

# 2016 Annual Report

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# Chairman's Report



On behalf of the Wimmera Development Association Board of Management I am pleased to present the 2015/2016 Annual Report.

This year we celebrate Wimmera Development Association in its twenty fifth year of working together regionally on behalf of and with our community. With the lead of our five local governments we have joined with a range of different organizations and their unique perspectives, with a commitment to the future of 'the Wimmera'. Our reputation remains strong and secure as community, government and investors see us as the primary economic development agency for the region.

The dry seasonal conditions have required different responses to local challenges and WDA has worked closely as part of the Regional Seasonal Conditions Group to ensure that both agriculture and other economic drivers in the region are supported. In particular we have ensured that non-farm businesses have also received government support during these testing times, with a focus on the needs of small businesses affected by declining cash flows and poor income streams.

This year we completed the Business Case for the Wimmera Weather Radar, demonstrating to Government, the strong economic outcomes that such a facility would provide to the region. I am pleased to advise that we now have commitments from both State and Commonwealth Governments to fund this essential piece of infrastructure. We look forward to the progress of the Radar project and its construction with an expectation that it will be operational in mid-2018.

The importance of agricultural productivity, the continuing growth in exports and markets,

and the focus on research into food and water efficiency highlight the role of the Wimmera Southern Mallee and its importance to our state and nation. Wimmera Development Association remains well placed to support our communities to deliver.

West Wimmera, Hindmarsh, Yarriambiack, Northern Grampians and Horsham municipalities have continued to work collaboratively on issues. The commitment of Councillors and officers to our regional deputations to Canberra and local parliamentarians, the range of resource sharing arrangements, and of course Wimmera Development Association, demonstrate the benefits of working together.

My thanks go to the Board of Management members for their input into our organisation during the year. The range of skills and experience within the Board from across the region is a key success factor. We are able to draw on the information and resources of Councils and regional organisations as needed. Our industry sector representatives provide useful advice and links into business and industry to support our work.

Our close working relationships with GWM Water, Wimmera Uniting Care, Wimmera CMA, Federation University and regionally based government agencies such as DEDJTR, DEWLP and RDV share our vision of the region, acting as advocates and actively collaborating to build the social, economic and environmental assets we need for a sustainable future.

The partnership with the management and staff of ACE Radio and The Weekly Advertiser continues to promote regional activities and opportunities, contributing to regional information. The long standing patronage of ACE Radio Pty Ltd through

Rowly and Judy Paterson is highly valued by Wimmera Development Association and Leadership Wimmera.

Advocacy support for the region's development, through direct submissions to government and deputations to parliament has been focused on

- Infrastructure Victoria (30 Year Plan)
- Wimmera Weather Radar
- Mobile phone accessibility and technology (Mobile Black Spots)
- VeTIS (Vocational Education)
- Longerenong Agricultural College development
- Small Business and Mentoring support to small businesses

During the year we said farewell to Jo Bourke, who retired as Executive Director. Jo provided excellent service to WDA and the Wimmera Southern Mallee during her more than five years of service. We welcomed Ralph Kenyon to the Region, as the incoming Executive Director and look forward to his contribution.

Finally, I would also like to express my appreciation to the staff of WDA who have continued to work productively to deliver the range of WDA services to the Wimmera Southern Mallee communities.

**Cr Kevin Erwin**

**Chairman**

*The Wimmera - Everything You Need*

# Executive Director's Report



Wimmera Development Association completed another year of advocacy, project development and communication with a broad cross section of the Wimmera Southern Mallee population. Our work has continued with inputs from each of our local Municipalities contributing to submissions to both Commonwealth and State Governments seeking support for local initiatives including mobile black spot funding, Vet in Schools, Infrastructure Victoria priorities, as well as business support to farming and local businesses affected by poor seasonal conditions.

We have continued to deliver Leadership Wimmera programs to develop the leadership skills of our population in both business and community with another 32 participants adding to the number of individuals who have now progressed through these important programs. Funding for Leadership Wimmera will extend for another four years to 2020, thanks to the ongoing support of the Victorian Government through Regional Development Victoria.

The ongoing Regional Settlement Grant Program assisted many of our recent migrants to the Region through support in child care, community projects and liaison, supporting humanitarian entrants and migrants in the Wimmera Southern Mallee delivering a significant change in the appreciation of the needs of migrants by regional service organisations. Case management of a range of new residents, referrals to service providers, advocacy and information sessions have settled a range of migrants in the Wimmera Southern Mallee. The Karen communities in Nhill and Horsham, families of skilled migrants, emerging communities of African refugees, professional immigrants employed in health and grains research are all adding to the diversity and skills in our region.

Significant achievements of the year include the completion of the business case supporting

the introduction of a Wimmera Weather Radar. Commitments to fund this project have now been made by both Commonwealth and State Governments and we can expect to see the radar in operation towards the middle of 2018 following site assessments, engineering design, procurement, construction and commissioning. This project has taken a number of years to come to fruition but is a classic example of the persistence, hard work and continued lobbying from the Wimmera Southern Mallee community. Support from across the rural community, VFF, CFA, local Government, and our Local Members has helped us to achieve this outcome.

In March I participated in the annual Mayors and CEOs visit to Parliament House Canberra, where we were able to present Government and Opposition Members with our priorities and the Wimmera Southern Mallee Regional Investment Plan (March 2016). This plan combines the overall Regional priorities as well as individual Council Projects that require external funding support.

As the Association reaches twenty five years since incorporation, it is useful to reflect on WDA history. The leadership of a handful of people in the late 1980s sought to build on existing businesses and attract investment. Over this period the debate about the benefits of regional collaboration has waxed and waned, dependent on changes to regional leadership, government policies and seasonal conditions. Their vision is as relevant today as it was then. We must work together cooperatively to ensure the ongoing survival of our Wimmera Southern Mallee communities.

The financial viability of the Association remains strong, with the model shifting from dependency on government funding, to regional ownership through Council membership. The current balance of Council funding, government program/project funding, sponsorship and participant/event fees is reliant on delivering regional benefits to Councils, businesses and communities.

I believe that Wimmera Development Association will continue to service the needs of the region, given

- Current government policy directions regarding regional service delivery and development
- Strong regional planning and priority setting provides the framework for regional activities
- Ongoing collaborative culture within Local Government
- Robust regional leadership, and
- Our involvement and membership of the Wimmera Southern Mallee Regional Partnership.

This annual report outlines the range of programs and projects Wimmera Development Association delivers on behalf of the region. The focus on the Wimmera Southern Mallee Regional Plan 2010 has been the source of strategic direction for the

Wimmera Development Association projects, providing context for project objectives and benefit but this needs to be revised and adapted to current conditions.

During the year Wimmera Development Association has focused on different aspects of the agricultural sector. The "Building Resilience in Farming" project has strengthened existing regional agriculture networks and provided support to the local agricultural sector linking them with industry specialists and investment information. While this project has now ended the decision has been made to continue with some of the project activity to retain the agricultural networking within the region. Significantly WDA also made a commitment to secure small business support for non-farm industries that were suffering as a result of the dry seasonal conditions. The result was a series of workshops and mentoring sessions held in each municipality run by Small Business Victoria and its mentoring network.

Cooperation and commitment between Councils has been evident in the shared services mapping project providing external access to the location of facilities within in each Council area. Thanks must go to the Wimmera Catchment Management Authority for their significant contribution to the mapping task.

Interest in the Protein Extraction Project has continued with a number of businesses approached to test market interest. While these have not yet born fruit there remains sufficient interest in the project to justify the project investment exploration continuing.

Submissions to Government for Project Funding this year include:

- WDA Strategic Planning
- Intensive Livestock Model Planning Scheme Tool
- Wimmera Indigenous Tourism Initiative
- Weather Radar Business Case

I would like to give a vote of thanks to my Predecessor, Ms. Jo Bourke for providing me with a comprehensive handover and her early words of advice have been appreciated. Jo has been instrumental in most of the WDA projects in recent years and has left a healthy legacy. Thank you to the Wimmera Development Association staff for their continued commitment, we are fortunate to have a strong and talented team.

My appreciation to Kevin Erwin, Chairman, and the entire Board of the Wimmera Development Association for your warm welcome and continuing support and input into the strategic work of Wimmera Development Association. I am firmly of the view that the Wimmera Development Association is well placed to build on the Wimmera Southern Mallee regional advantages, to shape our economy and our communities for a sustainable future.

**Ralph Kenyon**  
Executive Director

# REMPPLAN

Wimmera Development Association utilises REMPLAN, an economic modelling and planning program, to analyse outcomes of potential changes in employment or investment in the region.

The REMPLAN system combines regional and state information to forecast impacts from investment and employment projections. The

dataset for the Wimmera Southern Mallee region is compiled from

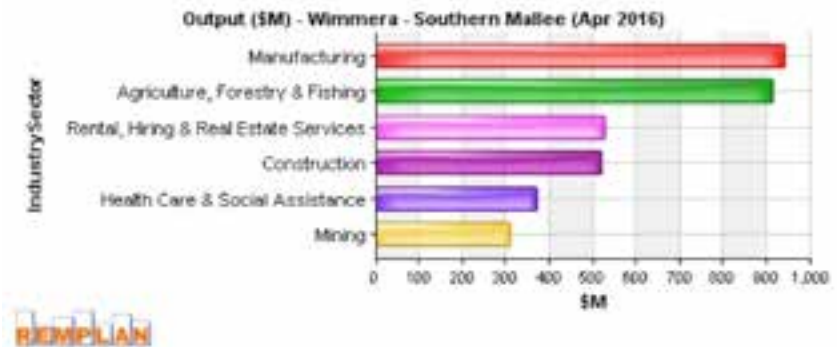
- 2011 Census data,
- JTW employment data
- 2012/1013 National Input/Output tables
- June 2015 ABS Gross State Product

Wimmera Development Association datasets include Victoria, WSM and Grampians regions as well as member municipalities. Access to this data is available to councils and businesses looking to forecast economic benefits to the region delivered by specific projects.

## Overview of the Wimmera Southern Mallee's largest employment and revenue sectors

Gross revenue by the six largest output business sectors, businesses and organisations in the Wimmera Southern Mallee.

- The total output estimate for the Wimmera Southern Mallee is \$5,810.707 million.
- The selected sectors contribute \$3,584.374million (61.7%) of total output.



### Selected industry sectors in Wimmera - Southern Mallee ranked by Output

Wimmera - Southern Mallee (Apr 2016)		
Industry Sector	\$M	%
Manufacturing	\$941.183	16.2 %
Agriculture, Forestry & Fishing	\$915.838	15.8 %
Rental, Hiring & Real Estate Services	\$527.469	9.1 %
Construction	\$517.813	8.9 %
Health Care & Social Assistance	\$372.673	6.4 %
Mining	\$309.398	5.3 %
Sub-Total	\$3,584.374	61.7 %

Employment generated by the regions six largest sectors for employment with the Wimmera Southern Mallee

- The total employment estimate for Wimmera Southern Mallee is 21,936 jobs
- The selected sectors contribute 14,668 jobs (66.9%) to total employment.



### Selected industry sectors in Wimmera - Southern Mallee ranked by Employment

Wimmera - Southern Mallee (Apr 2016)		
Industry Sector	Jobs	%
Agriculture, Forestry & Fishing	4,376	19.9 %
Health Care & Social Assistance	3,488	15.9 %
Retail Trade	2,455	11.2 %
Education & Training	1,592	7.3 %
Manufacturing	1,478	6.7 %
Public Administration & Safety	1,279	5.8 %
Sub-Total	14,668	66.9 %





# Leadership Wimmera 2016

In 2016 Leadership Wimmera delivered two programs to 31 participants drawn from the Wimmera, Grampians and Mallee communities with support from the Victorian State Government through Regional Development Victoria's Stronger Regional Communities Plan.

Our Business Leaders Program (BLG) and Regional Leadership Skills Program (RLS) program days were facilitated by Leading Teams Australia who specialise in team building and leadership programs for elite sporting and corporate organisations across Australia.

The Business Leaders Program participants have each developed an individual enterprise improvement plan through which they will continue to deliver positive outcomes for future employment growth for their business and the region.

The Regional Leadership Skills Program participants have selected four community projects to work on this year. Projects this year were: Inspiring2BecomeMen, Wildlife Awareness, Making Sense of the Census and Wimmera Social Butterflies.

This year we continued the Lunchtime Speaker Series where we invited LW graduates to share their leadership journey with the 2016 groups.

The Regional Leadership Skills group heard from Horsham Rural City Council Mayor Mark Radford, WDA Executive Director Ralph Kenyon, DEDJTR Fire Officer Glenn Ruddolph, RLS 2015 graduate Stacy Whitehorse, WDA Project Officer and Mentoring Wimmera Women 2012 graduate Tammy McDonald and RLS 2013 graduate Angela Stewart.

Horsham Rural City Council Mayor Mark Radford, WDA Executive Director Ralph Kenyon, WDA Project Officer and BLG 2011 graduate Mark Fletcher, Wimmera Business Centre Manager and former West Wimmera Shire Councilor Eveline Ord, RLS 2015 graduate Stacy Whitehorse and BLG 2014 graduate Katherine Colbert all spoke to the Business Leaders Group.

The participants of both 2016 leadership programs made their presentations to the Leadership Wimmera Committee, sponsors, employers and invited guests at 'Leadership Day' on Friday 7th October. Graduation Dinner and Ceremony was held that evening where 100 guests celebrated

with our graduates at Quantong Recreation Reserve. The Theme for the day was 'Sweet Success'.

Our guest speaker was David Gillespie; anti sugar crusader and practitioner. His first book, Sweet Poison, published in 2008 is widely credited with starting the current Australian wave of anti-sugar sentiment. His most recent book, Toxic Oil, takes the arguments in Sweet Poison and extends them to the widespread use of seed oils in the modern diet.

As 2016 is the 'International Year of the Pulse' the menu featured pulses, and desserts were sugar-free.

Our LW Graduate Network speaker was Prue McCredden who was an integral part of the committee who organised the very successful 'Hopetoun Women on Farms' gathering this year. Prue's topic was 'How sweet it is'. Prue spoke about her 2008 Community Leadership Year experience and her volunteer community work since then.

The Graduate Network Committee presented a number of interesting and informative events to graduates and interested members of the public.





These events and workshops make it possible for people in the Wimmera to continue their personal development without the need to travel outside the Wimmera.

In 2016 the Leadership Wimmera Graduate Network Committee hosted 2 one day 'Presenting your socks off' Workshops in May to 30 people who were a mixture of graduates, current participants and members of the community and a AICD Governance Foundations for Not for Profit Directors 1.5 day Workshop in July which was attended by 11 people.

The Graduate Network Committee also hosted an evening Facilitation Workshop in August which was fully subscribed, an early morning Ethics Workshop in September

To mark the fourth anniversary of the establishment of the LW Network a Graduate Network Reunion Dinner was held in June which was attended by forty people, made up of program sponsors, network members and partners. Guest speakers Eveline Ord (former Cr and Mayor of WWSC) and Cr Peter Hemphill from Hobsons Bay City Council both encouraged the audience to seriously

consider nominating for their local council at the 2016 LG elections.

In September a group of 12 current participants visited Parliament House in Melbourne. The group experienced question time, met up with a Leadership Great South Coast group for lunch with a number of Ministers and Shadow Ministers, and rounded out the day with an interesting and informative guided tour of the building.

The Victorian Regional Community Leadership Programs (VRCLP) is a collaboration of programs currently delivering leadership development initiatives in Victoria. Leadership Wimmera is a member of this group.

'Innovative, Collaborative, Responsive COMMUNITIES' was the theme of the 2016 VRCLP

Summit in Bendigo in August, bringing together some of the best minds in community and stakeholder engagement from across the country, and involving an exciting program of information exchange, networking and celebration. Two members of the Leadership Wimmera Committee plus the Executive Director and Coordinator attended the two day conference

Leadership Wimmera acknowledges the valued support from founding sponsors ACERadio Broadcasters and the State Government of Victoria through Regional Development Victoria. ACE Radio has directly sponsored three Business Leaders Group participants this year.

Wimmera Development Association, Wimmera Uniting Care, Leading Teams Australia and the Wimmera Business Centre proudly also sponsored Leadership Wimmera in 2016.

Federation University Horsham sponsored one Regional Leadership Skills participant and the Murtoa Progress Association has co-sponsored one Business Leaders Group participant.

Past Chair of the Leadership Wimmera Committee, Robyn Lardner, together with her husband Des, have sponsored a Regional Leadership Skills participant.

The Hugh D Williamson Foundation, through its' BugBlitz program, has sponsored one Business Leaders Group participant to continue with her Landcare project, and assisted with funding for the Inspiring2BecomeMen Regional Leadership Skills Project camp for disadvantaged young men.





# Wimmera Settlement Program



Another busy and satisfying year has passed in the Wimmera Settlement Program. Communication remains strong between Settlement Services and our local migrant communities.

Both the Horsham and Nhill After School Activities Multicultural Homework Clubs continue to engage children in fun activities and assistance with homework. Late last year we farewelled Louise Kemp after many years in the Horsham Coordinator role and this year Maggie Bridgewater was the Coordinator in terms one to three. After Rachel Brearley moved away from Nhill earlier in the year, Tha Blay and Tha Hser have continued to be kept busy at the Nhill "Homework Club" with great numbers attending. Thank you all for the wonderful work you have all done, with a special mention to our dedicated volunteers in Horsham and Nhill who do such a great job with the children each week.

Nhill's Butterfly Playgroup is well supported by the local community. Both Nhill and Horsham playgroups are now members of Playgroup Victoria. This year we welcomed Coreena to the role of Coordinator at the Butterfly Playgroup Nhill after the departure of Che Paw and Klu Say as previous coordinators. All have done a wonderful job and it remains a happy, vibrant playgroup. Volunteers including Rhonda Farmers and Wendy Robins continually support the Butterfly Playgroup. In March this year Harmony Day was celebrated by the Butterfly Playgroup in Nhill with support and friendship from the Nhill Lutheran Primary School. It was a lovely day and a tangible demonstration of the success of multiculturalism in Nhill.

Horsham's Jellybeans Playgroup is enjoying its home at the Early Parenting Centre. Afroza Mollah has taken on board the role of Coordinator and always provides a welcoming, engaging environment for all who attend Jellybeans.

English Second Language classes which are held in Horsham and Nhill provide education and fellowship in this important area of skill building. Thank you to our teachers and participants for your dedication to teaching and learning the English language.

Young G continues to be a solid base for multicultural youth activities in Horsham,

supported by Alois and Jodie at Nexus. Congratulations to Eddie Nsanzimana on gaining a traineeship at Nexus.

One of the highlights of the Settlement year was the Loy Krathong Traditional Thai Festival held in November 2015.

Loy Krathong is a traditional Thai festival celebrated on the evening of the full moon of the 12th month in the traditional Thai lunar calendar. This falls in November in the Western calendar. It is a way to thank the Water Goddess for a year's worth of her abundant supply, as well as an apology for polluting the waters. Some people believe that it is







also a time to symbolically float away all the anger and grudges you have been holding on to. In the parched Wimmera area of Victoria this festival is very meaningful as it highlights the importance of our waterways in both of our, albeit diverse, cultures.

"Loy Krathong upon the Wimmera" festival was held on the 28 November 2015 at the Angling clubrooms in Horsham, adjacent to the Wimmera River.

Our local small but enthusiastic Thai community welcomed the public and asked them to participate in making a Krathong – a small garland

decorated with flowers and incense, while enjoying the sights and sounds of traditional Thai dance and music. The garlands were environmentally friendly, the base being made from pumpkin and the krathong decorated with banana leaves, flowers, incense and candles.

The objective of "Loy Krathong upon the Wimmera" was to engage the local Thai community and showcase this traditional festival to the Wimmera community at large. Most Horsham Thai residents are unable to travel to their country of birth for this major festival so having one in the Wimmera where they now

make their home gave them an opportunity to preserve their culture in their new homeland while fostering cross cultural and inter cultural awareness. The event was very successful with anecdotal evidence of improved local awareness of Thai culture. The festival provided increased inter-cultural participation and it was clearly a family, fun event which was enjoyed all who attended. The organisers were thrilled with the positive feedback given to them on the day and the way the local Horsham community engaged with our Thai residents and the general public's eagerness to hold the festival again in the future.





# Building Resilience in Farming

The Building Resilience in Farming and Agribusiness project encompassed the West Wimmera, Hindmarsh, Yarriambiack and Northern Grampians Shire Councils and Horsham Rural City Council which make up the Wimmera Southern Mallee region in North West Victoria. The project was funded by the Victorian Adaptation and Sustainability Partnerships program through the Department of Environment, Water and Planning, auspiced by West Wimmera Shire Council and delivered by Wimmera Development Association.

Foundation research undertaken at the commencement of the project included a desktop study of current climate change and sustainability activities, a gap analysis of practical knowledge sharing and investigation of the blockers to, and opportunities for, effective information sharing transfer.

Initial findings assisted the planning and delivery of the project by identifying gaps in communication sharing in the region. The 'Future Education and Training needs of the Wimmera Southern Mallee in Agriculture Report' found that 50% of the region's farmers are not members of fee-based groups or entities, therefore often missing out on critical information, even information dispersed by governments. With this in mind the project has been a valuable tool to disseminate relevant

information to the region's agricultural sector in a timely manner and used a number of methods including:

- Monthly events calendar
- Quarterly newsletter
- Facebook and Twitter accounts
- Project pages on the WDA website

During the course of the project 24 events across the region which together have been attended by over 500 participants. The project hosted two West Wimmera Nuffield Scholars showcasing the calibre of the next generation of Wimmera Southern Mallee farmers. Sessions have also been held with regional Chief Executive Officers and the Agribusiness sector to gain better understanding of the agricultural sector and create links between local government and agribusiness.

Regional producers have attended many diversification sessions over the course of the project to assist with business decision making. These sessions included value adding, diversification and farming practices. A number of case studies have been written highlighting regional farmers who have already taken these steps.

The project has worked with the Regional Dry Seasonal Condition Committee and the monthly

Calendar of Events has been adopted as the region's official calendar for drought response events. As the project comes to an end, in partnership with Wimmera PCP, the 'Regional Men's Health Initiative' has been engaged to deliver a number of 'Resilient Farmer' events across the Wimmera Southern Mallee.

A significant outcome of the Building Resilience in Farming project has been the relationships built with West Wimmera, Hindmarsh, Yarriambiack and Northern Grampians Shire Councils and Horsham Rural City Council, with council staff contacting the Project Officer for agricultural information on many occasions. With the networks forged through the project and information learnt, local Shires have access to a valuable source of information through the project's wider networks.

The relationships and collaboration formed during the project have been equally as important as the activities undertaken, giving the Wimmera Southern Mallee councils a point of contact for agricultural information and assistance which will continue into the future.

## Wimmera Southern Mallee Dry Seasonal Conditions Committee

The Dry Seasonal Conditions committee was established in 2014 by Horsham Rural City Council as a regional planning and advocacy group for the expected poor end to the growing season.

The committee brings together representatives from 11 shires experiencing drought conditions and a number of regional, state and federal government organisations to assist and advocate for drought assistance for the regions farming, business and health sectors.

Wimmera Development Association has been involved with this important regional network

which since inception has advocated for drought assistance across the region.

At the end of the 2015 growing season Wimmera Development Association recognised a gap in support for small businesses across the region and engaged with Small Business Victoria to deliver a number of workshops in the five Wimmera Southern Mallee councils. Once the planning for this program was finalised, Simone Dalton, Regional Drought Coordinator extended the rollout to include all 11 councils that were recognised as being in drought and communities affected by the dairy crisis.

This program included visits from the facilitators prior to the workshops and one on one mentoring following. The facilitators presented information on effective record keeping and business continuity to assist with building capacity of rural businesses.

Small Business Victoria has a comprehensive selection of courses available to businesses and the Wimmera Business Centre is looking to deliver additional workshops and mentoring support.

# Wimmera Weather Radar

Wimmera Development Association identifies agriculture as a key economic driver of the Wimmera Southern Mallee and the largest industry sector in the region in terms of employment, expenditure, gross revenue and regional exports. Given its significance in the local economy, the Wimmera Southern Mallee continues to be an innovative region, refining practices to increase yields, minimise input costs and reduce the impact on the environment.

The Wimmera and Southern Mallee areas are major food and fibre producing regions and the Wimmera Doppler Weather Radar Project has the potential to deliver significant economic benefits to the region.

Currently there are no radar stations located within the Wimmera Southern Mallee itself. The nearest radar stations are in Mildura to the north and in Mt Gambier to the south west which leaves most of the Wimmera Southern Mallee without service, as the coverage of each radar station is only about 200km.

Access to within-day forecasts will help primary producers make better decisions about time-critical activities, such as fertiliser and herbicide applications.

The need for improved weather services, including a radar station, has been identified as a priority at a regional, state and federal level for many years and the Victorian Government is getting on with addressing the deficiency.

In addition to agriculture, improved weather services would assist with emergency management, water resource management, tourism and aviation.

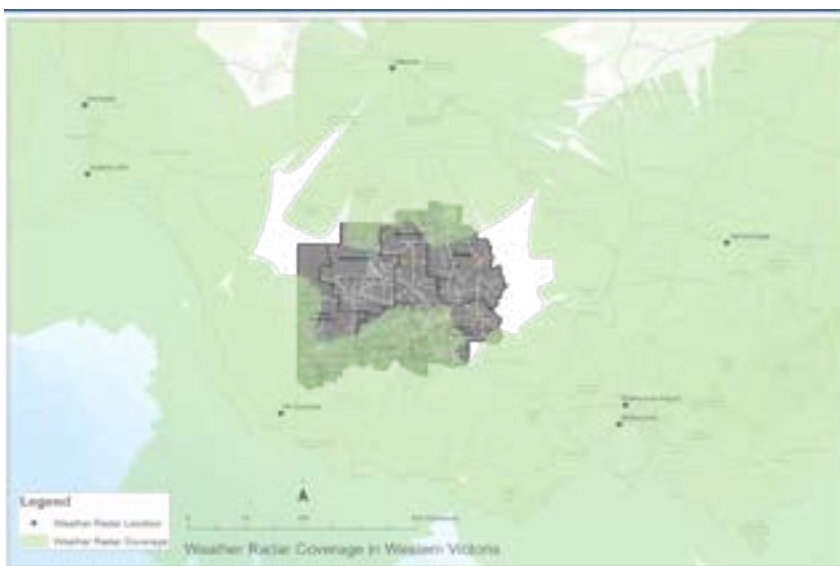
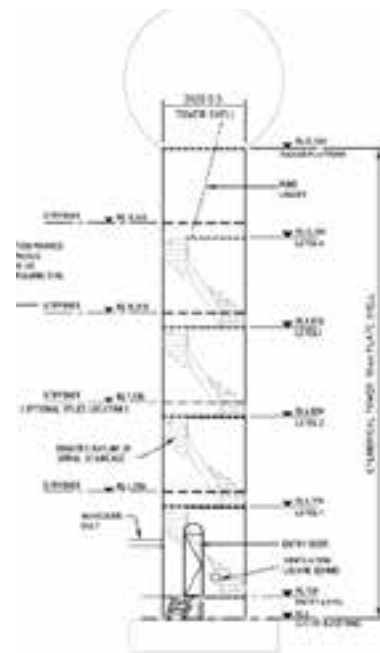
Parts of the Wimmera are in a 'black hole' for detailed radar information so farmers in the affected area have more limited information on which to make important business decisions, like how much fertiliser to apply and when. By making

more informed and accurate decisions around these activities farmers have the potential to save money on fertilisers and herbicides and have the potential to increase their productive capacity.

The BoM has advised that this project may take up to two years. This timeline allows for site selection, project design, procurement and delivery of the radar, site works and power and communications connections. The Government is working with the BoM and other key stakeholders, including the Wimmera Development Association to progress the Project.

In November last year, the Victorian Government provided a \$15,000 grant for the Wimmera Development Association to establish a business case to have a real-time radar in the local regional area. This document was then presented to State and Federal Governments and has resulted in the Victorian Government committing up to \$5 million towards capital costs whilst the Federal Government will cover commissioning costs of \$3.25 million, along with all annual operating and maintenance costs for the next 15 years, which will cover the life of the station.

Wimmera Development Association thanks the many contributors and supporters of this project over many years to achieve this great outcome for the region.





# 2016 3WM MIXXFM Wimmera Business Awards



The Wimmera Business Awards are held every two years. Wimmera Development Association are proud to have regional partners ACE Radio as our business awards naming rights sponsor for 2016.

The key to economic stability is to nurture and grow existing businesses, to look after the businesses we have in the region and support economic activity. It is important to promote the best – especially innovation and new home grown ideas

The 2016 3WM / MIXXFM Wimmera Business Awards

- Showcase the range and diversity of businesses servicing our communities and
- Provides an Opportunity for businesses to promote themselves

Agriculture is one of the major economic drivers for the region and this year is international year of the pulse, to celebrate the awards night menu featured many variations of pulses. The table centres used contained Faba Beans, Red Lentils, Split Faba Beans, Kabuli Chickpeas, Red lentils and peas – all kindly donated by JK Milling Horsham.

WDA support Local businesses whenever possible for all aspects of the award. We acknowledge the

fantastic job done during the awards by Ronnie Thomas for the audio visual, Lynton Brown for the promotional videos and Kirsty's cakes and catering team for the amazing food.

Particular thanks go to our panel of 24 judges. I personally joined the team this year and, as you will appreciate as we profile the finalists, it is a very tough job. WDA policy is for the judges to visit each nominating business, reviewing the site visit against the written application and the selection criteria. It was great to meet business owners and their staff, hearing about their work and passion for the important work that they do.

Themes/trends from the 2016 nominations include Information technology being used by more businesses - websites, social media, marketing, cloud based systems and new programs. Businesses report efficiencies and increased client base, despite the variable connection issues across the region. The number of online businesses is steadily increasing, extending their business to new markets. Thewimmeraonline.com.au – our regional portal is supported by 540 regional businesses, and provides a useful "shop local" tool for the whole community.

Wimmera Development Association is very proud of the Leadership Wimmera Program and

the regional graduate network of potential and existing leaders. It is worth noting that 75% of the nominations for the "Young Leader" category this year are current or former participants of the Leadership Wimmera Program.

Our volunteer judging panel also provided comments on the quality of the small family businesses nominated. Many of these businesses are closely aligned to the agricultural sector, servicing the needs of our farming communities. Our judges believe that the last couple of years have been difficult due to the seasonal conditions, but businesses are getting smarter about planning and managing the variations in production and global markets.

WDA will use the nominated and winning businesses for regional promotion for the next couple of years. Each finalist will receive a copy of the video from tonight's awards, to put on their website or display in their business and they will also feature on the WDA youtube channel. They will also receive promotion through the regional media, as well as opportunities in the future.

CONGRATULATIONS to all businesses that nominated for the 2016 3WM / MIXXFM Wimmera Business Awards.



Category Name	Sponsor	Winner
Tourism & Attractions	Federation University	<b>Gariwerd Motel</b>
Retail	Small Business Victoria	<b>Pick a Posie</b>
Franchise	Shelley Baker Design	<b>Dimboola Guardian Pharmacy</b>
Food & Beverage	Wimmera Development Association	<b>Border Inn Hotel</b>
Manufacturing and or Export	GWMWater	<b>Australian Wildflowers</b>
Services	Community Axis	<b>Laser Electrical</b>
Not for Profit	RES	<b>Goolum Goolum Aboriginal Cooperative</b>
Best New Business	Leadership Wimmera	<b>Grampians Helicopters</b>
Innovation in Primary Industry	Wimmera Catchment Management Authority	<b>Wheatons' Store</b>
Young Leader in Business	RDA - Grampians	<b>Cobie McQueen - Priceline</b>
Outstanding Apprentice/Trainee	Skillinvest	<b>Chris Gulvin - Laser Electrical</b>
Operating in the Online Economy	Leadership Wimmera	<b>Solace Beauty Lounge and Wellness Spa</b>
2016 3WM / MIXXFM Wimmera Business of the Year	3WM / MIXXFM	<b>Australian Wildflowers</b>







**WIMMERA DEVELOPMENT ASSOCIATION  
FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

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STATEMENT BY CHAIRPERSON AND PRINCIPAL ACCOUNTING OFFICER  
FOR THE YEAR ENDED 30 JUNE 2016

In my opinion, the accompanying financial statements have been prepared in accordance with applicable Accounting Standards and other mandatory professional reporting requirements.


  
.....  
Principal Accounting Officer  
Ms Angela Murphy  
Wimmera Development Association

20<sup>th</sup> September, 2016

In our opinion the accompanying financial statements present fairly the financial transactions of the Wimmera Development Association for the year ended 30 June 2016 and the financial position of the Association as at that date.

As at the date of signing, we are not aware of any circumstance which would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Wimmera Development Association Board on 13 September 2016 to certify the financial statements in their final form.

  
.....  
Chairperson  
Cr Kevin Erwin  
Wimmera Development Association

  
.....  
Deputy Chair  
Cr Wayne Rice  
Wimmera Development Association

20<sup>th</sup> September, 2016

**COMPREHENSIVE INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2016**

	Notes	2016 \$	2015 \$
	-----	-----	-----
<b>INCOME</b>			
Council contributions	3	402,354	396,018
Grants - Operating	4	271,289	284,452
Other income	5	212,058	411,975
<b>Total income</b>		<b>885,701</b>	<b>1,092,445</b>
		=====	=====
<b>EXPENSES</b>			
Employee costs	7	412,854	428,402
Materials and services	8	336,873	491,553
Depreciation	9	10,891	13,972
Other expenditure	10	113,621	88,680
Net loss/(gain) on disposal of plant and equipment	6	2,760	(254)
<b>Total expenses</b>		<b>876,999</b>	<b>1,022,353</b>
		=====	=====
<b>Surplus/(deficit) for the year</b>		<b>8,702</b>	<b>70,092</b>
		=====	=====
<b>Total comprehensive result</b>		<b>8,702</b>	<b>70,092</b>
		=====	=====

The above comprehensive income statement should be read in conjunction with the accompanying notes



**BALANCE SHEET  
AS AT 30 JUNE 2016**

	Notes	2016 \$	2015 \$
		-----	-----
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	11	545,929	518,731
Trade and other receivables	12	-	16,800
Other assets	13	542	2,818
		-----	-----
<b>Total current assets</b>		<b>546,471</b>	<b>538,349</b>
		=====	=====
<b>Non-current assets</b>			
Plant and equipment, furniture and fittings	14	39,329	21,123
		-----	-----
<b>Total non-current assets</b>		<b>39,329</b>	<b>21,123</b>
		=====	=====
<b>TOTAL ASSETS</b>		<b>585,800</b>	<b>559,472</b>
		=====	=====
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	15	86,874	36,320
Provisions	16	35,113	49,696
		-----	-----
<b>Total current liabilities</b>		<b>121,987</b>	<b>86,016</b>
		=====	=====
<b>Non-current liabilities</b>			
Provisions	16	6,182	24,527
		-----	-----
<b>Total non-current liabilities</b>		<b>6,182</b>	<b>24,527</b>
		=====	=====
<b>TOTAL LIABILITIES</b>		<b>128,169</b>	<b>110,543</b>
		=====	=====
<b>NET ASSETS</b>		<b>457,631</b>	<b>448,929</b>
		=====	=====
<b>EQUITY</b>			
Accumulated surplus	17	313,162	316,045
Reserves	17	144,469	132,884
		-----	-----
<b>TOTAL EQUITY</b>		<b>457,631</b>	<b>448,929</b>
		=====	=====

The above balance sheet should be read in conjunction with the accompanying notes

**STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2016**

<b>2016</b>	<b>Notes</b>	<b>TOTAL \$</b>	<b>Accumulated Surplus (Deficit) \$</b>	<b>Asset Replacement Reserves \$</b>
	-----	-----	-----	-----
Balance at beginning of the financial year		448,929	316,045	132,884
Surplus/(deficit) for the year		8,702	8,702	-
Transfers to reserves	17 (a)	-	(80,176)	80,176
Transfers from reserves	17 (a)	-	68,591	(68,591)
		-----	-----	-----
<b>Balance at the end of the financial year</b>		<b>457,631</b>	<b>313,162</b>	<b>144,469</b>
		=====	=====	=====
<b>2015</b>	<b>Notes</b>	<b>TOTAL \$</b>	<b>Accumulated Surplus (Deficit) \$</b>	<b>Asset Replacement Reserves \$</b>
	-----	-----	-----	-----
Balance at beginning of the financial year		378,837	251,190	127,647
Surplus/(deficit) for the year		70,092	70,092	-
Transfers to reserves	17 (a)	-	(83,054)	83,054
Transfers from reserves	17 (a)	-	77,817	(77,817)
		-----	-----	-----
<b>Balance at the end of the financial year</b>		<b>448,929</b>	<b>316,045</b>	<b>132,884</b>
		=====	=====	=====

The above statement of changes in equity should be read in conjunction with the accompanying notes

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2016**

	Notes	2016 Inflows/ (Outflows) \$	2015 Inflows/ (Outflows) \$
		-----	-----
<b>Cash flows from operating activities</b>			
Council contributions		442,589	435,620
Grants - operating		309,418	313,772
Interest received		12,234	16,358
Other receipts		226,704	428,014
Employee costs		(440,046)	(401,980)
Materials & services & other		(448,979)	(646,230)
Net GST refund/(payment)		(42,865)	(67,560)
<b>Net cash provided by/(used in) operating activities</b>	18	59,055	77,994
		=====	=====
<b>Cash flows from investing activities</b>			
Payments for plant and equipment, furniture and fittings		(43,111)	(2,596)
Proceeds from sale of plant and equipment, furniture and fittings		11,254	1,364
<b>Net cash provided by/(used in) investing activities</b>		(31,857)	(1,232)
		=====	=====
<b>Net increase/(decrease) in cash and cash equivalents</b>		27,198	76,762
<b>Cash and cash equivalents at the beginning of the financial year</b>		518,731	441,969
		-----	-----
<b>Cash and cash equivalents at the end of the financial year</b>	11	545,929	518,731
		=====	=====

The above statement of cash flows should be read with the accompanying notes



**STATEMENT OF CAPITAL WORKS  
FOR THE YEAR ENDED 30 JUNE 2016**

	Notes	2016 \$	2015 \$
	-----	-----	-----
<b>Plant and equipment, furniture and fittings</b>			
Plant and equipment		37,632	-
Furniture and fittings and information technology		5,479	2,596
		-----	-----
<b>Total plant and equipment, furniture and fittings</b>		<b>43,111</b>	<b>2,596</b>
		=====	=====
		-----	-----
<b>Total capital works expenditure</b>		<b>43,111</b>	<b>2,596</b>
		=====	=====
<b>Represented by:</b>			
Renewal		43,111	2,596
		-----	-----
<b>Total capital works expenditure</b>		<b>43,111</b>	<b>2,596</b>
		=====	=====

The above statement of capital works should be read with the accompanying notes

**FINANCIAL REPORT  
NOTES TO FINANCIAL REPORT  
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**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

**Introduction**

**Nature of Entity**

The Wimmera Development Association is an incorporated body under the Associations Incorporation Reform Act 2012.

The Association is administered and auspiced by the Horsham Rural City Council on behalf of the member councils. The association is funded by conditional grants from the state government, for developing Industry and Commerce, and contributions from each of the member councils based on population.

The association was established in 1990 with the aim of promoting the development of industry and commerce within the Wimmera Southern-Mallee Region.

**Statement of Compliance**

These financial statements of the Wimmera Development Association are general purpose financial report that consists of a Comprehensive Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows, Statement of Capital Works and notes accompanying these financial statements. The general purpose financial report complies with Australian Accounting Standards, and other authoritative pronouncements of the Australian Accounting Standards Board.

**1 SIGNIFICANT ACCOUNTING POLICIES**

**(a) Basis of accounting**

The accrual basis of accounting has been used in the preparation of these financial statements, whereby assets liabilities, equity, income and expenses are recognised in the reporting period to which they relate, regardless of when cash is received or paid.

Judgements, estimates and assumptions are required to be made about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated judgements are based on professional judgement derived from historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and also in future periods that are affected by the revision. Judgements and assumptions made by management in the application of AAS's that have significant effects on the financial statements and estimates relate to:

- the fair value of plant and equipment (refer to note 1(h) )
- the determination of depreciation for plant and equipment (refer to note 1 (l) )
- the determination of employee provisions (refer to note 1 (l) )

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

**(b) Change in Accounting Policy**

There have been no changes in accounting policies from the previous period.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

**1 SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

**(c) Revenue recognition**

Income is recognised when the Association obtains control of the contribution or the right to receive the contribution, it is probable that the economic benefits comprising the contribution will flow to the Association and the amount of the contribution can be measured reliably.

*Grants*

Grant income is recognised when the Association obtains control of the contribution. This is normally obtained upon their receipt (or acquittal) or upon earlier notification that a grant has been secured, and are valued at their fair value at the date of transfer.

Where grants or contributions recognised as revenues during the financial year were obtained on condition that they be expended in a particular manner or used over a particular period and those conditions were undischarged at balance date, the unused grant or contribution is disclosed in Note 4. The note discloses the amount of unused grant or contribution from prior years that was expended on the Association's operations during the current year.

*Sale of plant and equipment, furniture and fittings*

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

*Interest*

Interest is recognised as it is earned.

*Other income*

Other income is measured at the fair value of the consideration received or receivable and is recognised when the Association gains control over the rights to receive the income.

**(d) Fair Value Measurement**

The Association measures certain assets and liabilities at fair value where required or permitted by Australian Accounting Standards. AASB 13 Fair value measurement, aims to improve consistency and reduce complexity by providing a definition of fair value and a single source of fair value measurement and disclosure requirements for use across Australian Accounting Standards.

AASB 13 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value under AASB 13 is an exit price regardless of whether that price is directly observable or estimated using another valuation technique.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within a fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:



NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016

1 SIGNIFICANT ACCOUNTING POLICIES (Cont.)

**(e) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of 90 days or less, net of outstanding bank overdrafts.

**(f) Trade and other receivables**

Receivables are carried at amortised cost using the effective interest rate method. A provision for doubtful debts is recognised when there is objective evidence that an impairment loss has occurred.

**(g) Other financial assets**

Other financial assets are valued at fair value, being market value, at balance date. Term deposits are measured at amortised cost. Any unrealised gains and losses on holdings at balance date are recognised as either a revenue or expense.

**(h) Recognition and measurement of assets**

*Acquisition*

The purchase method of accounting is used for all acquisitions of assets, being the fair value of the assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the amount for which the asset could be exchanged between knowledgeable willing parties in an arm's length transaction.

Where assets are constructed by the Association, cost includes all materials used in construction, direct labour on the project and an appropriate share of directly attributable variable and fixed overheads.

In accordance with the Association's policy, the threshold limits detailed in Note 1 (i) have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year:

**(i) Depreciation of plant and equipment, furniture and fittings**

All non-current assets having a limited useful life are systematically depreciated over their useful lives to the Association in a manner which reflects the consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Straight line depreciation is charged based on the residual life as determined each year.

Depreciation periods used are listed below and are consistent with the prior year unless otherwise stated:

<i>Asset recognition thresholds and depreciation periods</i>	Depreciation Period	Threshold Limit \$
Plant and equipment	3 years	5,000
Furniture and fittings	3 - 6 years	1,000

**(j) Repairs and maintenance**

Routine maintenance, repair costs and minor renewal costs are expensed as incurred. When the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

**1 SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

**(k) Impairment of Assets**

At each reporting date, the Association reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the comprehensive income statement, unless the asset is carried at the revalued amount in which case, the impairment loss is recognised directly against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

**(l) Employee costs**

The calculation of employee benefits includes all relevant on-costs and are calculated as follows at reporting date.

*Wages and salaries, and annual leave*

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be wholly settled within 12 months of the reporting date are recognised in the provision for employee benefits in respect of the employee services up to the reporting date, classified as current liabilities and measured at their nominal values.

Liabilities that are not expected to be wholly settled within 12 months of the reporting date are recognised in the provision for the employee benefits as current liabilities, measured at present value of the amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

*Long Service Leave*

Liability for long service leave (LSL) is recognised in the provision for employee benefits. Current Liability - unconditional LSL representing 7 years is disclosed as a current liability even when the Association does not expect to settle the liability within 12 months because it will not have the unconditional right to defer settlement of the entitlement should an employee take leave within 12 months.

The components of this current liability are measured at:

- present value - component that is not expected to be wholly settled within 12 months.
- nominal value - component that is expected to be wholly settled within 12 months.

*Classification of employee costs*

Non-current liability - conditional LSL representing less than 7 years that has been accrued, where an employee is yet to reach a qualifying term of employment is disclosed as a non-current liability.

There is an unconditional right to defer settlement of the entitlement until the employee has completed the requisite years of service.

This non-current LSL liability is measured at present value.

**(m) Leases**

*Finance leases*

The Association does not have any finance leases at balance date.

*Operating leases*

Lease payments for operating leases are required by the accounting standard to be recognised on a straight line basis, rather than expensed in the years in which they are incurred.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

**1 SIGNIFICANT ACCOUNTING POLICIES (Cont.)**

**(n) Goods and Service Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing activities, which are disclosed as operating cash flows.

**(o) Contingent assets and contingent liabilities and commitments**

Contingent assets and contingent liabilities are not recognised in the Balance Sheet, but are disclosed by way of a note and, if quantifiable, are measured at nominal value. Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively.

Commitments are not recognised in the Balance Sheet. Commitments are disclosed at their nominal value and inclusive of the GST payable.

**(p) Pending Accounting Standards**

Certain new AAS's have been issued that are not mandatory for the 30 June 2016 reporting period. The Association has assessed these pending standards and has identified that no material impact will flow from the application of these standards in future reporting periods.

**2 BUDGET COMPARISON**

The budget comparison notes compare the Association's annual budget, with actual performance. The Local Government (Planning and Reporting) Regulations 2014 requires explanation of any material variances. The Association has adopted a materiality threshold of the lower of 10 percent or \$10,000 where further explanation is warranted. Explanations have not been provided for variations below the materiality threshold unless the variance is considered to be material because of its nature.

The budget figures detailed below are those adopted by the Association on 14 April 2015. The Budget was based on assumptions that were relevant at the time of adoption of the Budget. The Association sets guidelines and parameters for income and expense targets in this budget in order to meet the Association's planning and financial performance targets for both the short and long-term. The budget did not reflect any changes to equity resulting from asset revaluations, as their impacts were not considered predictable.

These notes are prepared to meet the requirements of the Local Government Act 1989 and the Local Government (Planning and Reporting) Regulations 2014.



NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016

## 2 BUDGET COMPARISON (Cont.)

	Ref	Budget 2016 \$	Actual 2016 \$	Variances 2016	
				\$	%
<b>(a) Income and expenditure</b>					
<b>Income</b>					
Council contributions		402,354	402,354	-	-
Grants - Operating	1	151,250	271,289	120,039	79.4
Other income	2	184,000	212,058	28,058	15.2
<b>Total income</b>		<b>737,604</b>	<b>885,701</b>	<b>148,097</b>	<b>94.6</b>
<b>Expenses</b>					
Employee costs	3	355,882	412,854	56,972	16.0
Materials and services		318,128	336,873	18,745	5.9
Depreciation		13,559	10,891	(2,668)	(19.7)
Other expenditure		121,800	113,621	(8,179)	(6.7)
Net loss/(gain) on disposal of plant and equipment		-	2,760	2,760	100.0
<b>Total expenses</b>		<b>809,369</b>	<b>876,999</b>	<b>67,630</b>	<b>95.5</b>
<b>Surplus/(deficit) for the year</b>		<b>(71,765)</b>	<b>8,702</b>	<b>80,467</b>	<b>(0.9)</b>

## (i) Explanation of material variations

## 1. Grants - operating

Actual income reflects additional funding for existing and new projects during 2015-16.

## 2. Other income

Additional minor contributions for existing projects were received during 2015-16.

## 3. Employee costs

Employee costs to oversee the VASP project were not included in the budget for 2015-16.

	Ref	Budget 2016 \$	Actual 2016 \$	Variances 2016	
				\$	%
<b>(b) Capital works</b>					
<b>Plant and equipment, furniture and fittings</b>					
Plant and equipment	1	-	37,632	37,632	100.0
Furniture and fittings and information technology		8,000	5,479	(2,521)	(31.5)
<b>Total plant and equipment, furniture and fittings</b>		<b>8,000</b>	<b>43,111</b>	<b>35,111</b>	<b>68.5</b>
<b>Total capital works expenditure</b>		<b>8,000</b>	<b>43,111</b>	<b>35,111</b>	<b>68.5</b>
<b>Represented by:</b>					
Renewal		8,000	43,111	35,111	438.9
<b>Total capital works expenditure</b>		<b>8,000</b>	<b>43,111</b>	<b>35,111</b>	<b>438.9</b>

## (i) Explanation of material variations

## 1. Plant and equipment

Changeover of the motor vehicle, that was scheduled for 2016-17, occurred earlier than expected.



NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016

3 COUNCIL CONTRIBUTIONS	2016	2015
	\$	\$
Contributions were received in respect of the following:		
Horsham Rural City Council	193,701	190,651
Hindmarsh Shire Council	41,613	40,958
Yarriambiack Shire Council	54,652	53,791
West Wimmera Shire Council	31,224	30,732
Northern Grampians Shire Council	81,164	79,886
Total contributions	402,354	396,018
	=====	=====
<b>4 GOVERNMENT GRANT REVENUES</b>		
Grants were received in respect of the following:		
<b>Summary of Grants</b>		
Commonwealth Funded Grants	52,664	83,147
State Funded Grants	218,625	201,305
Total grants received	271,289	284,452
	=====	=====
<b>Operating Grants</b>		
<i>Non-recurrent - Commonwealth Government</i>		
Wimmera Settlement Program	52,664	83,147
<i>Non-recurrent - State Government</i>		
Wimmera Southern Mallee Regional Strategic Plan	-	3,000
Leadership Wimmera	188,625	91,125
Victorian Regional Living Expo	-	10,000
Wimmera Grains Industry Cluster Protein Extraction Project	-	6,000
WSM Workforce Projects	-	50,000
Intensive Animal Audit	-	3,000
Oasis Wimmera	-	4,480
Wimmera Internship Pilot Project	-	33,700
Vocational Education and Training in Schools	15,000	-
Wimmera Weather	15,000	-
Total non-recurrent operating grants	271,289	284,452
	=====	=====
Total grants	271,289	284,452
	=====	=====
<b>Unspent grants received on condition that they be spent in a specific manner</b>		
Balance at start of year	37,675	77,182
Received during the financial year and remained unspent at balance date	99,676	35,951
Received in prior years and spent during the financial year	(22,800)	(75,458)
Balance at year end	114,551	37,675
	=====	=====

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

<b>5 OTHER INCOME</b>	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Interest	12,240	16,471
Wimmera Business Achievement Awards	22,600	47,918
GWMWater Affiliation	20,000	20,000
Patron Handbury family	25,000	25,000
Project management fees	20,678	32,132
Vehicle reimbursements	-	3,054
Leadership Wimmera Contributions	47,616	49,544
Leadership Wimmera sponsorships	35,300	49,101
Wimmera Settlement Program contributions	-	3,116
Wimmera Grains Cluster Protein Extraction contributions	-	7,162
Victorian Regional Expo	-	415
Wimmera Streetlife	-	2,500
WSM Workforce Projects	-	2,535
FRRR Homework Club	-	13,000
Agricultural Educational Roundtable	5,626	-
Victorian Adaptation and Sustainability Partnership	20,000	140,027
Careers Expo	3,000	-
<b>Total other income</b>	<b>212,058</b>	<b>411,975</b>
<b>Unspent grants received on condition that they be spent in a specific manner</b>		
Balance at start of year	165,105	92,065
Received during the financial year and remained unspent at balance date	41,746	135,590
Received in prior years and spent during the financial year	(136,497)	(62,550)
<b>Balance at year end</b>	<b>70,354</b>	<b>165,105</b>
 <b>6 NET GAIN/(LOSS) ON DISPOSALS OF PLANT AND EQUIPMENT</b>		
Furniture and fittings		
Proceeds from sale of assets	-	1,364
Written down value of assets sold	(1,014)	(1,110)
<b>Total profit (loss) on sale of furniture and fittings</b>	<b>(1,014)</b>	<b>254</b>
Plant and equipment		
Proceeds from sale of assets	11,254	-
Written down value of assets sold	(13,000)	-
<b>Total profit/(loss) on sale of plant and equipment</b>	<b>(1,746)</b>	<b>-</b>
Summary		
Proceeds from sale of assets	11,254	1,364
Written down value of assets sold	(14,014)	(1,110)
<b>Total profit/(loss) on sale of assets</b>	<b>(2,760)</b>	<b>254</b>

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

<b>7 (a) EMPLOYEE COSTS</b>	2016	2015
	\$	\$
Wages and salaries	358,508	339,467
Workcover	1,127	801
Annual leave and long service leave	8,830	46,528
Superannuation	36,666	34,593
Fringe benefits tax	7,723	7,013
<b>Total employee costs</b>	<b>412,854</b>	<b>428,402</b>

**7 (b) SUPERANNUATION**

The Association made contributions to the following funds

**Accumulation funds**

Employer contributions to Local Authorities Superannuation Fund (Vision Super)	25,297	31,423
Employer contributions - other funds	11,369	3,170
	<u>36,666</u>	<u>34,593</u>
<b>Employer contributions payable to reporting date</b>	<b>2,883</b>	<b>2,954</b>

Refer to note 19 for further information relating to the Association's superannuation obligations.

**8 MATERIALS AND SERVICES**

Wimmera Business Achievement Awards	1,485	66,990
Wimmera Grains Industry Cluster	4,634	7,452
Wimmera Southern Mallee Regional Strategic Plan	452	6,397
Large Scale Solar Project	-	4,852
Leadership Wimmera	183,321	144,223
Settlement Program	7,491	59,144
Wimmera Grains Cluster Protein Extraction Project	10,312	44,494
Victorian Regional Expo	-	37,698
Wimmera Internship Pilot Project	8,191	15,358
Mining Sector Plan	-	223
WSM Workforce Projects	11,176	44,094
Wimmera Streetlife	42,352	-
Oasis Wimmera	250	8,824
Intensive Animal Audit	-	28,777
FRRR Homework Club	4,941	9,658
Agricultural Educational Roundtable	2,496	2,221
Victorian Adaptation and Sustainability Partnership	18,301	11,148
Vocational Education and Training in Schools	15,000	-
Wimmera Weather	20,000	-
Careers Expo	6,471	-
<b>Total materials and services</b>	<b>336,873</b>	<b>491,553</b>

NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016

9 DEPRECIATION EXPENSE	2016	2015
	\$	\$
Plant and equipment	8,196	10,509
Furniture and fittings	2,695	3,463
Total depreciation expense	<u>10,891</u>	<u>13,972</u>

Refer to note 14 for a more detailed breakdown of depreciation charges.

10 OTHER EXPENSES

Training	500	445
Office rent	13,804	13,803
Finance administration HRCC	8,000	7,760
Trainee	9,605	6,500
Office furniture & equipment maintenance	2,089	3,281
Postage	224	388
Computer operation & maintenance	915	1,083
Telephone	6,948	7,938
Insurance	1,142	1,025
Travel	883	711
Car expenses	5,365	5,798
Accommodation	1,437	2,524
Cleaning	1,880	2,120
Electricity	293	591
Bank charges	138	81
Audit fee to conduct external audit	5,600	5,500
Board operation	3,354	4,266
Advertising	7,177	330
Printing & stationery	4,589	8,011
Subscriptions	309	291
WDA Strategic Plan	1,800	-
Committee meetings & functions	756	3,866
Promotions	4,716	3,565
Recruitment Costs	22,812	-
Web Update	1,605	979
Remplan	7,900	7,632
Miscellaneous	180	192
Total other expenses	<u>113,621</u>	<u>88,680</u>



**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

<b>11 CASH AND CASH EQUIVALENTS</b>	2016	2015
	\$	\$
	-----	-----
Cash at bank	2,029	1,681
Cash on hand	400	550
Overnight cash at 11am call	23,500	26,500
Short term deposits	520,000	490,000
	-----	-----
Total cash and cash equivalents	545,929	518,731
	=====	=====
<p>The Association's cash and cash equivalents are subject to a number of internal and external restrictions that limit amounts available for discretionary or future use. These include:</p>		
- Unexpended grants (Note 4)	114,551	37,675
- Unexpended other income (Note 5)	70,354	165,105
	-----	-----
Total restricted funds	184,905	202,780
	-----	-----
	=====	=====
<b>12 TRADE AND OTHER RECEIVABLES</b>		
Other debtors	-	16,800
	-----	-----
Total trade and other receivables	-	16,800
	-----	-----
	=====	=====
<p>(a) Ageing of trade and other receivables</p> <p>At balance date debtors representing financial assets were past due but not impaired. These amounts relate to a number of independent customers for whom there is no recent history of default. The ageing of the Association's Trade &amp; Other Receivables was:</p>		
Current (not yet overdue)	-	11,000
Past due between 31 and 180 days	-	4,600
Past due between 181 and 365 days	-	1,200
	-----	-----
Total trade and other receivables	-	16,800
	-----	-----
	=====	=====
<b>13 OTHER ASSETS</b>		
Accrued Income	542	2,818
	-----	-----
Total other assets	542	2,818
	-----	-----
	=====	=====

NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016

14 PLANT AND EQUIPMENT, FURNITURE AND FITTINGS

Summary of Plant and equipment, furniture and fittings

	At Fair Value 30 June 2016 \$	Accumulated Depreciation \$	WDV 30 June 2016 \$
Plant and equipment	37,632	(4,482)	33,150
Furniture and fittings	21,711	(15,532)	6,179
	<u>59,343</u>	<u>(20,014)</u>	<u>39,329</u>
	=====	=====	=====
	At Fair Value 30 June 2015 \$	Accumulated Depreciation \$	WDV 30 June 2015 \$
Plant and equipment	34,019	(17,305)	16,714
Furniture and fittings	21,767	(17,358)	4,409
	<u>55,786</u>	<u>(34,663)</u>	<u>21,123</u>
	=====	=====	=====
	Plant and Equipment \$	Furniture and Fittings \$	Total plant and equipment, furniture and fittings \$
<b>2016</b>			
At fair value 1 July 2015	34,019	21,767	55,786
Accumulated depreciation at 1 July 2015	(17,305)	(17,358)	(34,663)
	<u>16,714</u>	<u>4,409</u>	<u>21,123</u>
	=====	=====	=====
<b>Movements in fair value</b>			
Acquisition of assets at fair value	37,632	5,479	43,111
Fair value of assets disposed	(34,019)	(5,535)	(39,554)
	<u>3,613</u>	<u>(56)</u>	<u>3,557</u>
	=====	=====	=====
<b>Movements in accumulated depreciation</b>			
Depreciation	(8,196)	(2,695)	(10,891)
Accumulated depreciation on disposals	21,019	4,521	25,540
	<u>12,823</u>	<u>1,826</u>	<u>14,649</u>
	=====	=====	=====
At fair value 30 June 2016	37,632	21,711	59,343
Accumulated depreciation at 30 June 2016	(4,482)	(15,532)	(20,014)
	<u>33,150</u>	<u>6,179</u>	<u>39,329</u>
	=====	=====	=====

NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016

14 PLANT AND EQUIPMENT, FURNITURE AND FITTINGS (Cont.)

	Plant and Equipment	Furniture and Fittings	Total plant and equipment, furniture and fittings
2015	\$	\$	\$
At fair value 1 July 2014	34,019	22,606	56,625
Accumulated depreciation at 1 July 2014	(6,796)	(16,220)	(23,016)
	<u>27,223</u>	<u>6,386</u>	<u>33,609</u>
<b>Movements in fair value</b>			
Acquisition of assets at fair value	-	2,596	2,596
Fair value of assets disposed	-	(3,435)	(3,435)
	<u>-</u>	<u>(839)</u>	<u>(839)</u>
<b>Movements in accumulated depreciation</b>			
Depreciation	(10,509)	(3,463)	(13,972)
Accumulated depreciation on disposals	-	2,325	2,325
	<u>(10,509)</u>	<u>(1,138)</u>	<u>(11,647)</u>
At fair value 30 June 2015	34,019	21,767	55,786
Accumulated depreciation at 30 June 2015	(17,305)	(17,358)	(34,663)
	<u>16,714</u>	<u>4,409</u>	<u>21,123</u>

15 TRADE AND OTHER PAYABLES

	2016	2015
	\$	\$
Trade Payables	80,739	30,988
PAYG creditor	7,108	6,677
Net GST payable/(receivable)	(973)	(1,345)
Total trade and other payables	<u>86,874</u>	<u>36,320</u>

16 PROVISIONS

(a) Employee provisions

Current provisions expected to be wholly settled within 12 months

Annual leave	24,000	20,000
	<u>24,000</u>	<u>20,000</u>

Current provisions expected to be wholly settled after 12 months

Annual leave	11,113	29,696
	<u>11,113</u>	<u>29,696</u>
Total Current Employee Provisions	<u>35,113</u>	<u>49,696</u>

NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016

16 PROVISIONS (Cont.)	2016 \$	2015 \$
(a) Employee provisions (Cont.)		
Non-current		
Long service leave	6,182	24,527
Total Non-current Provisions	6,182	24,527
Aggregate carrying amount of employee provisions:		
Current	35,113	49,696
Non-current	6,182	24,527
Total aggregate carrying amount of employee provisions	41,295	74,223

## 17 RESERVES

(a) Asset Replacement Reserves	Balance at beginning of reporting period \$	Transfer from accumulated surplus \$	Transfer to accumulated surplus \$	Balance at end of reporting period \$
2016				
Special projects reserve	129,830	65,537	80,176	144,469
Vehicle replacement reserve	3,054	3,054	-	-
Total asset replacement reserves	132,884	68,591	80,176	144,469
2015				
Special projects reserve	127,647	77,817	80,000	129,830
Vehicle replacement reserve	-	-	3,054	3,054
Total asset replacement reserves	127,647	77,817	83,054	132,884

The asset replacement reserve comprises amounts that are allocations of equity that represent planned asset replacement.



**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

<b>18 RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES TO SURPLUS/(DEFICIT)</b>	2016 \$	2015 \$
	-----	-----
Surplus/(deficit) for the year	8,702	70,092
Depreciation expense	10,891	13,972
(Profit)/loss on disposal of plant and equipment, furniture and fittings	2,760	(254)
<b>Change in assets and liabilities</b>		
Decrease/(Increase) in trade and other receivables	16,800	960
Decrease/(Increase) in accrued income	2,276	(2,395)
Increase/(Decrease) in trade and other payables	50,554	(30,291)
Increase/(Decrease) in employee provisions	(32,928)	25,910
	-----	-----
Net cash provided by/(used in) operating activities	59,055	77,994
	=====	=====

**19 SUPERANNUATION**

Wimmera Development Association makes all of its employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). This Fund has two categories of membership, accumulation and defined benefit, each of which is funded differently. The Association make contributions to the Fund's accumulation category only. Obligations for contributions to the Fund are recognised as an expense in the Comprehensive Income Statement when they are made or due.

**Accumulation**

The Fund's accumulation category, Vision My Super/Vision Super Saver, receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings, for the year ended 30 June 2016, this was 9.5% required under Superannuation Guarantee Legislation.

**20 CONTINGENT LIABILITIES AND CONTINGENT ASSETS**

The Association is not aware of any contingencies at the reporting date.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

**21 COMMITMENTS**

The Association did not have any commitments at 30 June 2016.

**22 RELATED PARTY TRANSACTIONS****(i) Responsible Persons**

Names of persons holding the position of a Responsible Person at the Wimmera Development Association during the reporting period were:

Executive Director	J. Bourke R.Kenyon	Executive Director 1/3/10 to 22/11/15 Executive Director 23/11/15 to current
<b>Board Members</b>		
Chief Executive Officer	P. Brown	Member 1/11/10 to current
Treasurer	T. Bawden A. Murphy	Member 1/7/05 to 8/12/15 Member 9/2/16 to current
<b>Council Positions</b>		
Hindmarsh Shire Council	Cr R. Gersch Cr R. Lowe Cr D. Nelson	Member 1/7/05 to current Member 11/11/14 to 10/11/15 Member 10/11/15 to current
Horsham Rural City Council	Cr R. Barber F. Hardman	Member 13/11/12 to current Member 11/11/14 to 10/11/15
West Wimmera Shire Council	Cr W. Wait E. Ord Cr R. Hawkins	Member 11/11/14 to 10/11/15 Member 13/11/12 to 14/5/16 Member 10/11/15 to current
Yarllambiack Shire Council	Cr L. Woods Cr T. Grange	Member 13/11/12 to current Member 13/11/12 to current
Northern Grampians Shire Council	Cr K. Erwin Cr W. Rice	Member 13/11/12 to current Member 13/11/12 to current
<b>Co Opt Positions</b>		
	B. Clark R. Camping M. Crouch M. Williams J. Linley G. Lord T. Doyle R. Bales A.Champness M. Bailey	Member 10/11/09 to 10/11/15 Member 10/12/05 to current Member 8/2/11 to 8/12/15 Member 14/2/12 to current Member 14/2/12 to 10/5/16 Member 17/4/12 to current Member 13/11/12 to 10/5/16 Member 13/11/13 to current Member 14/6/15 to current Member 14/6/15 to current
<b>Sectional Interest Group Positions</b>		
	S. Price A. Saunders D. Webster M. Stewart E. Sudholz B. Galpin K. Grigg	Member 21/3/07 to current Member 10/11/09 to current Member 13/11/12 to current Member 13/11/13 to current Member 13/11/13 to current Member 11/11/14 to 10/11/15 Member 10/11/15 to current

No remuneration was paid for the reporting period to the board members listed above.

**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

**22 RELATED PARTY TRANSACTIONS (Cont.)**

**(ii) Remuneration of Responsible Persons**

Annualised remuneration of responsible persons were within the following bands:	2016 No.	2015 No.
\$80,001 - \$90,000	1	-
\$90,001 - \$100,000	1	-
\$150,001 - \$160,000	-	1
	\$	\$
Total remuneration for the reporting year amounted to	176,744	154,967

**(iii) Senior Officers Remuneration**

No retirement benefits have been paid by the Association to a Responsible Person (2014/15, nil).

**(iv) Loans to responsible persons**

No loans have been made, guaranteed or secured by the Association to a Responsible person during the reporting year (2014/15, nil).

**(v) Other Transactions**

The Association received the following amounts during the year from other related parties to fund its operations.

	2016 \$	2015 \$
Hindmarsh Shire Council	41,613	40,958
Horsham Rural City Council	193,701	190,651
West Wimmera Shire Council	31,224	30,732
Yarriambiack Shire Council	54,652	53,791
Northern Grampians Shire Council	81,164	79,886

The Association paid \$8,000 to Horsham Rural City Council during the year for administrative services provided to the Association by Horsham Rural City Council. The amount paid by the Association is based on the cost to Horsham Rural City Council of the services provided to the Association. (2014/15, \$7,760)

There were no other transactions with other related parties during the year.

**23 FINANCIAL INSTRUMENTS**

**(a) Objectives and policies**

The Association's principal financial instruments comprise cash assets, term deposits, receivables, and payables. Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement of the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument is disclosed in Note 1 of the financial statements. Risk management is carried out by senior management under policies approved by the Association. These policies include identification and analysis of the risk exposure to the Association and appropriate procedures, controls and risk minimisation.



**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

**23 FINANCIAL INSTRUMENTS (Cont.)**

**(b) Market risk**

Market risk is the risk that the fair value or future cash flows of our financial instruments will fluctuate because of changes in market prices. The Association's exposures to market risk are primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk. Components of market risk to which we are exposed are discussed below.

***Interest rate risk***

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. The Association does not hold any interest bearing financial instruments that are measured at fair value, and therefore has no exposure to fair value interest rate risk. Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association has minimal exposure to cash flow interest rate risk through its cash and deposits that are at floating rate.

Investment of surplus funds is made with approved financial institutions under the Local Government Act 1989. The Association manage interest rate risk by ensuring:

- diversification of investment product,
- monitoring of return on investment,
- benchmarking of returns and comparison with budget.

There has been no significant change in the Association's exposure, or its objectives, policies and processes for managing interest rate risk or the methods used to measure this risk from the previous reporting period.

Interest rate movements have not been sufficiently significant during the year to have an impact on the Association's year end result.

**(c) Credit risk**

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause the Association to make a financial loss. The Association have exposure to credit risk on some financial assets included in our balance sheet. To help manage this risk:

- we may require collateral where appropriate; and
- the Association only invest surplus funds with financial institutions that conform with State and Federal regulations and standards.

Trade and other receivables consist of a small number of customers, spread across consumer and government sectors. Credit risk associated with the Association's financial assets is minimal because the main debtor is Local Government. Apart from Local Government we do not have any significant credit risk exposure to a single customer or groups of customers. Ongoing credit evaluation is performed on the financial condition of our customers.

There are no material financial assets which are individually determined to be impaired.

The maximum exposure to credit risk at the reporting date to recognised financial assets is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. The Association does not hold any collateral.

**(d) Liquidity risk**

Liquidity risk includes the risk that, as a result of the Association's operational liquidity requirements it will not have sufficient funds to settle a transaction when required, or will be forced to sell a financial asset at below value or may be unable to settle or recover a financial asset.



**NOTES TO FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2016**

**23 FINANCIAL INSTRUMENTS (Cont.)**

**(d) Liquidity risk (Cont.)**

To help reduce these risks the Association:

- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments; and
- monitor budget to actual performance on a regular basis.

The Association's maximum exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

There has been no significant change in the Association's exposure, to its objectives, policies and processes for managing liquidity risk or the methods used to measure this risk from the previous reporting period.

All financial liabilities are expected to be settled within normal terms of trade.

Unless otherwise stated, the carrying amounts of financial instruments reflect their fair value.

**(e) Fair value**

*Fair value hierarchy*

The Association's financial assets and liabilities are not valued in accordance with the fair value hierarchy, the Association's financial assets and liabilities are measured at amortised cost.

**(f) Sensitivity disclosure analysis**

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, the Association believes the following movements are 'reasonably possible' over the next 12 months (Base rates are sourced from Reserve Bank of Australia):

- A parallel shift of +1% and -2% in market interest rates (AUD) from year end rates of 4.4%.

These movements will not have a material impact on the valuation of the Association's financial assets and liabilities, nor will they have a material impact on the results of Association's operations.

**24 EVENTS OCCURRING AFTER BALANCE DATE**

No matters have occurred since balance date that require disclosure in the financial report.



# Board Members 2015/2016

## **Chairman**

Cr. Kevin Erwin  
Northern Grampians Shire Council  
Council Representative

## **Deputy Chairman**

Cr. Wayne Rice  
Northern Grampians Shire Council  
Community Representative

## **Treasurer**

Ms. Angela Murphy  
Horsham Rural City Council

Cr. Robin Barber  
Horsham Rural City Council  
Council Representative

Cr. Lisa Woods  
Yarriambiack Shire Council  
Council Representative

Cr. Terry Grange  
Yarriambiack Shire Council  
Council Representative

Cr. Warren Wait / Cr. Ron Hawkins  
West Wimmera Shire Council  
Council Representative

Ms. Eveline Ord  
West Wimmera Shire Council  
Community Representative

Ms Robyn Gulline  
Co-opt Horsham Rural City Council

Mr. Richard Bales  
Regional Development Victoria

Mr. Geoffrey Lord  
Federation University

Mr. Steve Price  
Tourism Representative

Ms. Mandy Stewart  
Health and Wellbeing Representative

Mr. Andrew Saunders  
Manufacturing Representative

Ms. Emelia Sudholz  
Conservation and Environment Representative

Mr. Darren Webster  
Commerce and Industry Development Representative

Mr. Brendan Ryan  
Education and Training Representative

Mr. Ralph Kenyon  
Executive Director  
Ex-Officio

Mr. Peter Brown  
Horsham Rural City Council  
Chief Executive Officer

Mr. Tony Doyle  
Hindmarsh Shire Council  
Chief Executive Officer

Mr. Mark Crouch / Mr. David Leahy  
West Wimmera Shire Council  
Chief Executive Officer

Ms. Justine Linley / Mr. Michael Bailey  
Northern Grampians Shire Council  
Chief Executive Officer

Mr. Ray Campling  
Yarriambiack Shire Council  
Chief Executive Officer

Mr. Mark Williams  
Managing Director  
GWM Water



Wimmera Development Association

MEMBER MUNICIPALITIES



PATRON: ACE RADIO BROADCASTERS PTY LTD



SPONSORS



SUPPORTERS

MURTOA PROGRESS ASSOCIATION

LEADING TEAMS

WIMMERA BUSINESS CENTRE



Wimmera Development Association



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