2.1 Council contributions</b>	2019	2018
	\$	\$
Contributions were received from the following Council's:	-----	-----
Horsham Rural City Council	203,748	199,949
Hindmarsh Shire Council	43,771	42,955
Yarriambiack Shire Council	57,487	56,415
West Wimmera Shire Council	32,843	32,231
Northern Grampians Shire Council	85,374	83,782
	-----	-----
Total contributions	423,223	415,332
	=====	=====

Council contributions are recognised when the Association obtains control of the contribution. This is normally obtained upon their receipt.

**2.2 Funding from other levels of government**

Grants were received in respect of the following:

**Summary of Grants**

Commonwealth Funded Grants	95,716	50,000
State Funded Grants	317,436	944,450
	-----	-----
Total grants received	413,152	994,450
	=====	=====

**(a) Operating Grants**

***Non-recurrent - Commonwealth Government***

Wimmera Settlement Program	25,040	50,000
Settlement Engagement & Transition	70,676	-

***Non-recurrent - State Government***

Leadership Wimmera	160,645	178,500
Victorian Multicultural Commission	-	16,100
Grampians Region Cycling & Trails Infrastructure Master Plan	32,471	65,000
Wimmera Southern Mallee Recreational Water Values Project	43,800	47,850
Evolve Partnership	24,000	12,000
Wimmera Southern Mallee Networked Grains Centre of Excellence	-	250,000
Wimmera Southern Mallee Partnerships Tourism Project	-	375,000
Oasis	1,900	-
Capacity Building & Participation	20,000	-
Homework Club	9,620	-
Wimmera Southern Mallee Workforce Recruitment Attraction & Retention	25,000	-
	-----	-----

Total non-recurrent operating grants	413,152	994,450
	=====	=====
Total grants	413,152	994,450
	=====	=====



**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 2 Funding for the delivery of our services (Cont.)**

<b>2.2 Funding from other levels of government (Cont.)</b>	2019	2018
	\$	\$
<b>Unspent grants received on condition that they be spent in a specific manner</b>	-----	-----
Balance at start of year	493,328	134,551
Received during the financial year and remained unspent at balance date	226,729	489,225
Received in prior years and spent during the financial year	(406,909)	(130,448)
	-----	-----
Balance at year end	313,148	493,328
	=====	=====

Grant income is recognised when the Association obtains control of the contribution. Control is normally obtained upon their receipt (or acquittal) or upon earlier notification that a grant has been secured.

**2.3 Net gain/(loss) on disposals of plant and equipment**

Plant and equipment		
Proceeds from sale of assets	19,091	-
Written down value of assets sold	(12,000)	-
	-----	-----
Net gain/(loss) on disposal of plant and equipment	7,091	-
	=====	=====
Summary		
Proceeds from sale of assets	19,091	-
Written down value of assets sold	(12,000)	-
	-----	-----
Total net gain/(loss) on disposal of plant and equipment	7,091	-
	=====	=====

The profit or loss on sale of an asset is determined when control of the asset has passed to the buyer.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 2 Funding for the delivery of our services (Cont.)**

<b>2.4 Other income</b>	2019	2018
	\$	\$
	-----	-----
Interest	16,058	13,260
Regional Certifying Body Income	8,000	1,000
Wimmera Business Achievement Awards	46,435	19,400
GWMWater Affiliation	20,000	20,000
Project management fees	12,390	23,990
Vehicle reimbursements	-	3,600
Leadership Wimmera Contributions	62,428	42,064
Leadership Wimmera sponsorships	23,549	14,545
Wimmera Settlement Program contributions	-	32
Victorian Multicultural Commission	-	3,681
FRRR Homework Club	-	7,261
Grampians Region Cycling & Trails Infrastructure Master Plan	-	17,500
West Wimmera Shire Council Economic Development Officer	-	9,517
Wimmera Southern Mallee Recreational Water Values Project	49,000	38,000
Migration Projects	9,122	-
Wimmera Southern Mallee Workforce Recruitment Attraction & Retention	20,000	-
Evolve Partnership	2,000	-
	-----	-----
Total other income	268,982	213,850
	=====	=====
<b>Unspent other income received on condition that they be spent in a specific manner</b>		
Balance at start of year	83,857	138,663
Received during the financial year and remained unspent at balance date	78,122	75,153
Received in prior years and spent during the financial year	(77,363)	(129,959)
	-----	-----
Balance at year end	84,616	83,857
	=====	=====

Interest is recognised as it is earned.

Other income is measured at the fair value of the consideration received or receivable and is recognised when the Association gains control over the right to receive the income.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 3 The cost of delivering services**

<b>3.1 Employee costs</b>	2019	2018
	\$	\$
	-----	-----
Wages, salaries and oncosts	286,432	355,761
Workcover	1,973	1,070
Annual leave and long service leave	7,377	32,021
Superannuation	30,320	36,693
Fringe benefits tax	6,702	7,438
	-----	-----
Total employee costs	332,804	432,983
	=====	=====
<b>3.2 Materials and services</b>		
Wimmera Business Achievement Awards	53,414	5,414
Leadership Wimmera	188,697	177,133
Settlement Program	-	13,499
Wimmera Internship Pilot Project	-	3,338
Victorian Multicultural Commission	12,238	13,254
FRRR Homework Club	5,667	6,242
Grampians Region Cycling & Trails Infrastructure Master Plan	58,743	152,311
West Wimmera Shire Council Economic Development Officer	-	1,696
Wimmera Southern Mallee Recreational Water Values Project	70,248	77,700
Evolve Partnership	14,717	10,800
Agricultural Projects	4,812	4,288
Wimmera Southern Mallee Networked Grains Centre of Excellence	60,469	189,530
Wimmera Southern Mallee Partnerships Tourism Project	216,044	75,540
Settlement Engagement & Transition	12,056	-
Oasis	150	-
Capacity Building & Participation	7,292	-
Homework Club	1,182	-
	-----	-----
Total materials and services	705,729	730,745
	=====	=====

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 3 The cost of delivering services (Cont.)**

<b>3.3 Depreciation</b>	2019	2018
	\$	\$
	-----	-----
Plant and equipment	4,062	8,544
Furniture and fittings	1,947	2,317
	-----	-----
Total depreciation	6,009	10,861
	=====	=====

Refer to note 5.1 for a more detailed breakdown of depreciation charges and accounting policy.

**3.4 Other expenses**

Auditor's remuneration - VAGO - audit of the financial statements	6,000	5,900
Training	1,318	90
Office rent	8,618	13,967
Finance administration HRCC	8,700	8,500
Trainee	4,820	6,845
Office furniture & equipment maintenance	1,083	191
Postage	26	53
Computer operation & maintenance	1,696	2,866
Telephone	9,100	5,345
Insurance	1,351	1,255
Travel	-	471
Car expenses	5,474	5,993
Accommodation	156	292
Cleaning	213	-
Electricity	374	646
Bank charges	623	638
Board operation	4,253	2,423
Advertising	-	2,733
Printing & stationery	1,982	3,908
Subscriptions	429	197
Committee meetings & functions	90	1,199
Promotions	-	6,735
Recruitment Costs	19,286	-
Web Licence Fees	594	1,653
Remplan	8,182	7,900
Localised	20,000	-
Miscellaneous	1,446	1,017
	-----	-----
Total other expenses	105,814	80,817
	=====	=====

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 4 Our financial position**

<b>4.1 Financial assets</b>	2019	2018
	\$	\$
<b>(a) Cash and cash equivalents</b>	-----	-----
Cash at bank	(173)	3,088
Cash on hand	400	400
Overnight cash at 11am call	92,500	30,000
Short term deposits	850,000	980,000
	-----	-----
Total cash and cash equivalents	942,727	1,013,488
	=====	=====
The Association's cash and cash equivalents are subject to a number of internal and external restrictions that limit amounts available for discretionary or future use. These include:		
- Unexpended grants (Note 2.2)	313,148	493,328
- Unexpended other income (Note 2.4)	84,616	83,857
	-----	-----
Total restricted funds	397,764	577,185
	=====	=====
Total unrestricted funds	544,963	436,303
	=====	=====

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of 3 months or less, net of outstanding bank overdrafts.

**(b) Trade and other receivables****Current**

Other debtors	58,850	50,521
	-----	-----
Total trade and other receivables	58,850	50,521
	=====	=====

Short term receivables are carried at invoice amount. A provision for doubtful debts is recognised when there is objective evidence that an impairment has occurred. Long term receivables are carried at amortised cost using the effective interest rate method. Given our analysis and review, there is no material impact of AASB 9 on the transactions and balances recognised in the financial statements.

**(c) Ageing of receivables**

The ageing of the Association's trade & other receivables (excluding statutory receivables) that are not impaired was:

Current (not yet overdue)	58,850	30,070
Past due by up to 30 days	-	1,072
Past due between 31 and 180 days	-	19,379
	-----	-----
Total trade and other receivables	58,850	50,521
	=====	=====

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 4 Our financial position (Cont.)**

<b>4.2 Non-financial assets</b>	2019	2018
	\$	\$
<b>Other assets</b>	-----	-----
Accrued Income	3,955	915
Prepayments	2,158	-
	-----	-----
Total other assets	6,113	915
	=====	=====
 <b>4.3 Payables</b>		
<b>Trade and other payables</b>		
Trade Payables	33,415	40,096
PAYG creditor	6,140	6,792
Net GST payable/(receivable)	3,148	2,800
	-----	-----
Total trade and other payables	42,703	49,688
	=====	=====
 <b>4.4 Provisions</b>		
<b>Employee provisions</b>		
<b>Current provisions expected to be wholly settled within 12 months</b>		
Annual leave	15,000	26,000
	-----	-----
	15,000	26,000
	=====	=====
<b>Current provisions expected to be wholly settled after 12 months</b>		
Annual leave	4,355	14,256
	-----	-----
	4,355	14,256
	=====	=====
Total current employee provisions	19,355	40,256
	=====	=====
 <b>Non-current</b>		
Long service leave	6,863	16,312
	-----	-----
Total non-current employee provisions	6,863	16,312
	=====	=====
 <b>Aggregate carrying amount of employee provisions:</b>		
Current	19,355	40,256
Non-current	6,863	16,312
	-----	-----
Total aggregate carrying amount of employee provisions	26,218	56,568
	=====	=====

The calculation of employee costs and benefits includes all relevant on-costs and are calculated as follows at reporting date.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 4 Our financial position (Cont.)**

**4.4 Provisions (Cont.)**

*Wages and salaries, and annual leave*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulated sick leave expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of the employee services up to the reporting date, classified as current liabilities and measured at their nominal values.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits as current liabilities, measured at present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

*Long Service Leave*

Liability for long service leave (LSL) is recognised in the provision for employee benefits. LSL is measured at present value. Unconditional LSL is disclosed as a current liability. Conditional LSL that has been accrued, where an employee is yet to reach a qualifying term of employment is disclosed as a non-current liability.

Key assumptions:	2019	2018
- inflation rate	4.313%	3.875%

Discount rates depend on years of service and are based on the rates released by the Department of Treasury and Finance. Probabilities of staff meeting their entitlement periods are based on history over the last four years.

**4.5 Commitments**

The Association did not have any commitments at 30 June 2019 (2017/18, nil).

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 5 Assets we manage****5.1 Plant and equipment, furniture and fittings****Summary of plant and equipment, furniture and fittings**

	At Fair Value 30 June 2018	Disposal	Depreciation	At Fair Value 30 June 2019
	\$	\$	\$	\$
Plant and equipment	16,062	(12,000)	(4,062)	-
Furniture and fittings	7,586	-	(1,947)	5,639
	-----	-----	-----	-----
	23,648	(12,000)	(6,009)	5,639
	=====	=====	=====	=====

	Plant and Equipment	Furniture and Fittings	Total plant and equipment, furniture and fittings
	\$	\$	\$
<b>2019</b>			
At fair value 1 July 2018	37,632	20,036	57,668
Accumulated depreciation at 1 July 2018	(21,570)	(12,450)	(34,020)
	-----	-----	-----
	16,062	7,586	23,648
	=====	=====	=====
<b>Movements in fair value</b>			
Disposal	(37,632)	-	(37,632)
	-----	-----	-----
	(37,632)	-	(37,632)
	=====	=====	=====
<b>Movements in accumulated depreciation</b>			
Depreciation	(4,062)	(1,947)	(6,009)
Accumulated depreciation of disposals	25,632	-	25,632
	-----	-----	-----
	21,570	(1,947)	19,623
	=====	=====	=====
At fair value 30 June 2019	-	20,036	20,036
Accumulated depreciation at 30 June 2019	-	(14,397)	(14,397)
	-----	-----	-----
	-	5,639	5,639
	=====	=====	=====



**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 5 Assets we manage (Cont.)****5.1 Plant and equipment, furniture and fittings (Cont.)**

	Plant and Equipment	Furniture and Fittings	Total plant and equipment, furniture and fittings
<b>2018</b>	\$	\$	\$
At fair value 1 July 2017	37,632	20,327	57,959
Accumulated depreciation at 1 July 2017	(13,026)	(12,965)	(25,991)
	-----	-----	-----
	24,606	7,362	31,968
	=====	=====	=====
<b>Movements in fair value</b>			
Additions	-	2,541	2,541
Disposal	-	(2,832)	(2,832)
	-----	-----	-----
	-	(291)	(291)
	=====	=====	=====
<b>Movements in accumulated depreciation</b>			
Depreciation	(8,544)	(2,317)	(10,861)
Accumulated depreciation of disposals	-	2,832	2,832
	-----	-----	-----
	(8,544)	515	(8,029)
	=====	=====	=====
At fair value 1 July 2018	37,632	20,036	57,668
Accumulated depreciation at 1 July 2018	(21,570)	(12,450)	(34,020)
	-----	-----	-----
	16,062	7,586	23,648
	=====	=====	=====

*Acquisition*

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the price that would be received to sell an asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date.

Where assets are constructed by the Association, cost includes all materials used in construction, direct labour on the project and an appropriate share of directly attributable variable and fixed overheads.

In accordance with the Association's policy, the threshold limits have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year:

<i>Asset recognition thresholds and depreciation periods</i>	Depreciation Period	Threshold Limit \$
Plant and equipment	3 years	5,000
Furniture and fittings	3 - 10 years	1,000

*Depreciation*

All assets having a limited useful life are systematically depreciated over their useful lives to the Association in a manner which reflects the consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually. Depreciation periods used are listed above and are consistent with the prior year unless otherwise stated.

*Repairs and maintenance*

Routine maintenance, repair costs and minor renewal costs are expensed as incurred. When the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 6 People and relationships**

**6.1 Board and key management remuneration**

**(a) Related Parties**

Parent Entity

Wimmera Development Association is the parent entity.

Subsidiaries and associates

Nil.

**(b) Key management personnel**

Names of persons holding the position of key management personnel at any time during the year are:

Executive Director	R.Kenyon	Executive Director 23/11/15 to 28/2/19
Acting Executive Director	M.Fletcher	Acting Executive Director 28/2/19 to current
Board Members		
Treasurer	A. Murphy	Member 9/2/16 to current
Council Positions		
Hindmarsh Shire Council	Cr R. Gersch	Member 1/7/05 to current
	Cr D. Nelson	Member 10/11/15 to current
Horsham Rural City Council	Cr J. Koenig	Member 15/16/16 to current
West Wimmera Shire Council	H. Mulraney-Roll	Member 9/8/16 to current
	Cr T. Domaschenz	Member 15/11/16 to current
Yarriambiack Shire Council	Cr G. Massey	Member 15/11/16 to 11/12/18
	Cr H. Ballentine	Member 15/11/16 to current
	Cr T. Hamilton	Member 11/12/18 to current
Northern Grampians Shire Council	Cr K. Erwin	Member 13/11/12 to current
	Cr M. Emmerson	Member 15/11/16 to current
Co Opt Positions	M. Williams	Member 14/2/12 to current
	G. Lord	Member 17/4/12 to current
	M. Bailey	Member 9/8/16 to current
	R. Gulline	Member 10/11/15 to 13/11/18
	C. Tischler	Member 12/2/19 to current
	D. Leahy	Member 6/2/16 to current
	G. Wood	Member 13/9/16 to current
	C. Kemp	Member 14/11/17 to current
	S. Bhalla	Member 11/4/18 to current
	J. Magee	Member 5/4/18 to 11/7/18
	J. Holmes	Member 14/8/18 to current
Sectional Interest Group Positions		
	S. Price	Member 21/3/07 to current
	A. Saunders	Member 10/11/09 to current
	D. Webster	Member 13/11/12 to current
	E. Sudholz	Member 13/11/13 to current
	H. Phillips	Member 9/08/16 to 8/4/19
	D. Drage	Member 20/11/16 to current
	S. Dalton	Member 14/11/17 to current
	B. George	Member 14/11/17 to current

No remuneration was paid for the reporting period to the board members listed above.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 6 People and relationships (Cont.)**

<b>6.1 Board and key management remuneration (Cont.)</b>	2019	2018
	\$	\$
<b>(c) Remuneration of Key Management Personnel</b>	-----	-----
Total remuneration of key management personnel was as follows:		
Short-term benefits	144,312	150,116
Post-employment benefits	13,301	13,837
Long-term benefits	3,486	3,641
	-----	-----
	161,099	167,594
	=====	=====
 The number of key management personnel, whose total remuneration from the Association and any related entities, falls within the following bands:		
	No.	No.
\$0 - \$9,999	30	30
\$40,000 - \$49,999	1	-
\$120,000 - \$129,999	1	-
\$160,000 - \$169,999	-	1
	-----	-----
	32	31
	=====	=====

**(d) Senior officer remuneration**

A Senior Officer is an officer of the Association, other than Key Management Personnel, who:

- has management responsibilities and reports directly to the Executive Director;
- whose total annual remuneration exceeds \$148,000

There were no other senior officers whose remuneration exceeded \$148,000 in 2018/19 (2017/18, nil).

**6.2 Related Party Disclosure**

**(a) Transactions with related parties**

The Association received the following amounts during the year from other related parties to fund its operations.

	2019	2018
	\$	\$
Hindmarsh Shire Council	43,771	42,955
Horsham Rural City Council	203,748	199,949
West Wimmera Shire Council	32,843	32,231
Yarriambiack Shire Council	57,487	56,415
Northern Grampians Shire Council	85,374	83,782

The Association paid \$8,700 to Horsham Rural City Council during the year for administrative services provided to the Association by Horsham Rural City Council. The amount paid by the Association is based on the cost to Horsham Rural City Council of the services provided to the Association on arm's length terms. (2017/18, \$8,500)

There were no other transactions with other related parties during the year.

**(b) Outstanding balances with related parties**

No balances are outstanding at the end of the reporting period in relation to transactions with related parties (2017/18, nil).

**(c) Loans to/from related parties**

No loans were in existence at balance date that had been made, guaranteed or secured by the Association to a related party (2017/18, nil).

**(d) Commitments to/from related parties**

No Commitments were in existence at balance date that had been made, guaranteed or secured by the Association to a related party (2017/18, nil).

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 7 Managing uncertainties**

**7.1 Contingent assets and liabilities**

Contingent assets and contingent liabilities are not recognised in the Balance Sheet, but are disclosed and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively.

The Association is not aware of any contingencies at the reporting date.

*Liability Mutual Insurance*

The Association is a participant of the MAV Liability Mutual Insurance (LMI) Scheme. The LMI scheme provides public Liability and professional indemnity insurance cover. The LMI scheme states that each participant will remain liable to make further contributions to the scheme in respect of any insurance year in which it was a participant to the extent of its participant's share of any shortfall in the provision set aside in respect of that insurance year, and such liability will continue whether or not the participant remains a participant in future insurance years.

**7.2 Change in accounting standards**

Certain new AAS's have been issued that are not mandatory for the 30 June 2019 reporting period. The Association has assessed these standards and has identified the following potential impacts will flow from the application of these standards in future reporting periods.

*Revenue from contracts with customers (AASB15) (applies 2019/20)*

The standard shifts the focus from the transaction-level to a contract-based approach. Recognition is determined based on what the customer expects to be entitled to (rights and obligations), while measurement encompasses estimation by the entity of the amount expected to be entitled for performing under the contract. The full impact of this standard is not known however it is most likely to impact where contracts extend over time, where there are rights and obligations that may vary the timing or amount of the consideration, or where there are multiple performance elements. This has the potential to impact on the recognition of certain grant income. Given our analysis and review of the revenue contracts, the revenue recognition impact will not be material for the 2019/20 statements.

*Amendments to Australian Accounting Standards - Deferral of AASB 15 for Not-for-Profit Entities (AASB 2016-17) (applies 2019/20)*

This standard defers the mandatory effective date of AASB 15 for not-for-profit entities from 1 January 2018 to 1 January 2019.

*Leases (AASB 16) (applies 2019/20)*

The classification of leases as either finance leases or operating leases is eliminated for lessees.

Leases will be recognised in the Balance Sheet by capitalising the present value of the minimum lease payments and showing a 'right-of-use' asset while future lease payments will be recognised as a financial liability. The nature of the expense recognised in the profit and loss will change. Rather than being shown as rent, or as leasing costs, it will be recognised as depreciation on the 'right-of-use' asset, and an interest charge on the lease liability. The interest charge will be calculated using the effective interest method, which will result in a gradual reduction of interest expense over the lease term.

The Association does not currently have any leases.

*Income for Not-for-Profit Entities (AASB 1058) (applies 2019/20)*

This standard is expected to apply to certain transactions currently accounted for under AASB 1004 Contributions and establishes revenue recognition principles for transactions where the consideration to acquire an asset is significantly less than fair value to enable not-for-profit entity to further its objectives. Given our analysis and review, the revenue recognition impact will not be material for the 2019/20 statements.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 7 Managing uncertainties (Cont.)**

**7.3 Financial instruments**

**(a) Objectives and policies**

The Association's principal financial instruments comprise cash assets, term deposits, receivables, and payables. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in the notes of the financial statements. Risk management is carried out by senior management under policies approved by the Association. These policies include identification and analysis of the risk exposure to the Association and appropriate procedures, controls and risk minimisation.

**(b) Market risk**

Market risk is the risk that the fair value or future cash flows of the Association's financial instruments will fluctuate because of changes in market prices. The Association's exposures to market risk are primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk. Components of market risk to which we are exposed are discussed below.

***Interest rate risk***

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. The Association does not hold any interest bearing financial instruments that are measured at fair value, and therefore has no exposure to fair value interest rate risk. Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rates.

Investment of surplus funds is made with approved financial institutions under the *Local Government Act 1989*. The Association manage interest rate risk by ensuring:

- diversification of investment product,
- monitoring of return on investment,
- benchmarking of returns and comparison with budget.

There has been no significant change in the Association's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

Interest rate movements have not been sufficiently significant during the year to have an impact on the Association's year end result.

**(c) Credit risk**

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause the Association to make a financial loss. The Association have exposure to credit risk on some financial assets included in the balance sheet. To help manage this risk:

- the Association may require collateral where appropriate; and
- the Association only invest surplus funds with financial institutions that conform with State and Federal regulations and standards.

Trade and other receivables consist of a small number of customers, spread across consumer and government sectors. Credit risk associated with the Association's financial assets is minimal because the main debtor is Local Government. Apart from Local Government the Association does not have any significant credit risk exposure to a single customer or groups of customers. Ongoing credit evaluation is performed on the financial condition of our customers.

There are no material financial assets which are individually determined to be impaired.

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. The Association does not hold any collateral.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 7 Managing uncertainties (Cont.)**

**7.3 Financial instruments (Cont.)**

**(d) Liquidity risk**

Liquidity risk includes the risk that, as a result of the Association's operational liquidity requirements it will not have sufficient funds to settle a transaction when required, or will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset.

To help reduce these risks the Association:

- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments; and
- monitor budget to actual performance on a regular basis.

The Association's maximum exposure to liquidity risk is the carrying amounts of financial liabilities as disclosed on the face of the balance sheet and is deemed insignificant based on prior periods' data and current assessment of risk.

There has been no significant change in the Association's exposure, to its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

All financial liabilities are expected to be settled within normal terms of trade.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

**(e) Sensitivity disclosure analysis**

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, the Association believes the following movements are 'reasonably possible' over the next 12 months.

- A parallel shift of +1% and -1% in market interest rates (AUD) from year end rates of 1.67%.

These movements will not have a material impact on the valuation of the Association's financial assets and liabilities, nor will they have a material impact on the results of Association's operations.

**7.4 Fair value measurement**

*Fair value hierarchy*

The Association's financial assets and liabilities are not valued in accordance with the fair value hierarchy, the Association's financial assets and liabilities are measured at amortised cost.

The Association measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

AASB 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value under AASB 13 is an exit price regardless of whether that price is directly observable or estimated using another valuation technique.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 7 Managing uncertainties (Cont.)**

**7.4 Fair value measurement (Cont.)**

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 - Quoted (unadjusted) market prices in active markets for identical assets and liabilities.

Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable and

Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For the purpose of fair value disclosures, the Association has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

In addition, the Association determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

**7.5 Events occurring after balance date**

No matters have occurred after balance date that require disclosure in the financial report.

**Note 8 Other matters**

**8.1 Reserves**

<b>Asset Replacement Reserves</b>	Balance at beginning of reporting period	Transfer from accumulated surplus	Transfer to accumulated surplus	Balance at end of reporting period
	\$	\$	\$	\$
<b>2019</b>				
Special projects reserve	282,280	31,375	163,107	414,012
Vehicle replacement reserve	6,600	-	25,909	32,509
Total asset replacement reserves	288,880	31,375	189,016	446,521
<b>2018</b>				
Special projects reserve	213,867	7,587	76,000	282,280
Vehicle replacement reserve	3,000	-	3,600	6,600
Total asset replacement reserves	216,867	7,587	79,600	288,880

The above transfers represent an appropriation of funds for the future replacement of assets.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019**

**Note 8 Other matters (Cont.)**

<b>8.2 Reconciliation of cash flows from operating activities to surplus</b>	2019 \$	2018 \$
	-----	-----
Surplus/(deficit) for the year	(37,908)	368,226
Depreciation expense	6,009	10,861
Net (gain) on disposal of plant and equipment, furniture and fittings	(7,091)	-
<b>Change in assets and liabilities</b>		
Decrease/(Increase) in trade and other receivables	(8,329)	(47,034)
Decrease/(Increase) in accrued income	(3,040)	(364)
Decrease/(Increase) in prepayments	(2,158)	1,316
Increase/(Decrease) in trade and other payables	(6,985)	(5,429)
Increase/(Decrease) in employee provisions	(30,350)	8,721
	-----	-----
Net cash provided by operating activities	(89,852)	336,297
	=====	=====

**8.3 Superannuation**

Wimmera Development Association Incorporated makes all of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). This Fund has two categories of membership, accumulation and defined benefit, each of which is funded differently. The Association make contributions to the Fund's accumulation category only. Obligations for contributions to the Fund are recognised as an expense in the Comprehensive Income Statement when they are made or due.

**Accumulation**

The Fund's accumulation category, Vision My Super/Vision Super Saver, receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings, for the year ended 30 June 2019, this was 9.5% required under Superannuation Guarantee (SG) Legislation.

**Superannuation contributions**

Contributions by Wimmera Development Association to the above superannuation plan for the financial year ended 30 June are detailed below:

Scheme	Type of Scheme	Rate	2019	2018
Vision Super and other funds	Accumulation funds	9.5%	30,321	36,690

There were \$2,475 contributions outstanding and no loans issued from or to the above scheme as at 30 June 2019.



# BOARD MEMBERS 2018/2019

BOARD MEMBERS 2018-19	NAME	POSSIBLE MEETINGS	MEETINGS ATTENDED	MEMBERSHIP
Chief Executive Officer	Mr Sunil Bhalla	11	4	Member 11/4/18 to current
Wimmera Development Association Executive Director	Mr Ralph Kenyon	7	7	Member 8/12/15 to 28/2/19
Wimmera Development Association Acting Executive Director	Mr Mark Fletcher	3	4	Member 28/2/19 to current
Treasurer	Ms Angela Murphy	11	9	Member 9/2/2016 to current
Proxy	Mr Stephen Pykett		3	
Hindmarsh Shire Council	Cr Rob Gersch	11	9	Member 1/7/05 to current
Hindmarsh Shire Council	Cr Deb Nelson	11	11	Member 10/11/15 to current
Horsham Rural City Council	Cr Josh. Koenig	11	4	Member 15/11/16 to current
Northern Grampians Shire Council	Cr Kevin Erwin	11	8	Member 13/11/12 to current
Northern Grampians Shire Council	Cr Murray Emmerson	11	5	Member 15/11/16 to current
West Wimmera Shire Council	Cr Trevor Domaschenz	11	9	Member 15/11/16 to current
West Wimmera Shire Council	Ms Helen Mulraney-Roll	11	9	Member 9/08/16 to current
Yarriambiack Shire Council	Cr Graeme Massey	5	5	Member 15/11/16 to 11/12/18
	Cr Tom Hamilton	6	3	Member 11/12/18 to current
Yarriambiack Shire Council	Cr Helen Ballentine	11	2	Member 15/11/16 to current
Co Opt Positions - Hindmarsh Shire Council	Mr Greg Wood	11	11	Member 13/9/16 to current
Co Opt Positions - Horsham Rural City Council	Ms Robyn Gulline	5	3	Member 10/11/15 to 13/11/18
	Ms Cathy Tischler	5	4	Member 12/2/2019 to current
Co Opt Positions - Northern Grampians Shire Council	Mr Michael Bailey	11	2	Member 9/8/16 to current
Co Opt Positions - West Wimmera Shire Council	Mr David Leahy	11	9	Member 6/2/16 to current
Proxy	Mr Ashley Roberts		1	
Co Opt Positions - Yarriambiack Shire Council	Mr James Magee		0	Member 5/4/18 to 11/7/18
Co Opt Positions - Yarriambiack Shire Council	Ms Jessie Holmes		3	Member 14/8/18
Co Opt Positions - GWMWAter	Mr Mark Williams	11	2	Member 14/2/12 to current
Proxy	Mr Steve Briggs		4	
Co Opt Positions - Federation University	Mr Geoff Lord	11	8	Member 17/4/12 to current
Co Opt Positions - Regional Development Victoria	Mr Colin Kemp	11	6	Member 14/11/17 to current
Sectional Interest - Health & Wellbeing	Ms Simone Dalton	11	8	Member 14/11/17 to current
Sectional Interest - Sustainable Agriculture	Mr David Drage	11	6	Member 20/11/16 to current
Sectional Interest - Tourism & Recreation	Mr Steve Price	11	9	Member 21/3/07 to current
Sectional Interest - Manufacturing	Mr Andrew Saunders	11	5	Member 10/11/09 to current
Sectional Interest - Commerce & Industry Development	Mr Darren Webster	11	4	Member 13/11/12 to current
Sectional Interest - Conservation & Environment	Ms Emelia Sudholz	11	9	Member 13/11/13 to current
Sectional Interest - Education & Training	Ms Biny George	11	2	Member 14/11/17 to current
Sectional Interest - Wimmera Mallee Sustainability Alliance	Heather Phillips**	6	3	Member 9/8/16 13/11/18



Wimmera Development Association

# THE wimmera

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